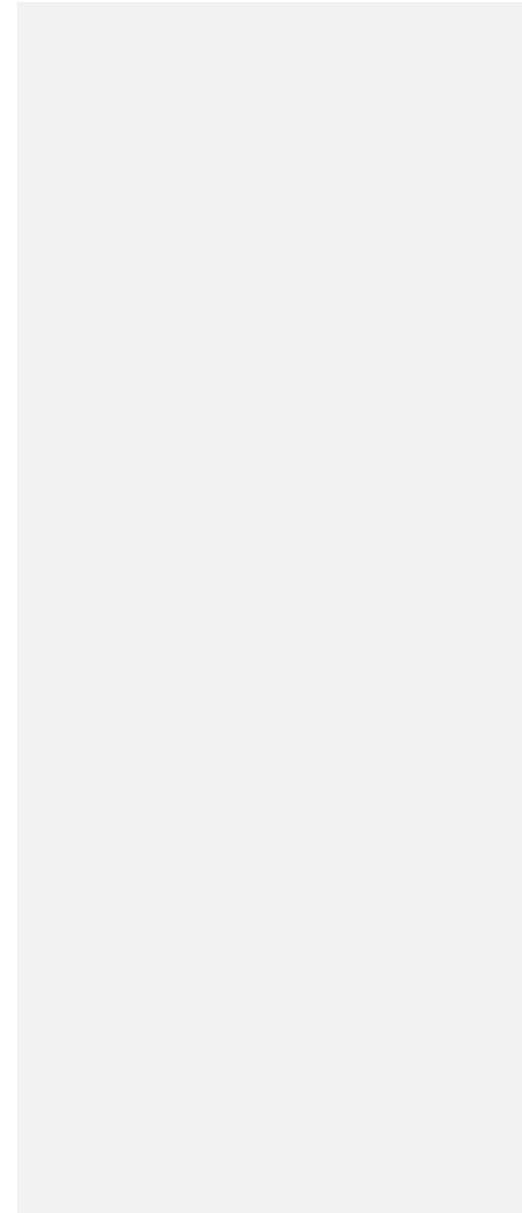


SL Green Realty Corp.

2022 GRI Content Index



About this Report

The Global Reporting Initiative (GRI) is a leading organization in global sustainability reporting. GRI promotes the use of sustainability reporting as a way for organizations to become more sustainable and contribute to sustainable development. In using the GRI guidelines, SL Green demonstrates its commitment to providing accurate, timely, and standardized data. This is SL Green's ninth GRI report and our second utilizing the GRI Standards 'in accordance' comprehensive option, with disclosures from GRI's Construction and Real Estate (CRE) Sector Supplement. Furthermore, our team has thoroughly reviewed the GRI Implementation Manual to create a Materiality Matrix covering the aspects that are significant and/or influential to the operations of SL Green (detailed in our [2021 ESG Report](#)). Data in this report reflects properties where SL Green maintains direct operational control, including those in New York City and in the greater New York metropolitan area. Data from subsidiaries, leased facilities, outsourced operations, and other entities have not been included in this report. The 2022 GRI Content Index has been prepared in congruency with the [Annual ESG Report](#) to reflect the 2021 reporting year.

Third party validation and assurance were provided by Sustainable Investment Group, a sustainability consulting firm unaffiliated with SL Green. As part of the assurance and verification process in assessing water and energy consumption, waste, and diversion, and GHG emissions, Sustainable Investment Group employed the following techniques:

The GHG inventory process was performed in accordance with the quantification methodologies of the GHG Protocol. After all data was collected, Sustainable Investment Group converted the energy consumption quantities into carbon emissions using industry standard emissions factors and global warming potentials published by the GHG Protocol.

Scope 1 consumption and emissions were calculated by taking the aggregate on-site emissions factors (fuel oil, natural gas, and refrigerant) and removing tenant fuel and refrigerant usage found in Scope 3. Scope 2 consumption and emissions were calculated in similar fashion by subtracting the tenant distributed energy (electricity and steam) from the total electricity and steam usage found in aggregate building data. Scope 3 consumption and emissions were calculated by taking the aggregate on-site emissions factors (fuel oil, natural gas, and refrigerant) as well as aggregate distributed energy (electricity and steam) and removing base building fuel, refrigerant, electricity, and steam usage.

Waste amounts were determined by taking the total waste removed from the site and the individual diversion quantities reported from the waste hauler on a monthly basis. The waste diversion was calculated by taking the total diverted amount for the year and dividing by the sum of landfill plus diverted waste for the year. Water data was collected by gathering aggregate water data. Refrigerant emissions were calculated by collecting a list of equipment within each building and the refrigerant capacity of the system as well as any leaks. If a piece of equipment did not have leaks, a 0.5% leakage rate was assumed to match LEED O+M standard.

GRI 102: General Disclosures

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
102-1 Name of the organization	SL Green Realty Corp	2021 Annual Report	N/A
102-2 Activities, brands, products, and services	SL Green is a fully integrated real estate investment trust that is focused primarily on acquiring, managing, and maximizing value of Manhattan commercial properties.	2021 Annual Report	N/A
102-3 Location of the organization's headquarters	One Vanderbilt Ave, New York, NY 10017	2021 10-K	N/A
102-4 Location of operations	United States of America	2021 Annual Report	N/A
102-5 Ownership and legal form	Publicly listed	2021 Annual Report	N/A
102-6 Markets served	Greater New York City	2021 Annual Report	N/A
102-7 Scale of the organization	Please refer to the Annual Report for detailed information regarding the scale of the organization	2021 Annual Report	N/A

102-8
Information on
employees and
other workers

As of December 31, 2021, SL Green had 946 full-time employees

Total Personnel (Corporate + Building)	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Total Personnel	615	409	179	419	426
Permanent	614	409	179	419	425
Temporary	1	0	0	0	1
Full-Time	585	358	124	401	418
Part-Time	29	51	55	18	7
Racial minorities by % of Total Personnel	31%	23%	9%	21%	24%

Corporate Personnel	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Corporate Personnel	210	213	156	191	76
Permanent	210	213	156	191	76
Temporary	0	0	0	0	0
Full-Time	183	161	98	177	69
Part-Time	28	49	58	14	7
Racial minorities by % of total corporate personnel	18%	25%	19%	18%	6%

Building Personnel	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Building Personnel	405	196	30	228	346
Permanent	404	196	30	228	345
Temporary	1	0	0	0	1
Full-Time	402	194	29	226	346
Part-Time	1	2	1	2	0
Racial minorities by % of total Building Personnel	40%	22%	2%	23%	36%

[2021 10-K](#)
[EEO-1 form](#)

SDG 8 – Decent
Work and Economic
Growth

SDG 10- Reduce
Inequality Within
and Among
Countries

<p>102-9 Supply Chain</p>	<p>SL Green uses several third-party contractors throughout the supply chain and utilizes a proactive due diligence risk identification process. This framework allows us to meet ESG commitments by proactively identifying where issues may occur across SL Green's operations, and those of our suppliers.</p> <p>SL Green conducts mandatory assessments of their Tier 1 Critical Suppliers administered by an independent third party. We create scorecards which evaluate overall ESG performance, which falls under four categories (Environment, Labor & Human Rights, Ethics, and Sustainable Procurement).</p> <p>SL Green leverages these scores to evaluate suppliers' ESG performance and communicate ESG expectations to suppliers. In certain instances, we create corrective action plans to address identified issues and establish monitoring mechanisms. Further, SL Green integrates ESG standards into its contracts, where suppliers are required to meet and exceed regulatory compliance and uphold environmentally and socially responsible standards.</p>	<p>SL Green Corporate Sustainability Policy</p> <p>Supply Chain Due Diligence</p> <p>Vendor Code of Conduct</p>	<p>N/A</p>
<p>102-10 Significant changes to the organization and its supply chain</p>	<p>SL Green performs an annual extensive supply chain due diligence process and there have been no significant changes since last year.</p>	<p>2021 Annual Report</p> <p>Supply Chain Due Diligence Process</p>	<p>N/A</p>
<p>102-11 Precautionary Principle or Approach</p>	<p>SL Green adopts a precautionary approach in all aspects of building operation and business such as physical safety of building occupants, development decisions, implementation of technology, and capital planning.</p>	<p>2022 Proxy Statement</p>	<p>N/A</p>
<p>102-12 External initiatives</p>	<p>This report was developed in accordance with the Global Reporting Initiative framework and UN Sustainable Development Goals (SDG). Relevant environmental data is also reported in accordance with CDP guidelines.</p>	<p>N/A</p>	<p>N/A</p>

Commented [EK1]: Should this be linked to the SDG and CDP Guidelines? @elizabeth

102-13 Memberships of associations	Building Owners and Managers Association	Real Estate Board of NY	N/A	N/A
	Business Improvement Districts	Realty Advisory Board		
	Commercial Real Estate Women NY	SEIU LOCAL 32BJ		
	Institute of Real Estate Management	Urban Green Council		
	National Association of Real Estate Investment Trusts	Urban Land Institute		
	New York League of Conservation Voters	U.S. Green Building Council		
102-14 Statement from senior decision-maker	CEO Letter		2021 ESG Report 2021 Annual Report	N/A
102-15 Key impacts, risks, and opportunities	Descriptions of key impacts, risks, and opportunities can be found in our 10-K and CDP Climate Change Response.		2021 10-K 2022 CDP Climate Change Response*	N/A
102-16 Values, principles, standards, and norms of behavior	The Board of Directors of SL Green Realty Corp. (the "Board") sets high standards for the company's employees, officers and directors. Implicit in this philosophy is the importance of sound corporate governance. It is the duty of the Board to serve as a prudent fiduciary for shareholders and to oversee the management of the company's business.		Code of Ethics	N/A
102-17 Mechanisms for advice and concerns about ethics	Please refer to our Code of Ethics and Proxy Statement.		Code of Ethics 2022 Proxy Statement	N/A

*Report will be available after 07/27/2022

102-18 Governance structure	The Company's Board of Directors is currently composed of 10 members, seven of which are independent. Of our independent Board members, 42% are women. The executive team also comprises one woman. Our Board includes four standing committees: Audit Committee, Compensation Committee, Nominating and Corporate Governance Committee, and Executive Committee. The Board conducts outreach with the governance teams of the Company's largest shareholders at least twice per year and reviews the Company's corporate profile to insure that the Company follows best governance practices. For more information on SL Green's approach to corporate governance and ethics, including Governance Principles, Committee Charters, and Code of Ethics, visit the Corporate Governance page of the website at: https://slgreen.gcs-web.com/corporate-governance .	2022 Proxy Statement	
102-19 Delegating authority	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	N/A
102-20 Executive-level responsibility for economic, environmental, and social topics	Chief Operating Officer	2022 Proxy Statement	N/A
102-21 Consulting stakeholders on economic, environmental, and social topics	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	SDG 16 - Peace, Justice and Strong Institutions
102-22 Composition of the highest governance bodies and its committees	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	SDG 5 – Gender Equality
102-23 Chair of the highest governance body	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	N/A
102-24 Nomination and selection processes for the highest governance body	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	SDG 5 – Gender Equality, SDG 16 – Peace, Justice, and Strong Institutions

102-25 Conflict of interest	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	N/A
102-26 Role of highest governance body in setting the purpose, values, strategies	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	N/A
102-27 Collective knowledge of highest governance body	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	N/A
102-28 Evaluating the highest governance body's performance	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	N/A
102-29 Identifying and managing economic, environmental, and social impacts	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	SDG 16 - Peace, Justice and Strong Institutions
102-30 Effectiveness of risk management processes	Please refer to the 2022 Proxy Statement	2022 Proxy Statement 2021 10-K	N/A
102-31 Frequency of the highest governance body's review of economic, environmental, and social topics by highest governing body	The Board of Directors is engaged on material ESG topics at least once a year.	N/A	N/A

102-32 The highest position that formally reviews and approves the organization's sustainability report	Chief Executive Officer	2022 Proxy Statement	N/A
102-33 Communicating critical concerns	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	N/A
102-34 Nature and total number of critical concerns	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	N/A
102-35 Remuneration policies	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	N/A
102-36 Process for determining remuneration	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	N/A
102-37 Stakeholders' involvement in remuneration	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	SDG 16 - Peace, Justice and Strong Institutions
102-38 Annual total compensation ratio for highest paid individual to median annual total compensation for all employees	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	N/A

102-39 Percentage increase in annual total compensation ratio for highest paid individual to the median percentage increase in annual total compensation for all employees	Please refer to the 2022 Proxy Statement	2022 Proxy Statement	N/A
102-40 List of stakeholder groups	See Stakeholder Engagement section in annual ESG Reports.	2021 ESG Report	N/A
102-41 Collective bargaining agreements	There are currently five collective bargaining agreements that cover the workforce and serve all of SL Green's properties. In 2021, 63% of our employees were represented by these agreements.	2021 Annual Report	SDG 8 – Decent Work and Economic Growth
102-42 Identifying and selecting stakeholders	SL Green identifies priority stakeholders as those who have the potential to affect SL Green's business, and those who are potentially affected by the business. See Stakeholder Engagement section in annual ESG Reports	2021 ESG Report	N/A
102-43 (CRE) Approach to stakeholder engagement	See Stakeholder Engagement section in annual ESG Reports	2021 ESG Report	N/A
102-44 (CRE) Key topics and concerns raised	See table in Stakeholder Engagement section in annual ESG Reports	2021 ESG Report	N/A
102-45 Entities included in the consolidated financial statements	SL Green's 2021 Annual Report provides information on all entities included in consolidated financial statements including net revenues, how the precautionary principle is addressed by the organization, the financial implications, and other risks/opportunities due to climate change, and asset acquisitions and dispositions.	2021 Annual Report	N/A

102-46
Define report content and topic boundaries

As part of the 2021 reporting initiative, SL Green evaluated its environmental performance metrics for greenhouse gas emissions and energy, water, and waste consumption. These metrics utilize assessment standards consistent with industry best practices and incorporate information from all SL Green owned and directly operated buildings, for all or part of 2021, all of which are located within the New York City metro area listed below.

SL Green Reporting Properties		
10 East 53rd Street 100 Church Street 100 Park Avenue 11 Madison Avenue 110 East 42 nd Street 110 Greene Street 1185 Avenue of the Americas 125 Park Avenue	1350 Avenue of the Americas 1515 Broadway 2 Herald Square 220 East 42nd Street 304 Park Avenue South 420 Lexington Avenue 461 Fifth Avenue 485 Lexington Avenue 555 West 57th Street	590 Fifth Avenue 625 Madison Avenue 635 Avenue of the Americas 641 Avenue of the Americas 711 Third Avenue 750 Third Avenue 810 Seventh Avenue 919 Third Avenue

Our goal is to achieve green building certification across 100% of eligible properties each year. For the 2021 SL Green reporting properties, 91% of properties are green certified. We adhere to the GRESB definition of green building designations which includes LEED, WELL, ENERGY STAR, and BOMA360 certifications.

[2021 ESG Report](#)

N/A

102-47
List of material topics

See Materiality Matrix in annual ESG Reports.

[2021 ESG Report](#)

N/A

102-48
Restatements of information

No restatements

N/A

N/A

102-49
Changes in reporting

Report boundaries have changed due to the acquisition and disposition of building assets since the previous reporting period.

N/A

N/A

102-50
Reporting period

January 1, 2021 – December 31, 2021

N/A

N/A

102-51 Date of most recent previous report	December 3, 2021	N/A	N/A
102-52 Reporting cycle	Annual	N/A	N/A
102-53 Contact point for questions regarding the report	Laura Vulaj, Senior Vice President of Sustainability & Hospitality	N/A	N/A
102-54 Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Comprehensive option	N/A	N/A
102-55 GRI content index	SL Green's GRI Content Index can be found at sustainability.slgreen.com/reports . SL Green's historical GRI Content Indexes are also available on our website.	2021 GRI Content Index	N/A
102-56 External assurance	External assurance has been performed on reported Environmental Data.	2022 Letter of Assurance	N/A

Commented [EG2]: SLG- Replace with 2022 Letter of Assurance link when posted

GRI 103: Management Approach

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
103-1 (CRE) Explanation of the material topic and its boundary	Please refer to Materiality Matrix.	2021 ESG Report	N/A

103-2 (CRE) The management approach and its components	Disclosures on management approaches to material topics can be found in the SL Green's annual ESG Reports, Corporate Sustainability Policy, and our inaugural 2021 TCFD Report.	SL Green Corporate Sustainability Policy 2021 ESG Report 2021 TCFD Report	N/A
103-3 (CRE) Evaluation of the management approach	Disclosures on management approaches to material topics can be found in the SL Green's annual ESG Reports, Corporate Sustainability Policy, and our inaugural 2021 TCFD Report.	SL Green Corporate Sustainability Policy 2021 ESG Report 2021 TCFD Report	N/A

GRI 201: Economic Performance

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
201-1 (CRE) Direct economic value generated and distributed.	SL Green's direct economic value generated from 2021 was \$1.4 billion in combined revenue and \$15.3 billion in enterprise value.	2021 Annual Report	SDG 5 – Gender Equality, SDG 9 – Industry, Innovation, and Infrastructure
201-2 (CRE) Financial implications and other risks and opportunities due to climate change	Please refer to the 2021 10-K filing.	2021 10-K 2021 TCFD Report	SDG 13 – Climate Action
201-3 Defined benefit plan obligations and other retirement plans	SL Green ensures that all employees have access to employee health and benefits. Please refer to Employee Health & Benefits section in the 2021 ESG Report.	2021 ESG Report	SDG 8 – Decent Work and Economic Growth

GRI 202: Market Presence

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Building personnel wage is covered by Collective Bargaining Agreement (CBA). For employees not covered by CBA, compensation is above minimum wage.	N/A	SDG 1 – No Poverty, SDG 5 – Gender Equality
202-2 (CRE) Proportion of senior management hired from the local community	All members of senior management are hired from the local community, the Greater New York City area.	2021 Annual Report	SDG 8 – Decent Work and Economic Growth

GRI 203: Indirect Economic Impacts

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
203-1 (CRE) Infrastructure investments and services supported	In conjunction with the construction of One Vanderbilt Avenue, SL Green has invested \$220 million in public transit improvements. SL Green has donated \$250,000 to the Madison Square Park Conservancy a non-profit organization licensed by the New York City Department of Parks and Recreation to manage Madison Square Park.	One Vanderbilt Press Release One Madison	SDG 9 – Industry, Innovation, and Infrastructure, SDG 11 – Sustainable Cities and Communities
203-2 (CRE) Significant indirect economic impacts	With the development and construction of One Vanderbilt Avenue, SL Green generated \$2.1 billion in total economic output, including 5,200 construction jobs and 190 permanent jobs. One Madison presents a new opportunity to transform a historical asset into a modern icon. SL Green generated \$2.3 billion in economic output. This 1.4M square foot asset will create at least 3,000 jobs for the next four years	One Vanderbilt One Madison	SDG 1 – No Poverty, SDG 8 – Decent Work and Economic Growth

Commented [EK3]: ADD more see LV notes.

GRI 204: Procurement Practices

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
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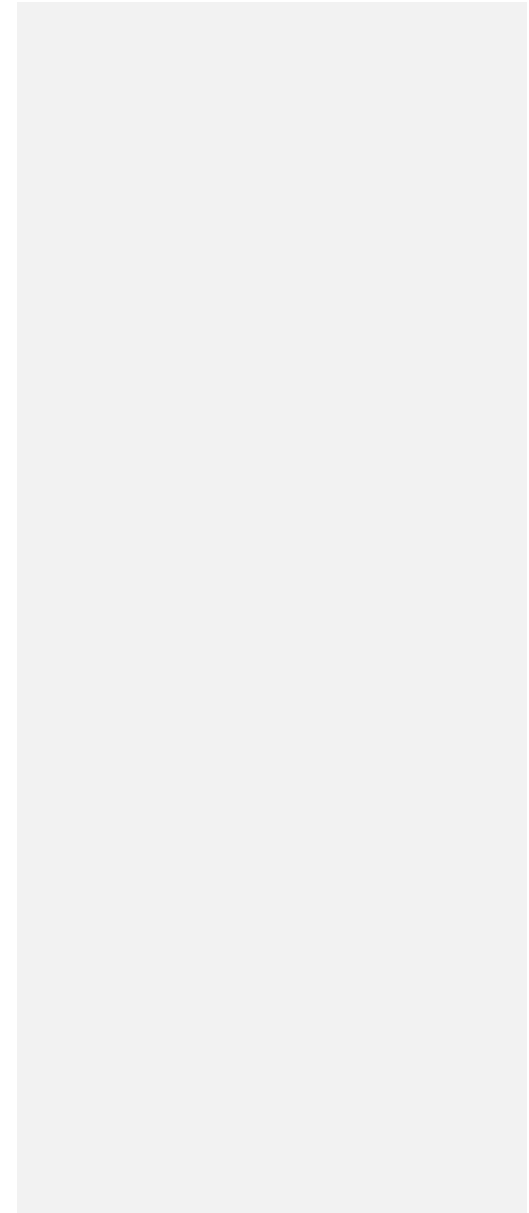
204-1 Proportion of spending on local suppliers	SL Green encourages local product and service purchases at all properties in order to reduce emissions and benefit the local economy. SL Green's Sustainable Purchasing Policy is aligned with SMACNA guidelines, where at least 50% of spending are on products that meet corporate sustainability guidelines, which includes being harvested/extracted and processed/manufactured within 500 miles.	SL Green Corporate Sustainability Policy	SDG 12 – Responsible Consumption and Production
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GRI 205: Anti-Corruption

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
205-1 Operations assessed for risks related to corruption	100% of operations are assessed for risks related to corruption, and SL Green continuously assesses for corruption risk and utilizes their supply chain due diligence process. Development also spawned a new tourist attraction for NYC with Summit bringing XXX number of	2021 10-K Supply Chain Due Diligence Process	SDG 16 - Peace, Justice and Strong Institutions
205-2 Communication and training on anti-corruption policies and procedures	Employees who deal with the Company's borrowers, tenants, suppliers or other third parties exercise great care to preserve their independence. As a general rule, no employee should ever receive a payment or anything of value in exchange for a decision involving the Company's business. Similarly, no employee of the Company should ever offer anything of value to government officials or others to obtain a particular result for the Company. Bribery, kickbacks or other improper payments have no place in the Company's business. All employees acknowledge familiarity with the company Code of Ethics.	Code of Ethics	SDG 16 - Peace, Justice and Strong Institutions
205-3 Confirmed incidents of corruption and actions taken	There have been 0 confirmed incidents of corruption.	N/A	SDG 16 - Peace, Justice and Strong Institutions

GRI 206: Anti-Competitive Behavior

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	There have been 0 confirmed incidents of anti-competitive behavior. Please refer to the company's Anti-Bribery and Corruption Policy.	SL Green Corporate Sustainability Policy	SDG 16 - Peace, Justice and Strong Institutions



GRI 207: Tax

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
207-1 Approach to Tax	Please refer to the 2021 10-K filing.	2021 10-K	SDG 1 – No Poverty
207-2 Tax governance, control, and risk management	Please refer to the 2021 10-K filing.	2021 10-K	SDG 1 – No Poverty
207-3 Stakeholder engagement and management of concerns related to tax	Please refer to the 2021 10-K filing.	2021 10-K	SDG 1 – No Poverty
207-4 Country-by-country reporting	Please refer to the 2021 10-K filing. All of SL Green’s operations are located in the United States of America.	2021 10-K	SDG 1 – No Poverty

GRI 301: Materials

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
301-1 (CRE) Materials used by weight or volume to produce products or services	Not applicable for SL Green’s primary business of property management.	N/A	SDG 12 – Responsible Consumption and Production
301-2 (CRE) Recycled input materials used to manufacture products or services	Not applicable for SL Green’s primary business of property management.	N/A	SDG 12 – Responsible Consumption and Production

301-3 Reclaimed products and packaging materials used to manufacture products	Not applicable for SL Green's primary business of property management.	N/A	SDG 12 – Responsible Consumption and Production
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GRI 302: Energy

Indicator / Index Disclosure	Direct Answer	Source	UN SDG																																													
302-1 (CRE) Energy consumption within the organization	<p>The total base building energy consumption of SL Green properties from January 1, 2021 to December 31, 2021 was 289,985.85 MWh</p> <table border="1" data-bbox="338 670 1098 980"> <thead> <tr> <th colspan="5">Natural Gas + Oil (kBtu) (Scope 1)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td>105,953,039</td> <td>127,877,892</td> <td>57,958,203</td> <td>37,043,766</td> <td>39,937,602</td> </tr> </tbody> </table> <table border="1" data-bbox="338 756 1098 857"> <thead> <tr> <th colspan="5">Electricity (kWh) (Scope 2)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td>163,291,425</td> <td>161,313,024</td> <td>134,464,000</td> <td>121,221,556</td> <td>128,270,798</td> </tr> </tbody> </table> <table border="1" data-bbox="338 860 1098 980"> <thead> <tr> <th colspan="5">Steam (kbtu) (Scope 2)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td>634,125,254</td> <td>727,046,074</td> <td>602,380,978</td> <td>489,700,852</td> <td>514,210,536</td> </tr> </tbody> </table> <p>SL Green buildings experienced an increase in occupancy in 2021 compared to 2020 contributing to overall increased building consumption. As of 12/31/2021 these consumption numbers were still below pre-pandemic levels due to a reduction in physical occupancy, decreased hours of operation, and deviations from standard operations caused by COVID-19.</p> <p>These metrics include consumption for buildings that were sold during the reporting boundary.</p>	Natural Gas + Oil (kBtu) (Scope 1)					2017	2018	2019	2020	2021	105,953,039	127,877,892	57,958,203	37,043,766	39,937,602	Electricity (kWh) (Scope 2)					2017	2018	2019	2020	2021	163,291,425	161,313,024	134,464,000	121,221,556	128,270,798	Steam (kbtu) (Scope 2)					2017	2018	2019	2020	2021	634,125,254	727,046,074	602,380,978	489,700,852	514,210,536	2022 CDP Climate Change Response*	SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action
Natural Gas + Oil (kBtu) (Scope 1)																																																
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634,125,254	727,046,074	602,380,978	489,700,852	514,210,536																																												

*Report will be available after 07/27/2022

302-2
Energy consumption outside of the organization

Energy consumption outside of the organization was considered tenant energy consumption, as property management has no oversight on the energy consumption practices of tenants, other than energy efficiency requirements during design and construction. This data has been gathered from submeter vendors, as all properties must have tenants sub-metered in accordance with LL87: NYC Energy Conservation Code (NYCECC). The total tenant energy consumption of SL Green properties from January 1, 2021 to December 31, 2021 was 103,481.03 MWh

Tenant Electricity (kBtu) (Scope 3)				
2017	2018	2019	2020	2021
170,087,422	171,228,000	143,253,860	110,801,468	96,611,486

Tenant Steam (kBtu) (Scope 3)				
2017	2018	2019	2020	2021
9,542,376	*	25,410,657	7,251,023	21,916,659

Tenant Gas (kBtu) (Scope 3)				
2017	2018	2019	2020	2021
1,719,474	409,894	4,349,065	2,718,335	1,522,236

*2018 Tenant Steam consumption accounted within Scope 2 emissions.

SL Green buildings experienced an increase in occupancy in 2021 compared to 2020 contributing to overall increased building consumption. As of 12/31/2021 these consumption numbers were still below pre-pandemic levels due to a reduction in physical occupancy, decreased hours of operation, and deviations from standard operations caused by COVID-19.

These metrics include consumption for buildings that were sold during the reporting boundary.

2022 CDP Climate Change Response*

SDG 7 – Affordable and Clean Energy,
SDG 12 – Responsible Consumption and Production,
SDG 13 – Climate Action

*Report will be available after 07/27/2022

302-3 (CRE) Energy Intensity	<p>All Energy types are included in the organization's report, and the ratio includes both tenant energy consumption and base building energy consumption.</p> <p>The total energy intensity of SL Green properties from January 1, 2021 to December 31, 2021 was 70.81 kBtu/SF.</p> <table border="1" data-bbox="396 456 1035 548"> <thead> <tr> <th colspan="5">EUI (kBtu/SF)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td>87.88</td> <td>94.13</td> <td>87.47</td> <td>70.95</td> <td>70.81</td> </tr> </tbody> </table>	EUI (kBtu/SF)					2017	2018	2019	2020	2021	87.88	94.13	87.47	70.95	70.81	2022 CDP Climate Change Response*	SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action
EUI (kBtu/SF)																		
2017	2018	2019	2020	2021														
87.88	94.13	87.47	70.95	70.81														
	<p>SL Green buildings experienced an increase in occupancy in 2021 compared to 2020 contributing to overall increased building consumption. As of 12/31/2021 these consumption numbers were still below pre-pandemic levels due to a reduction in physical occupancy, decreased hours of operation, and deviations from standard operations caused by COVID-19.</p> <p>These metrics include consumption for buildings that were sold during the reporting boundary.</p>	N/A	N/A															
302-4 (CRE) Reduction of energy consumption	<p>The total amount of energy increased by SL Green properties from January 1, 2021 to December 31, 2021 was 4,838.47 MWh.</p> <p>SL Green buildings experienced an increase in occupancy in 2021 compared to 2020 contributing to overall increased building consumption. As of 12/31/2021 these consumption numbers were still below pre-pandemic levels due to a reduction in physical occupancy, decreased hours of operation, and deviations from standard operations caused by COVID-19.</p> <p>These metrics include consumption for buildings that were sold during the reporting boundary.</p>	2022 CDP Climate Change Response*	SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action															
302-5 (CRE) Reductions in energy requirements of products and services sold	100% of tenant spaces built out across the portfolio in 2021 meet NYC Energy Conservation Code requirements.	N/A	SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action															

*Report will be available after 07/27/2022

GRI 303: Water and Effluents

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<p>303-1 Interactions with water as a shared resource</p>	<p>Water demand from SL Green properties accounted for 0.27% of the total water volume available via the Croton and Catskill Watersheds, which is provided via the New York City Water System.</p> <p>The reservoirs that are most affected by demand from SL Green properties are the Canonsville Reservoir, Pepacton Reservoir, Schoharie Reservoir, Askokan Reservoir, Neversink Reservoir, Rondout Reservoir, Boyds Corner Reservoir, West Branch Reservoir, Lake Glenida, Middle Branch Reservoir, Bog Brook Reservoir, East Branch Reservoir, Croton Falls Reservoir, Amawalk Reservoir, Titicus Reservoir, Muscoot Reservoir, Cross River Reservoir, and New Croton Reservoir.</p>	<p>New York City Watersheds</p>	<p>SDG 6 – Clean Water and Sanitation</p>
<p>303-2 Management of water discharge-related impacts</p>	<p>This indicator is not material as all water used in the operations of SL Green properties is discharged into the sewer system, where it undergoes wastewater treatment.</p>	<p>Wastewater Treatment System</p>	<p>SDG 6 – Clean Water and Sanitation</p>
<p>303-3 Water withdrawal</p>	<p>SL Green buildings rely upon the New York City Water System which serves all properties within the Bronx, Kings, New York, Queens, and Richmond Counties. This water is state operated water and is 100% surface water drawn from the Delaware Aqueduct (drawing from Catskill/Delaware Watersheds) and the Kensico and Hillview Reservoirs. SL Green analyzes water consumption for all buildings based off of utility bills provided to each individual property, with our on-site teams confirming correct water usage through daily on-site meter readings.</p> <p>The total amount of water withdrawn to meet the consumption needs of SL Green properties between January 1, 2021 and December 31, 2021 was 0.0475 cubic meters/square foot.</p>	<p>New York City Watersheds</p>	<p>SDG 6 – Clean Water and Sanitation,</p> <p>SDG 8 – Decent Work and Economic Growth,</p> <p>SDG 12 – Responsible Consumption and Production</p>
<p>303-4 Water discharge</p>	<p>This indicator is not material as all water used in the operations of SL Green properties is discharged into the sewer system, where it undergoes wastewater treatment.</p>	<p>Wastewater Treatment System</p>	<p>SDG 14 – Life Below Water</p>

303-5
Water
consumption

Water Usage (m³)				
2017	2018	2019	2020	2021
1,621,914	1,673,730	1,367,196	929,959	902,424

Water Use Intensity (m³)				
2017	2018	2019	2020	2021
0.0755	0.0792	0.0730	0.0497	0.0475

SL Green buildings experienced an increase in occupancy in 2021 compared to 2020 contributing to overall increased building consumption. As of 12/31/2021 these consumption numbers were still below pre-pandemic levels due to a reduction in physical occupancy, decreased hours of operation, and deviations from standard operations caused by COVID-19.

SDG 14 – Life
Below Water

GRI 304: Biodiversity

Indicator / Index Disclosure	Direct Answer	Source	UN SDG																									
<p>304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas</p>	<p>Protected areas near SL Green properties are the Kensico Reservoir, Central Park, Bryant Park, the East River, the Hudson River, and Madison Square Park.</p>	<p>New York Protected Areas Database</p>	<p>SDG 15 - Life on Land</p>																									
<p>304-2 (CRE) Significant impacts of activities, products, and services on biodiversity</p>	<p>SL Green strives to contribute to the biodiversity of its areas of operations and as such has put in place several initiatives such as planting indigenous species in the pedestrian plaza adjacent to One Vanderbilt Avenue and planting green roofs at our 11 Madison Avenue and 1185 Avenue of the Americas properties.</p>	<p>Threatened and Endangered Species in New York</p>	<p>SDG 15 - Life on Land</p>																									
<p>304-3 (CRE) Habitats protected or restored</p>	<p>Through its urban infill construction operations, SL Green is committed to mitigating sprawl and green field development. As part of our LEED efforts, SL Green protected 564,230 square feet of undeveloped land through land offsets. These offsets allow us to preserve land with endangered or threatened ecosystems, maintaining biodiversity and protecting native species that would otherwise be at risk due to development. SL Green also has over 12,000 square feet of green space in their Manhattan properties, and in those sites, plants indigenous species to benefit local biodiversity.</p>	<p>N/A</p>	<p>SDG 15 - Life on Land</p>																									
<p>304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations</p>	<table border="1" data-bbox="388 943 1071 1227"> <thead> <tr> <th>Protected Area</th> <th>Species</th> <th>Type</th> <th>Status</th> <th>Protected Area Attribute</th> </tr> </thead> <tbody> <tr> <td>Central Park</td> <td>Wood Thrush</td> <td>Bird</td> <td>Near Threatened</td> <td>Terrestrial</td> </tr> <tr> <td>Central Park</td> <td>White Ash</td> <td>Plant</td> <td>Critically Endangered</td> <td>Terrestrial</td> </tr> <tr> <td>Hudson River</td> <td>Diamond back Terrapin</td> <td>Amphibian</td> <td>Near Threatened</td> <td>Aquatic</td> </tr> <tr> <td>Hudson River</td> <td>Atlantic Sturgeon</td> <td>Fish</td> <td>Critically Endangered</td> <td>Aquatic</td> </tr> </tbody> </table>	Protected Area	Species	Type	Status	Protected Area Attribute	Central Park	Wood Thrush	Bird	Near Threatened	Terrestrial	Central Park	White Ash	Plant	Critically Endangered	Terrestrial	Hudson River	Diamond back Terrapin	Amphibian	Near Threatened	Aquatic	Hudson River	Atlantic Sturgeon	Fish	Critically Endangered	Aquatic	<p>IUCN Red List</p>	<p>SDG 15 - Life on Land</p>
Protected Area	Species	Type	Status	Protected Area Attribute																								
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Hudson River	Atlantic Sturgeon	Fish	Critically Endangered	Aquatic																								

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GRI 305: Emissions

Indicator / Index Disclosure	Direct Answer					Source	UN SDG
305-1 (CRE) Direct greenhouse gas (GHG) emissions (Scope 1)	Total Scope 1 (mtCO₂e)					2022 CDP Climate Change Response*	SDG 3 – Good Health and Well-being,
	2017	2018	2019	2020	2021		
	9,260.85	7,196.82	3,809.44	2,559.82	7,293		
	Scope 1 (Fuel Oil & Gas) (mtCO₂e)						
	2017	2018	2019	2020	2021		
	5,743.11	6,825.14	3,477.85	2,198.23	2,329		
	Scope 1 (Refrigerant) (mtCO₂e)						
	2017	2018	2019	2020	2021		
	517.62	371.68	361.59	361.59	4,964		
	SL Green buildings experienced an increase in occupancy compared to 2020 contributing to overall increased building consumption. These consumption numbers are still reduced compared to pre-pandemic levels due to a reduction in physical occupancy due to the COVID-19 pandemic causing a decreased hours of operation, decreased occupancy, and deviations from standard operations.						

*Report will be available after 07/27/2022

305-2 (CRE) Energy indirect greenhouse gas (GHG) emissions (Scope 2)	<table border="1" data-bbox="300 315 1100 415"> <thead> <tr> <th colspan="5">Scope 2 (BB Electric & Steam) (mtCO₂e)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td>88,709</td> <td>94,323</td> <td>76,449</td> <td>63,029</td> <td>69,136</td> </tr> </tbody> </table> <p data-bbox="296 456 1115 545">SL Green buildings experienced an increase in occupancy in 2021 compared to 2020 contributing to overall increased building consumption. As of 12/31/2021 these consumption numbers were still below pre-pandemic levels due to a reduction in physical occupancy, decreased hours of operation, and deviations from standard operations caused by COVID-19.</p>	Scope 2 (BB Electric & Steam) (mtCO ₂ e)					2017	2018	2019	2020	2021	88,709	94,323	76,449	63,029	69,136	2022 CDP Climate Change Response*	SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action, SDG 15 - Life on Land
Scope 2 (BB Electric & Steam) (mtCO ₂ e)																		
2017	2018	2019	2020	2021														
88,709	94,323	76,449	63,029	69,136														
305-3 (CRE) Other indirect greenhouse gas (GHG) emissions (Scope 3)	<table border="1" data-bbox="321 740 1100 841"> <thead> <tr> <th colspan="5">Scope 3 (Tenant Electric, Gas, & Steam) (mtCO₂e)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td>49,573</td> <td>49,616</td> <td>40,087</td> <td>28,491</td> <td>31,993</td> </tr> </tbody> </table> <p data-bbox="296 886 1104 1089">The reported Scope 3 emissions encompasses the emissions from tenant energy consumption in our buildings, categorized as downstream leased assets SL Green buildings experienced an increase in occupancy in 2021 compared to 2020 contributing to overall increased building consumption. As of 12/31/2021 these consumption numbers were still below pre-pandemic levels due to a reduction in physical occupancy, decreased hours of operation, and deviations from standard operations caused by COVID-19. We are conducting an inventory of our Scope 3 emissions to determine whether additional sources of indirect emissions, following the categories defined by the Science Based Target framework, meet the materiality thresholds for inclusion in the Scope 3 emissions calculations.</p>	Scope 3 (Tenant Electric, Gas, & Steam) (mtCO ₂ e)					2017	2018	2019	2020	2021	49,573	49,616	40,087	28,491	31,993	2022 CDP Climate Change Response*	SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action, SDG 15 - Life on Land
Scope 3 (Tenant Electric, Gas, & Steam) (mtCO ₂ e)																		
2017	2018	2019	2020	2021														
49,573	49,616	40,087	28,491	31,993														

*Report will be available after 07/27/2022

<p>305-4 Greenhouse gas (GHG) emissions intensity</p>	<p>GHG emissions intensity is calculated by dividing the total GHG emissions (Scope 1, 2 and 3) in metric tons of carbon dioxide equivalent by portfolio gross square footage. GHG emissions are calculated using reference AR4 100-year Global Warming Potentials (GWP).</p> <table border="1" data-bbox="310 402 1110 505"> <thead> <tr> <th colspan="5">Total GHG emissions (mtCO2e)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td>147,542.63</td> <td>151,135.82</td> <td>120,345.46</td> <td>94,079.22</td> <td>108,361</td> </tr> </tbody> </table> <table border="1" data-bbox="310 548 1110 651"> <thead> <tr> <th colspan="5">GHG Intensity (mtCO2e/ft²)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td>0.00686</td> <td>0.00690</td> <td>0.00643</td> <td>0.00502</td> <td>0.00571</td> </tr> </tbody> </table> <p>The 2021 GHG intensity was 0,00571 tons/SF. Although our buildings were in operation throughout the COVID-19 pandemic, the decreased hours of operation, decreased occupancy, and deviations from standard operations due to COVID-19 played a significant role in the year over year reduction of building energy consumption and the associated GHG emissions. We are currently developing a new GHG intensity target, with the goal of having the target approved under the Science Based Target framework to demonstrate our continued commitment to a low carbon economy.</p>	Total GHG emissions (mtCO2e)					2017	2018	2019	2020	2021	147,542.63	151,135.82	120,345.46	94,079.22	108,361	GHG Intensity (mtCO2e/ft ²)					2017	2018	2019	2020	2021	0.00686	0.00690	0.00643	0.00502	0.00571	<p>2022 CDP Climate Change Response*</p>	<p>SDG 13 – Climate Action, SDG 15 - Life on Land</p>
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2017	2018	2019	2020	2021																													
0.00686	0.00690	0.00643	0.00502	0.00571																													
<p>305-5 (CRE) Reduction of Greenhouse gas (GHG) emissions</p>	<p>SL Green increased GHG emissions by 14,281.71 metric tons from 2020 to 2021.</p>	<p>2022 CDP Climate Change Response*</p>	<p>SDG 13 – Climate Action, SDG 15 - Life on Land</p>																														
<p>305-6 Emissions of ozone-depleting substances (ODS)</p>	<p>Emissions associated with ozone-depleting substances emitted by SL Green properties from January 1, 2021 to December 31, 2021 was 0 mtCO2e.</p>	<p>2022 CDP Climate Change Response*</p>	<p>SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action</p>																														

*Report will be available after 07/27/2022

<p>305-7 NOx, SOx, and other significant air emissions</p>	<p>In 2021, there was 30.03 MCF of natural gas burned, and 78,152.92 gallons of fuel oil burned. The associated NOx emissions are 3.65 tons and the associated SOx emissions are 6.22 tons. SOx emissions are secondary pollutants that are caused by burning oil for energy generation, while the emissions associated with NOx pollutants are formed during combustion. The 2020 emissions calculations are based on estimated emissions per unit of fuel from the EPA's AP-42: Compilation of Air Emissions Factors. SL Green is committed to reducing emissions in accordance with local laws and the UN Sustainable Development Goals. These indirect air emissions have less global warming potential than CO2 and should not be directly compared with reported GHG emissions for climate impact.</p>	<p>2022 CDP Climate Change Response*</p>	<p>SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action, SDG 15 - Life on Land</p>
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GRI 306: Effluents and Waste

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<p>306-1 (CRE) Water discharge by quality and destination</p>	<p>Not applicable for SL Green. All water is discharged into the New York City municipal sewage system, which transport sewage to wastewater treatment plants.</p>	<p>N/A</p>	<p>SDG 3 – Good Health and Well-being, SDG 6 – Clean Water and Sanitation, SDG 12 – Responsible Consumption and Production</p>
<p>306-2 (CRE) Waste by type and disposal method</p>	<p>Across SL Green's holdings, total non-hazardous waste was 3,461 short tons, of which 2,139 short tons were sent to landfills and 1,322 short tons were diverted through recycling and composting. The resulting non-hazardous waste diversion rate is 38.2%. This data was obtained from waste haulers responsible for waste collection in SL Green properties. The waste diversion rate increased 2.6% from 35.6% in 2020 to 38.2% in 2021.</p> <p>These metrics account for the total amount of waste collected at each SL Green building, which is primarily generated by tenants. Due to the continuance of the COVID-19 pandemic, SL Green buildings experienced a decrease in physical occupancy due to both New York City and New York State COVID-19 pandemic occupancy regulations throughout 2021. Although our buildings were in operation throughout the pandemic and the relaxation of pandemic restrictions to serve all tenants (essential or otherwise), our properties did experience decreased hours of operation, decreased occupancy, and deviations from standard operations during 2021.</p>	<p>N/A</p>	<p>SDG 3 – Good Health and Well-being, SDG 6 – Clean Water and Sanitation, SDG 12 – Responsible Consumption and Production</p>

*Report will be available after 07/27/2022

306-3 Significant spills	0 significant spills. Not material.	N/A	SDG 3 – Good Health and Well-being, SDG 6 – Clean Water and Sanitation, SDG 15 - Life on Land
306-4 Transport of hazardous waste	In 2021, SL Green collected 87.07 short tons of e-waste for recycling by dedicated haulers Next Level Reporting (NRL) and EWASTE+. Both haulers utilize environmentally sound processing methods that maximize value and recovery while eliminating the disposal of hazardous electronics and components to landfills.	N/A	SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production
306-5 Water bodies affected by water discharges and/or runoff	Not material. All water used by our operations is discharged into the sewer system, where it undergoes wastewater treatment.	N/A	SDG 6 – Clean Water and Sanitation, SDG 15 - Life on Land

GRI 307: Environmental Compliance

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
307-1 Non-compliance with environmental laws and regulations	Our management believes that the properties are in compliance in all material respects with applicable Federal, state and local ordinances and regulations regarding environmental issues. Management is not aware of any environmental liability that it believes would have a materially adverse impact on our financial position, results of operations or cash flows.	2021 10-K	SDG 16 - Peace, Justice and Strong Institutions

GRI 308: Supplier Environmental Assessment

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
308-1 New suppliers that were screened using environmental criteria	Please refer to our Supply Chain Due Diligence Process	Supply Chain Due Diligence	SDG12 – Responsible Consumption and Production
308-2 Negative environmental impacts in the supply chain and actions taken	No significant negative environmental impacts identified among Tier 1 suppliers assessed.	N/A	SDG12 – Responsible Consumption and Production

GRI 401: Employment

Indicator / Index Disclosure	Direct Answer	Source	UN SDG																		
401-1 Total number and rates of new employee hires and turnover	<table border="1"> <thead> <tr> <th colspan="2">All Employees (2021)</th> <th colspan="2">Corporate Personnel (2021)</th> <th colspan="2">Building Personnel (2021)</th> </tr> <tr> <th>2021 Hires</th> <th>2021 Turnover</th> <th>2021 Hires</th> <th>2021 Turnover</th> <th>2021 Hires</th> <th>2021 Turnover</th> </tr> </thead> <tbody> <tr> <td>314</td> <td>21.2%</td> <td>239</td> <td>25.1%</td> <td>79</td> <td>18.4%</td> </tr> </tbody> </table>	All Employees (2021)		Corporate Personnel (2021)		Building Personnel (2021)		2021 Hires	2021 Turnover	2021 Hires	2021 Turnover	2021 Hires	2021 Turnover	314	21.2%	239	25.1%	79	18.4%	N/A	SDG 5 – Gender Equality, SDG 8 – Decent Work and Economic Growth
All Employees (2021)		Corporate Personnel (2021)		Building Personnel (2021)																	
2021 Hires	2021 Turnover	2021 Hires	2021 Turnover	2021 Hires	2021 Turnover																
314	21.2%	239	25.1%	79	18.4%																
401-2 (CRE) Full-time employee benefits that are not provided to temporary or part-time employees	Employee benefits include: Health, Dental and Vision insurance, Short and Long-Term Disability Coverage, Life Insurance and AD&D, Employee Stock Purchase Plan, 401(k) Match, Health & Commuter Flexible Spending Accounts, 24/7 Employee Assistance Program, Wellness Seminars, Pet Insurance. Benefits for temporary or part-time employees include: 401(k), Wellness Seminars, and corporate discounts.	2021 ESG Report	SDG 8 – Decent Work and Economic Growth																		

Commented [EG5]: SLG- Update with new numbers

401-3 Parental leave	In 2020, 9 out of 10 eligible employees (6 female, 4 male) took parental leave. 1 male employee was eligible but decided not to use the leave. At the end of the parental leave, 86% (6 of 7) of female employees returned to work, and 50% (3 of 6) remain employed 12 months afterwards; 100% of male employees remain employed 12 months after return from parental leave.	N/A	SDG 5 – Gender Equality
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GRI 402: Labor/Management Relations

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
402-1 Minimum notice periods regarding operational changes	<p>SL Green adheres to all minimum notice periods regarding significant operational changes, which vary depending on the pertinent collective bargaining agreements (CBA).</p> <p>According to 32BJ SEIU union CBA, "If the Employer desires to reduce its work force, it is required ... to give employees ... one (1) week notice of layoff or discharge, or in lieu thereof, an additional week pay. The Employer shall give four (4) weeks written notification to the Union and the RAB."</p> <p>According to Local 94 union CBA, "In reducing force, Employers are required ... to give employees ... at least three (3) weeks' notice of lay-off or discharge, or in lieu thereof, an additional three (3) weeks' pay. In addition, except for normal or routine reduction, the Union and the RAB shall be given at least one (1) week's advance written notice. The Employer shall, if possible, give the Union at least twenty (20) days advance notice of any change of Employer in the building."</p>	32BJ SEIU CBA Local 94 CBA	SDG 8 – Decent Work and Economic Growth

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GRI 403: Occupational Health & Safety

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
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<p>403-1 Occupational health and safety management system</p>	<p>As part of SL Green's Standard Operating Procedure, 100% of construction sites are inspected at minimum twice a month by a third-party Site Safety Consultant (SSC) to monitor, inspect, and report on project safety throughout the portfolio. An SSC inspector will check that all NYC and OSHA related safety standards are followed. Portfolio data including number of inspections, top safety infractions, vendor compliance, etc. are collected and a monthly report is submitted for review by the Site Safety committee.</p> <p>The Site Safety committee meets quarterly to discuss safety trends in the portfolio and new rules and regulations released by the DOB. Committee is made up of the Senior Vice President of Security & Life Safety, Senior Vice President of Engineering, Senior Vice President of Operations, Vice Presidents of Construction, Assistant Project Manager as program coordinator, and Site Safety Consultants.</p>	<p>N/A</p>	<p>SDG 8 – Decent Work and Economic Growth</p>
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<p>403-2 Hazard identification, risk assessment, and incident investigation</p>	<p>Under SL Green Standard Operating Procedure, after each safety inspection, the SSC Inspector emails the complete inspection report to the appropriate Portfolio Manager, Portfolio Admin, Property Manager, Assistant Property Manager/Building Assistant, Project Manager, Assistant Project Manager, Chief Engineer, and Construction VP. Identified safety concerns are then addressed by the responsible party.</p>	<p>N/A</p>	<p>SDG 3 – Good Health and Well-being, SDG 8 – Decent Work and Economic Growth</p>
<p>403-3 Occupational health services</p>	<p>If an employee is injured at the workplace, SL Green’s protocol is for the supervisor to call a third-party Registered Nurse (available over the telephone 24 hours a day, 7 days a week in over 220 languages) and/or Human Resources on the employee’s behalf. If a supervisor is not available, the employee should contact a Registered Nurse directly. The Registered Nurse will provide a recommendation towards self-care or professional treatment.</p>	<p>N/A</p>	<p>SDG 3 – Good Health and Well-being, SDG 8 – Decent Work and Economic Growth</p>
<p>403-4 Worker participation, consultation, and communication on occupational health and safety</p>	<p>The Site Safety Committee is made up of the Senior Vice President of Security & Life Safety, Senior Vice President of Engineering, Senior Vice President of Operations, Vice Presidents of Construction, Assistant Project Manager as program coordinator, and Site Safety Consultants.</p> <p>As we navigated through the challenges of COVID-19, we implemented new employee programs, guided by employee input, and physical office space enhancements, in order to keep our employees safe and motivated. These programs included virtual Town Halls, and pulse surveys to determine comfort as it pertained to returning to the workplace.</p>	<p>2022 Proxy Statement</p>	<p>SDG 8 – Decent Work and Economic Growth</p>
<p>403-5 Worker training on occupational health and safety</p>	<p>SL Green’s Construction and Property Management Teams are required to complete OSHA-10 certification to ensure safety best practices. Site awareness helps our team identify potential biological, chemical, or physical hazards such as asbestos, vermiculite, and legionella. To safeguard the health and welfare of our employees, SL Green provides mandatory OSHA training that includes parameters for life, fire, electrical, and scaffold safety.</p>	<p>2021 ESG Report</p>	<p>N/A</p>
<p>403-6 Promotion of worker health</p>	<p>Our employees are our most important asset. As we navigated through the challenges of COVID-19, we implemented new employee programs and physical office space enhancements to keep employees healthy, safe, and focused.</p> <p>We also offer a leading benefits package that includes extensive medical coverage, mental health and wellness services, paternal benefits, and financial resources.</p>	<p>2021 10-K 2022 Proxy Statement</p>	<p>N/A</p>
<p>403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships</p>	<p>All service providers and third-party managers of SL Green properties must comply with SL Green standards and Corporate Sustainability Policy.</p>	<p>Supply Chain Due Diligence Vendor Code of Conduct</p>	<p>N/A</p>

403-8 Workers covered by an occupational health and safety management system	100% of SL Green employees are covered by an occupational health and safety management system.					N/A	SDG 8 – Decent Work and Economic Growth																		
403-9 Work-related injuries	<table border="1" data-bbox="296 461 1024 537"> <thead> <tr> <th></th> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td>Fatalities</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Injury rate (IR)</td> <td>4.14</td> <td>3.54</td> <td>4.85</td> <td>1.99</td> <td>1.26</td> </tr> </tbody> </table> OSHA Incident Rate/ Injury Rate: (Number of recordable cases) x (200,000) / (Number of labor hours at the company)						2017	2018	2019	2020	2021	Fatalities	0	0	0	0	0	Injury rate (IR)	4.14	3.54	4.85	1.99	1.26	N/A	SDG 8 – Decent Work and Economic Growth
	2017	2018	2019	2020	2021																				
Fatalities	0	0	0	0	0																				
Injury rate (IR)	4.14	3.54	4.85	1.99	1.26																				
403-10 Work-related ill health	<table border="1" data-bbox="296 628 1041 721"> <thead> <tr> <th></th> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td>Lost day rate (LDR)</td> <td>184.77</td> <td>99.47</td> <td>156.36</td> <td>60.99</td> <td>64.47</td> </tr> <tr> <td>Lost-time injuries frequency rate (LTIFR)</td> <td>20.0</td> <td>11.8</td> <td>18.5</td> <td>8.3</td> <td>3.14</td> </tr> </tbody> </table> OSHA Lost Day Rate: (Total number of lost work days) x (200,000) / (Number of labor hours at the company) Lost-time injuries frequency rate (LTIFR) = (Number of lost-time injuries) / (Total hours worked in accounting period) x 1,000,000						2017	2018	2019	2020	2021	Lost day rate (LDR)	184.77	99.47	156.36	60.99	64.47	Lost-time injuries frequency rate (LTIFR)	20.0	11.8	18.5	8.3	3.14	N/A	SDG 8 – Decent Work and Economic Growth
	2017	2018	2019	2020	2021																				
Lost day rate (LDR)	184.77	99.47	156.36	60.99	64.47																				
Lost-time injuries frequency rate (LTIFR)	20.0	11.8	18.5	8.3	3.14																				

GRI 404: Training and Education

Indicator / Index Disclosure	Direct Answer	Source	UN SDG												
404-1 (CRE) Average employee training hours	Each corporate employee received an estimated 26 hours of training or education in 2021.	N/A	SDG 4 – Quality Education, SDG 5 – Gender Equality, SDG 8 – Decent Work and Economic Growth												
404-2 Programs for upgrading employee skills and transition assistance programs	SL Green seeks to enhance employee performance and attract talent through training and career development opportunities. SL Green provides employees the opportunity to pursue training and certifications from organizations such as BOMA, LEED, OSHA, and SEIU Local 32BJ.	SL Green Corporate Sustainability Policy	SDG 8 – Decent Work and Economic Growth												
404-3 Percentage of employees receiving regular performance and career development reviews	100% of corporate employees receive annual performance reviews. An annual employee engagement survey is distributed to all corporate employees to evaluate employee satisfaction. <table border="1" data-bbox="312 821 1108 924"> <tr> <td>Employee engagement survey</td> <td>2017</td> <td>2018</td> <td>2019</td> <td>2020</td> <td>2021</td> </tr> <tr> <td>Actively Engaged</td> <td>66%</td> <td>88%</td> <td>93%</td> <td>91%</td> <td>69%</td> </tr> </table>	Employee engagement survey	2017	2018	2019	2020	2021	Actively Engaged	66%	88%	93%	91%	69%	2021 ESG Report	SDG 8 – Decent Work and Economic Growth
Employee engagement survey	2017	2018	2019	2020	2021										
Actively Engaged	66%	88%	93%	91%	69%										

Commented [EG8]: SLG- Needs 2021 Update

Commented [EK9R8]: Updated

GRI 405: Diversity and Equal Opportunity

Indicator / Index Disclosure Direct Answer Source UN SDG

405-1 (CRE)
Diversity of governance bodies and employees

Please refer to the Proxy for information on the diversity of the Board of Directors and 102-8 for information on diversity of employees

Workforce Gender Breakdown	%
Women in total workforce	38.3%
Women in all management	34.2%
Women in junior management	38.9%
Women in top management	18.5%
Women in management positions of revenue-generating functions	27
Women in STEM-related positions	11.2%

Workforce Racial Breakdown	% of total workforce
Asian	4.9%
Black or African American	10.7%
Hispanic or Latino	34.4%
White	48.0%
Indigenous or Native	0%
Other	1.96%

[2022 Proxy Statement](#)

[EEO-1 form](#)

SDG 5 – Gender Equality,

SDG 8 – Decent Work and Economic Growth

Commented [AD12R10]: The EEO-1 is not a linkable document. To stay consistent with past reporting, the 2022 Proxy Statement is used.

Commented [EG10]: SLG- Needs 2021 Update

Commented [EG11R10]: Also add EEO-1

405-2 (CRE)
Ratio of basic salary and remuneration of women to men

SL Green is committed to providing and ensuring equal pay for equal work, to all employees. We adhere to the ILO Convention on Equal Remuneration ([C100](#)). In support of these commitments, SL Green performs internal analyses to assess any potential gender pay gaps or disparities.

SDG 5 – Gender Equality

GRI 406: Non-Discrimination

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
406-1 (CRE) Total number of incidents of discrimination and corrective actions taken.	0 reported incidents; 0 confirmed incidents.	N/A	SDG 5 – Gender Equality, SDG 8 – Decent Work and Economic Growth, SDG 16 - Peace, Justice and Strong Institutions

GRI 407: Freedom of Association & Collective Bargaining

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
407-1 Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be at risk	SL Green respects the freedom of association, and employees are required to comply with all applicable labor and employment laws, regulations and policies related to freedom of association and collective bargaining. SL Green adheres to the conventions of the International Labor Organization, including C087 – Freedom of Association and Protection of the Right to Organize.	SL Green Corporate Sustainability Policy	SDG 8 – Decent Work and Economic Growth

GRI 408: Child Labor

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
408-1 (CRE) Operations and suppliers at significant risk for incidents of child labor	SL Green operations and suppliers do not have significant risk for incidents of child labor. SL Green adheres to the conventions of the International Labor Organization principles in these areas, including <u>C183 – Minimum Age Convention</u> , <u>C182 Worst Forms of Child Labour Convention</u> and <u>P029 – Protocol of 2014 to the Forced Labor Convention</u> .	SL Green Corporate Sustainability Policy	SDG 8 – Decent Work and Economic Growth SDG 16 - Peace, Justice and Strong Institutions

GRI 409: Forced or Compulsory Labor

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
409-1 Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor	SL Green operations and suppliers do not have significant risk for incidents of forced labor. SL Green adheres to the conventions of the International Labor Organization principles in these areas, including <u>C183 – Minimum Age Convention</u> , <u>C182 Worst Forms of Child Labour Convention</u> and <u>P029 – Protocol of 2014 to the Forced Labor Convention</u> .	SL Green Corporate Sustainability Policy	SDG 8 – Decent Work and Economic Growth

GRI 410: Security Practices

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
410-1 Security personnel trained in human rights policies or procedures	Contracted security personnel are expected to uphold the highest standards of human rights procedures which are instituted through training covering ethics, workplace violence, incident investigation, crime prevention, patrol and observation techniques, and safety policies.	N/A	SDG 16 – Peace, Justice, and Strong Institutions

GRI 411: Rights of Indigenous Peoples

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
411-1 Incidents of violations involving rights of indigenous peoples	Not material. SL Green's operations are in located in the Greater New York metro area.	2021 10-K	SDG 2 – Zero Hunger SDG 16 – Peace, Justice, and Strong Institutions

GRI 412: Human Rights Assessment

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<p>412-1 Operations that have been subject to human rights review or impact assessments</p>	<p>100% of SL Green's operations are located in the U.S. All internal employees and suppliers adhere to the New York City Human Rights Law. 100% of SL Green's operated buildings are subject to an annual Quality Assurance Review, which assesses compliance with all applicable laws and SL Green standards and policies. Suppliers also undergo an annual assessment to evaluate their ESG performance.</p> <p>In instances of noncompliance, SL Green works with vendors to formulate corrective action plans and vendors are reevaluated for continued use in the portfolio. We reserve the right to terminate or suspend any agreements and relationships with vendors that are unable to comply with our expectations for environmental and social performance, or that demonstrate disregard for our corporate policies.</p>	<p>2021 Annual Report</p> <p>Supply Chain Due Diligence</p> <p>Vendor Code of Conduct</p> <p>Human Rights Policy</p>	<p>SDG 16 – Peace, Justice and Strong Institutions</p>
<p>412-2 Employee training on human rights policies or procedures</p>	<p>All SL Green employees are required to complete an online anti-harassment training course each year. Our goal is to create a safe workplace environment where employees feel comfortable and secure. We have a zero-tolerance policy for harassment of all types, and are committed to preventing incidents of noncompliance. All employees must be compliant with New York City Human Rights Law.</p>	<p>2022 Proxy Statement</p>	<p>SDG 16 – Peace, Justice and Strong Institutions</p>
<p>412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening</p>	<p>All contracts must be compliant with local laws and regulations which include the New York City Human Rights Law</p>	<p>Supply Chain Due Diligence</p> <p>Vendor Code of Conduct</p>	<p>SDG 16 – Peace, Justice and Strong Institutions</p>

GRI 413: Local Communities

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<p>413-1 (CRE) Operations with local community engagement, impact assessments, and development programs</p>	<p>All of our development projects are subject to public review and approvals and SL Green consistently consults community members to reflect the character and needs of the surrounding communities. This entails proactively connecting our properties to the local community and engaging with, and incorporating feedback from, city and neighborhood leaders, law enforcement, transportation and public safety officials, planners, local business groups, chambers of commerce, schools, libraries, charities, resident associations, and philanthropies.</p>	<p>SL Green Corporate Sustainability Policy</p>	<p>SDG 1 – No Poverty</p>
<p>413-2 (CRE) Operations with significant actual and potential negative impacts on local communities</p>	<p>100% of our operations are located in the Greater New York City area. Our operations do not have significant negative impacts on local communities.</p> <p>We engaged independent environmental consulting firms to perform Phase I environmental site assessments on our portfolio to assess existing environmental conditions. All Phase I assessments met the American Society for Testing and Materials (ASTM) Standard. Under the ASTM Standard, a Phase I environmental site assessment consists of a site visit, an historical record review, a review of regulatory agency data bases and records, and interviews with on-site personnel, with the purpose of identifying potential environmental concerns associated with real estate. These environmental site assessments did not reveal any known environmental liability that we believe will have a material adverse effect on our results of operations or financial condition.</p>	<p>2021 10-K</p>	<p>SDG 1 – No Poverty</p>

GRI 414: Supplier Social Assessment

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<p>414-1 New suppliers that were screened using social criteria</p>	<p>SL Green is committed to reducing social risks throughout its supply chain, including poor working conditions, the use of child or forced labor and the lack of a living, fair and minimum wage. SL Green expects vendors and third-party contractors to maintain and enforce high standards on human rights and labor practices surrounding environmental health and safety and business ethics and responsibility. All contracts stipulate those new and existing suppliers must adhere to all applicable local, state, and federal laws such as the New York City Human Rights Law.</p>	<p>Supply Chain Due Diligence Vendor Code of Conduct</p>	<p>SDG 8 – Decent Work and Economic Growth</p>
<p>414-2 Negative impacts in the supply chain and actions taken</p>	<p>At this point, no instances of non-compliance have been found through SL Green’s supply chain assessment. Based on the 2020 supply chain assessment results, 10 corrective action plans were distributed.- Procurement process has been initiated for 20201, update pending completion.</p>	<p>N/A</p>	<p>SDG 8 – Decent Work and Economic Growth</p>

GRI 415: Public Policy

Indicator / Index Disclosure	Direct Answer				Source	UN SDG	
415-1 Political contributions		FY 2018	FY 2019	FY 2020	FY 2020	N/A	SDG 16 – Peace, Justice, and Strong Institutions
	Lobbying, interest representation or similar	\$736,694	\$553,531	\$405,000	\$250,000		
	Local, regional or national political campaigns/ organizations / candidates	\$360,113	\$161,430	\$57,978	\$35,000		
	Trade associations or tax-exempt groups	\$71,450	\$106,375	\$81,250	\$ 353,093		
	Other (e.g. spending related to ballot measures or referendums)	-	-	-			
TOTAL	\$1,168,257	\$821,336	\$544,228	\$ 638,093			

Commented [EG13]: SIG- Need to add FY2021 Data

Commented [AD14R13]: SIG does not have that data and we are unable to find it in the 2021 ESG Report, the 2022 Proxy or the 2021 10-K.

GRI 416: Customer Health and Safety

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<p>416-1 (CRE) Assessment of the health and safety impacts of product and service categories</p>	<p>100% of our properties are assessed for health and safety risks. In alignment with WELL HSR and LEED standards, our buildings utilize products including solvents, carpets, adhesives, paints, and coatings that emit low quantities of volatile organic compounds (VOCs) to maintain optimal indoor air quality. To further improve indoor environmental quality, cleaning products purchased meet the relevant LEED standards and have a sustainable certification, including Green Seal and Environmental Choice.</p> <p>All properties meet the LEED requirement of having Minimum Efficiency Reporting Value (MERV) 13 filters to improve indoor air quality throughout tenant spaces, and construction activities are scheduled to minimize tenant exposure to particulates. In 2020, MERV 15 filters were implemented throughout the entire portfolio. Our cooling towers are disinfected twice a year and are tested every 90 days for legionella bacteria to ensure water quality and safety.</p> <p>All properties have been certified by the IWBI™ through the WELL Health-Safety Rating, an evidence-based, third-party verified assessment that covers criteria in five core categories including cleaning & sanitization programs, emergency preparation programs, health service resources, air and water quality management, and stakeholder engagement and communication.</p> <p>100% of construction sites are inspected monthly by a third-party to ensure adherence to OSHA safety standards and identify corrective actions for any health and safety risks identified.</p>	<p>2022 Proxy Statement</p> <p>2021 ESG Report</p>	<p>SDG 3 – Good Health and Well-Being</p>
<p>416-2 (CRE) Incidents of non-compliance concerning the health and safety impacts of products and services</p>	<p>0 incidents of non-compliance.</p>	<p>N/A</p>	<p>SDG 16 - Peace, Justice and Strong Institutions</p>

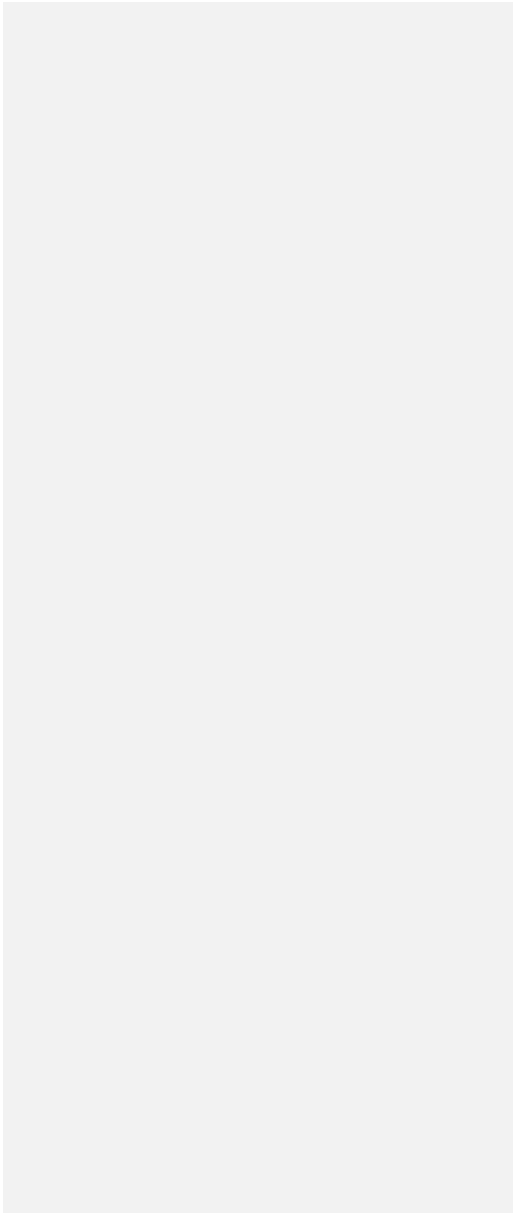
- Commented [EG15]: SIG- Update for 2021
- Commented [AD16R15]: There is no specific update for 2021, the narrative is still accurate. We have linked the 2021 ESG report for more data.
- Commented [EK17R15]: Yes, still accurate. We also achieve WELL HSR
- Commented [EK18R15]: Also the wrong link for ESG
- Commented [EK19R15]: Updated.

GRI 417: Marketing and Labeling

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
417-1 (CRE) Requirements for product and service information and labeling	Not material to SL Green's primary business of commercial office property management.	N/A	SDG 12 – Responsible Consumption and Production, SDG 16 - Peace, Justice and Strong Institutions
417-2 (CRE) Incidents of non-compliance concerning product and service information and labelling	0 incidents of non-compliance.	N/A	SDG 16 - Peace, Justice and Strong Institutions
417-3 Incidents of non-compliance concerning marketing communications	0 incidents of non-compliance.	N/A	N/A

GRI 418: Customer Privacy

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	0 substantiated complaints. Please refer to our Data Privacy & Security policy.	SL Green Corporate Sustainability Policy	SDG 16 - Peace, Justice and Strong Institutions



GRI 419: Socioeconomic Compliance

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
419-1 Noncompliance with laws and regulations in the social and economic area	\$0 in fines and 0 sanctions	N/A	SDG 16 - Peace, Justice and Strong Institutions

