

SL Green Realty Corp.

2021 GRI Content Index

About this Report

The Global Reporting Initiative (GRI) Guidelines, first introduced in 2000, provides a sustainability reporting framework for organizations to prove transparency in environmental, social and governance initiatives. By using the guidelines set forth by GRI, SL Green demonstrates a commitment to providing accurate, timely, and standardized data. Our team has conducted a thorough review of the GRI Implementation Manual and created a Materiality Matrix to select the aspects that are significant and/or influential to the operations of SL Green. This report is “In Accordance—Comprehensive” with the GRI Standards framework and includes disclosures from the Construction and Real Estate (CRE) Sector Supplement. Properties included in this report are those in which the company maintains direct operational control, including those in New York City and in the greater New York metropolitan area. Data from subsidiaries, leased facilities, outsourced operations, and other entities have not been included in this report. The 2021 GRI Content Index has been prepared in congruency with the Annual Sustainability Report to reflect the 2020 reporting year.

Third party validation and assurance were provided by Sustainable Investment Group, a sustainability consulting firm unaffiliated with SL Green. As part of the assurance and verification process in assessing water and energy consumption, waste and diversion, and GHG emissions, Sustainable Investment Group employed the following techniques:

The GHG inventory process was performed in accordance with quantification methodologies of the GHG Protocol. After all data was collected, Sustainable Investment Group converted the energy consumption quantities into carbon emissions using industry standard emissions factors and global warming potentials published by the GHG Protocol.

Scope 1 consumption and emissions were calculated by taking the aggregate on-site emissions factors (fuel oil, natural gas, and refrigerant) and removing tenant fuel and refrigerant usage found in Scope 3. Scope 2 consumption and emissions were calculated in similar fashion by subtracting the tenant distributed energy (electricity and steam) from the total electricity and steam usage found in aggregate building data. Scope 3 consumption and emissions were calculated by taking the aggregate on-site emissions factors (fuel oil, natural gas, and refrigerant) as well as aggregate distributed energy (electricity and steam) and removing base building fuel, refrigerant, electricity, and steam usage.

Waste amounts were determined by taking the total waste removed from the site and the individual diversion quantities reported from the waste hauler on a monthly basis. The waste diversion was calculated by taking the total diverted amount for the year and dividing by the sum of landfill plus diverted waste for the year. Water data was collected by gathering aggregate water data. Refrigerant emissions were calculated by collecting a list of equipment within each building and the refrigerant capacity of the system as well as any leaks. If a piece of equipment did not have leaks, a 0.5% leakage rate was assumed to match LEED O+M standard.

GRI 102: General Disclosures

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
102-1 Name of the organization	SL Green Realty Corp	2020 Annual Report	N/A
102-2 Activities, brands, products, and services	SL Green is a fully integrated real estate investment trust that is focused primarily on acquiring, managing, and maximizing value of Manhattan commercial properties.	2020 Annual Report	N/A
102-3 Location of the organization's headquarters	One Vanderbilt Ave, New York, NY 10017	2020 10-K , p.1	N/A
102-4 Location of operations	United States of America	2020 Annual Report	N/A
102-5 Ownership and legal form	Publicly listed	2020 Annual Report	N/A
102-6 Markets served	Greater New York City	2020 Annual Report	N/A
102-7 Scale of the organization	Please refer to the Annual Report for detailed information regarding the scale of the organization	2020 Annual Report	N/A

102-8
Information on
employees and
other workers

As of December 31, 2020, SL Green had 803 full-time employees

[EEO-1 form](#)

Total Personnel (Corporate + Building)	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Total Personnel	523	280	89	321	393
Permanent	521	280	88	321	392
Temporary	2	0	1	0	1
Full-Time	521	280	88	320	393
Part-Time	2	0	1	1	0
Racial minorities by % of Total Personnel	30%	18%	2%	19%	26%

Corporate Personnel	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Corporate Personnel	148	137	72	141	72
Permanent	148	137	72	141	72
Temporary	0	0	0	0	0
Full-Time	147	137	72	140	72
Part-Time	1	0	0	1	0
Racial minorities by % of total corporate personnel	12%	15%	4%	15%	8%

Building Personnel	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Building Personnel	375	143	17	180	321
Permanent	373	143	16	180	320
Temporary	2	0	1	0	1
Full-Time	374	143	16	180	321
Part-Time	1	0	1	0	0
Racial minorities by % of total Building Personnel	39%	19%	1%	20%	36%

<p>102-9 Supply Chain</p>	<p>SL Green uses several third-party contractors throughout the supply chain and utilizes a proactive due diligence risk identification process. This framework allows us to meet ESG commitments by proactively identifying where issues may occur across SL Green’s operations, and those of our suppliers.</p> <p>SL Green conducts mandatory assessments of their Tier 1 Critical Suppliers administered by an independent third party. We create scorecards which evaluate overall ESG performance, which falls under four categories (Environment, Labor & Human Rights, Ethics, and Sustainable Procurement).</p> <p>SL Green leverages these scores to evaluate suppliers’ ESG performance and communicate ESG expectations to suppliers. In certain instances, we create corrective action plans to address identified issues and establish monitoring mechanisms. Further, SL Green integrates ESG standards into its contracts, where suppliers are required to meet and exceed regulatory compliance and uphold environmentally and socially responsible standards.</p>	<p>SL Green Corporate Sustainability Policy</p> <p>Supply Chain Due Diligence</p> <p>Vendor Code of Conduct</p>	
<p>102-10 Significant changes to the organization and its supply chain</p>	<p>SL Green performs an annual extensive supply chain due diligence process and there have been no significant changes since last year.</p>	<p>2020 Annual Report</p> <p>Supply Chain Due Diligence Process</p>	<p>N/A</p>
<p>102-11 Precautionary Principle or Approach</p>	<p>SL Green adopts a precautionary approach in all aspects of building operation and business such as physical safety of building occupants, development decisions, implementation of technology, and capital planning.</p>	<p>2021 Proxy Statement</p>	<p>N/A</p>
<p>102-12 External initiatives</p>	<p>This report was developed in accordance with the Global Reporting Initiative framework and UN Sustainable Development Goals (SDG). Relevant environmental data is also reported in accordance to CDP guidelines.</p>	<p>N/A</p>	<p>N/A</p>

102-13 Memberships of associations	<table border="1"> <tr> <td data-bbox="493 118 961 180">Building Owners and Managers Association</td> <td data-bbox="961 118 1346 180">Real Estate Board of NY</td> </tr> <tr> <td data-bbox="493 180 961 220">Business Improvement Districts</td> <td data-bbox="961 180 1346 220">Realty Advisory Board</td> </tr> <tr> <td data-bbox="493 220 961 261">Commercial Real Estate Women NY</td> <td data-bbox="961 220 1346 261">SEIU LOCAL 32BJ</td> </tr> <tr> <td data-bbox="493 261 961 302">Institute of Real Estate Management</td> <td data-bbox="961 261 1346 302">Urban Green Council</td> </tr> <tr> <td data-bbox="493 302 961 380">National Association of Real Estate Investment Trusts</td> <td data-bbox="961 302 1346 380">Urban Land Institute</td> </tr> <tr> <td data-bbox="493 380 961 441">New York League of Conservation Voters</td> <td data-bbox="961 380 1346 441">U.S. Green Building Council</td> </tr> </table>	Building Owners and Managers Association	Real Estate Board of NY	Business Improvement Districts	Realty Advisory Board	Commercial Real Estate Women NY	SEIU LOCAL 32BJ	Institute of Real Estate Management	Urban Green Council	National Association of Real Estate Investment Trusts	Urban Land Institute	New York League of Conservation Voters	U.S. Green Building Council	N/A	N/A
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102-14 Statement from senior decision-maker	CEO Letter	2020 Annual Report	N/A												
102-15 Key impacts, risks, and opportunities	Descriptions of key impacts, risks, and opportunities can be found in our 10-K and CDP Climate Change Response.	2020 10-K 2021 CDP Climate Change Response													
102-16 Values, principles, standards, and norms of behavior	The Board of Directors of SL Green Realty Corp. (the “Board”) sets high standards for the company’s employees, officers and directors. Implicit in this philosophy is the importance of sound corporate governance. It is the duty of the Board to serve as a prudent fiduciary for shareholders and to oversee the management of the company’s business.	Code of Ethics	N/A												
102-17 Mechanisms for advice and concerns about ethics	Please refer to our Code of Ethics and Proxy Statement.	Code of Ethics 2021 Proxy Statement													

102-18 Governance structure	The Company's Board of Directors is currently composed of 9 members, six of which are independent. Of our independent Board members, 33% are women. The executive team also comprises one woman. Our Board includes four standing committees: Audit Committee, Compensation Committee, Nominating and Corporate Governance Committee, and Executive Committee. The Board conducts outreach with the governance teams of the Company's largest shareholders at least twice per year, and reviews the Company's corporate profile to insure that the Company follows best governance practices. For more information on SL Green's approach to corporate governance and ethics, including Governance Principles, Committee Charters, and Code of Ethics, visit the Corporate Governance page of the website at: https://slgreen.gcs-web.com/corporate-governance .	2021 Proxy Statement	
102-19 Delegating authority	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	N/A
102-20 Executive-level responsibility for economic, environmental, and social topics	Chief Operating Officer	2021 Proxy Statement	N/A
102-21 Consulting stakeholders on economic, environmental, and social topics	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	SDG 16 - Peace, Justice and Strong Institutions
102-22 Composition of the highest governance bodies and its committees	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	SDG 5 – Gender Equality
102-23 Chair of the highest governance body	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	N/A
102-24 Nomination and selection processes for the highest	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	SDG 5 – Gender Equality, SDG 16 - Peace,

governance body			Justice and Strong Institutions
102-25 Conflict of interest	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	N/A
102-26 Role of highest governance body in setting the purpose, values, strategies	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	N/A
102-27 Collective knowledge of highest governance body	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	N/A
102-28 Evaluating the highest governance body's performance	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	N/A
102-29 Identifying and managing economic, environmental, and social impacts	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	SDG 16 - Peace, Justice and Strong Institutions
102-30 Effectiveness of risk management processes	Please refer to the 2021 Proxy Statement	2021 Proxy Statement 2020 10-K	N/A
102-31 Review of economic, environmental, and social topics by highest governing	The Board of Directors is engaged on material ESG topics at least once a year.	N/A	N/A

body			
102-32 The highest position that formally reviews and approves the organization's sustainability report	Chief Executive Officer and Chief Operating Officer	2021 Proxy Statement	N/A
102-33 Communicating critical concerns	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	N/A
102-34 Nature and total number of critical concerns	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	N/A
102-35 Remuneration policies	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	N/A
102-36 Process for determining remuneration	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	N/A
102-37 Stakeholders' involvement in remuneration	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	SDG 16 - Peace, Justice and Strong Institutions
102-38 Annual total compensation ratio for highest paid individual versus median	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	

102-39 Percentage increase in annual total compensation ratio for highest paid individual versus median	Please refer to the 2021 Proxy Statement	2021 Proxy Statement	N/A
102-40 List of stakeholder groups	See Stakeholder Engagement section in annual ESG Reports.	2021 ESG Report,	N/A
102-41 Collective bargaining agreements	There are currently six collective bargaining agreements that cover the workforce and serve all of SL Green's properties. In 2020, 64% of our employees were represented by these agreements.	2020 Annual Report , p.58	SDG 8 – Decent Work and Economic Growth
102-42 Identifying and selecting stakeholders	SL Green identifies priority stakeholders as those who have the potential to affect SL Green's business, and those who are potentially affected by the business. See Stakeholder Engagement section in annual ESG Reports	2021 ESG Report	N/A
102-43 (CRE) Approach to stakeholder engagement	See Stakeholder Engagement section in annual ESG Reports	2021 ESG Report	N/A
102-44 (CRE) Key topics and concerns raised	See table in Stakeholder Engagement section in annual ESG Reports	2021 ESG Report	N/A
102-45 Entities included in the consolidated financial statements	SL Green's 2020 Annual Report provides information on all entities included in consolidated financial statements including net revenues, how the precautionary principle is addressed by the organization, the financial implications and other risks/opportunities due to climate change, and asset acquisitions and dispositions.	2020 Annual Report	N/A

102-46
Define report content and topic boundaries

As part of the 2020 reporting initiative, SL Green evaluated its environmental performance metrics for greenhouse gas emissions and energy, water, and waste consumption. These metrics utilize assessment standards consistent with industry best practices and incorporate information from all SL Green owned and directly operated buildings, all of which are located within the New York City metro area listed below.

2021 ESG Report

N/A

SL Green Reporting Properties		
10 East 53rd Street 100 Church Street 100 Park Avenue 11 Madison Avenue 110 East 42nd Street 110 Greene Street 1185 Avenue of the Americas 125 Park Avenue	1350 Avenue of the Americas 1515 Broadway 2 Herald Square 220 East 42nd Street 304 Park Avenue South 420 Lexington Avenue 461 Fifth Avenue 485 Lexington Avenue	555 West 57th Street 625 Madison Avenue 635 Avenue of the Americas 641 Avenue of the Americas 711 Third Avenue 750 Third Avenue 810 Seventh Avenue 919 Third Avenue

Our goal is to achieve green building certification across 100% of eligible properties each year. Out of all eligible Manhattan Operating Properties listed in the 2020 10-K, 93% achieved green building designations. For the entire SL Green portfolio which includes retail and residential sites where the company has no operational control and may not be eligible for green building certification, 79% of properties are green certified. We adhere to the GRESB definition of green building designations which includes LEED, ENERGY STAR, and BOMA360 certifications.

102-47
List of material topics

See Materiality Matrix in annual ESG Reports.

2021 ESG Report

N/A

102-48
Restatements of information

No restatements

N/A

N/A

102-49
Changes in reporting

Report boundaries have changed due to the acquisition and disposition of building assets since the previous reporting period.

N/A

N/A

102-50
Reporting period

January 1 – December 31, 2020

N/A

N/A

102-51 Date of most recent previous report	December 6, 2020	N/A	N/A
102-52 Reporting cycle	Annual	N/A	N/A
102-53 Contact point for questions regarding the report	Laura Vulaj, Senior Vice President & Director of Sustainability	N/A	N/A
102-54 Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Comprehensive option	N/A	N/A
102-55 GRI content index	SL Green's GRI Content Index can be found at sustainability.slgreen.com/reports . SL Green's historical GRI Content Indexes are also available on our website.	N/A	N/A
102-56 External assurance	External assurance has been performed on reported Environmental Data.	2021 Letter of Assurance	N/A

GRI 103: Management Approach

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
103-1 (CRE) Explanation of the material topic and its boundary	Please refer to Materiality Matrix.	2021 ESG Report 2020 ESG Report	N/A
103-2 (CRE) The management approach and its	Disclosures on management approaches to material topics can be found in the SL Green's annual ESG Reports, Corporate Sustainability Policy, and our inaugural 2021 TCFD Report.	SL Green Corporate Sustainability Policy 2020 ESG	N/A

components		Report 2021 TCFD Report	
103-3 (CRE) Evaluation of the management approach	Disclosures on management approaches to material topics can be found in the SL Green’s annual ESG Reports, Corporate Sustainability Policy, and our inaugural 2021 TCFD Report.	SL Green Corporate Sustainability Policy 2020 ESG Report 2021 TCFD Report	N/A

GRI 201: Economic Performance

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
201-1 (CRE) Direct economic value generated and distributed.	SL Green’s direct economic value generated from 2020 was \$1.6 billion in combined revenue and \$14.5 billion in enterprise value.	2020 Annual Report “Financial Highlights”	SDG 5 – Gender Equality, SDG 9 – Industry, Innovation, and Infrastructure
201-2 (CRE) Financial implications and other risks and opportunities due to climate change	Please refer to the 2020 10-K filing.	2020 10-K , p.14-24; 2021 TCFD Report	SDG 13 – Climate Action
201-3 Defined benefit plan obligations and other retirement plans	SL Green ensures that all employees have access to employee health and benefits. Please refer to Employee Health & Benefits section in the 2021 ESG Report.	2021 ESG Report	

GRI 202: Market Presence

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Building personnel wage is covered by Collective Bargaining Agreement (CBA). For employees not covered by CBA, compensation is above minimum wage.	N/A	SDG 1 – No Poverty, SDG 5 – Gender Equality
202-2 (CRE) Proportion of senior management hired from the local community	All members of senior management are hired from the local community, the Greater New York City area.	2020 Annual Report	SDG 8 – Decent Work and Economic Growth

GRI 203: Indirect Economic Impacts

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
203-1 (CRE) Infrastructure investments and services supported	In conjunction with the construction of One Vanderbilt Avenue, SL Green has invested \$220 million in public transit improvements.	https://slgreen.gcs-web.com/news-releases/news-release-details/sl-green-celebrates-historic-opening-one-vanderbilt-avenue	SDG 9 – Industry, Innovation, and Infrastructure, SDG 11 – Sustainable Cities and Communities
203-2 (CRE) Significant indirect economic impacts	With the development and construction of One Vanderbilt Avenue, SL Green generated \$2.1 billion in total economic output, including 5,200 construction jobs and 190 permanent jobs.	https://www.businesswire.com/news/home/20150527006557/en/New-York-City-Council-Grants-Final-Approval	SDG 1 – No Poverty, SDG 8 – Decent Work and Economic Growth

GRI 204: Procurement Practices

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
204-1 Proportion of spending on local suppliers	SL Green encourages local product and service purchases at all properties in order to reduce emissions and benefit the local economy. SL Green’s Sustainable Purchasing Policy is aligned with SMACNA guidelines, where at least 50% of spending are on products that meet corporate sustainability guidelines, which includes being harvested/extracted and	SL Green Corporate Sustainability Policy	SDG 12 – Responsible Consumption and Production

	processed/manufactured within 500 miles.		
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GRI 205: Anti-Corruption

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
205-1 Operations assessed for risks related to corruption	100% of operations are assessed for risks related to corruption, and SL Green continuously assesses for corruption risk and utilizes their supply chain due diligence process.	2020 10-K Supply Chain Due Diligence Process	SDG 16 - Peace, Justice and Strong Institutions
205-2 Communication and training on anti-corruption policies and procedures	Employees who deal with the Company's borrowers, tenants, suppliers or other third parties exercise great care to preserve their independence. As a general rule, no employee should ever receive a payment or anything of value in exchange for a decision involving the Company's business. Similarly, no employee of the Company should ever offer anything of value to government officials or others to obtain a particular result for the Company. Bribery, kickbacks or other improper payments have no place in the Company's business. All employees acknowledge familiarity with the company Code of Ethics.	Code of Ethics	SDG 16 - Peace, Justice and Strong Institutions
205-3 Confirmed incidents of corruption and actions taken	There have been 0 confirmed incidents of corruption.	N/A	SDG 16 - Peace, Justice and Strong Institutions

GRI 206: Anti-Competitive Behavior

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	There have been 0 confirmed incidents of anti-competitive behavior. Please refer to the company's Anti-Bribery and Corruption Policy.	SL Green Corporate Sustainability Policy	SDG 16 - Peace, Justice and Strong Institutions

GRI 207: Tax

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
207-1 Approach to Tax	Please refer to the 2020 10-K filing.	2020 10-K	
207-2 Tax governance, control, and risk management	Please refer to the 2020 10-K filing.	2020 10-K	
207-3 Stakeholder engagement and management of concerns related to tax	Please refer to the 2020 10-K filing.	2020 10-K	
207-4 Country-by-country reporting	Please refer to the 2020 10-K filing. All of SL Green's operations are located in the United States of America.	2020 10-K	

GRI 301: Materials

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
301-1 (CRE) Materials used by weight or volume to produce products or services	Not applicable for SL Green's primary business of property management.	N/A	SDG 12 – Responsible Consumption and Production
301-2 (CRE) Recycled input materials used to manufacture products or services	Not applicable for SL Green's primary business of property management.	N/A	SDG 12 – Responsible Consumption and Production

301-3 Reclaimed products and packaging materials used to manufacture products	Not applicable for SL Green's primary business of property management.	N/A	SDG 12 – Responsible Consumption and Production
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GRI 302: Energy

Indicator / Index Disclosure	Direct Answer	Source	UN SDG																																				
302-1 (CRE) Energy consumption within the organization	<p>The total base building energy consumption of SL Green properties from January 1, 2020 to December 31, 2020 was 275,602 MWh</p> <table border="1" data-bbox="405 589 1226 695"> <thead> <tr> <th colspan="4">Natural Gas + Oil (kBtu) (Scope 1)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>105,953,039</td> <td>127,877,892</td> <td>57,958,203</td> <td>37,043,766</td> </tr> </tbody> </table> <table border="1" data-bbox="405 727 1230 833"> <thead> <tr> <th colspan="4">Electricity (kWh) (Scope 2)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>163,291,425</td> <td>161,313,024</td> <td>134,464,000</td> <td>121,221,556</td> </tr> </tbody> </table> <table border="1" data-bbox="405 865 1232 971"> <thead> <tr> <th colspan="4">Steam (kBtu) (Scope 2)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>634,125,254</td> <td>727,046,074</td> <td>602,380,978</td> <td>489,700,852</td> </tr> </tbody> </table> <p>SL Green buildings experienced a decrease in physical occupancy due to the COVID-19 pandemic and occupancy regulations at the city and state level throughout 2020. Although our buildings were in operation throughout the pandemic to serve all tenants (essential or otherwise), the decline in building energy consumption is attributed to decreased hours of operation, decreased occupancy, and deviations from standard operations.</p>	Natural Gas + Oil (kBtu) (Scope 1)				2017	2018	2019	2020	105,953,039	127,877,892	57,958,203	37,043,766	Electricity (kWh) (Scope 2)				2017	2018	2019	2020	163,291,425	161,313,024	134,464,000	121,221,556	Steam (kBtu) (Scope 2)				2017	2018	2019	2020	634,125,254	727,046,074	602,380,978	489,700,852	2021 CDP Climate Change Response	SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action
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<p>302-2 Energy consumption outside of the organization</p>	<p>Energy consumption outside of the organization was considered tenant energy consumption, as property management has no oversight on the energy consumption practices of tenants, other than energy efficiency requirements during design and construction. This data has been gathered from submeter vendors, as all properties must have tenants submetered in accordance with LL87: NYC Energy Conservation Code (NYCECC). The total tenant energy consumption of SL Green properties from January 1, 2020 to December 31, 2020 was 151,976 MWh</p> <table border="1" data-bbox="409 332 1432 474"> <thead> <tr> <th colspan="4">Tenant Electricity (kWh) (Scope 3)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>170,087,422</td> <td>171,228,000</td> <td>143,253,860</td> <td>110,801,468</td> </tr> </tbody> </table> <table border="1" data-bbox="409 506 1432 638"> <thead> <tr> <th colspan="4">Tenant Steam (kBtu) (Scope 3)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>9,542,376</td> <td>*</td> <td>25,410,657</td> <td>7,251,023</td> </tr> </tbody> </table> <table border="1" data-bbox="409 670 1432 807"> <thead> <tr> <th colspan="4">Tenant Gas (kBtu) (Scope 3)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>1,719,474</td> <td>409,894</td> <td>4,349,065</td> <td>2,718,335</td> </tr> </tbody> </table> <p>*2018 Tenant Steam consumption accounted within Scope 2 emissions.</p> <p>SL Green buildings experienced a decrease in physical occupancy due to the COVID-19 pandemic and occupancy regulations at the city and state level throughout 2020. Although our buildings were in operation throughout the pandemic to serve all tenants (essential or otherwise), the decline in building energy consumption is attributed to decreased tenant hours of operation.</p>	Tenant Electricity (kWh) (Scope 3)				2017	2018	2019	2020	170,087,422	171,228,000	143,253,860	110,801,468	Tenant Steam (kBtu) (Scope 3)				2017	2018	2019	2020	9,542,376	*	25,410,657	7,251,023	Tenant Gas (kBtu) (Scope 3)				2017	2018	2019	2020	1,719,474	409,894	4,349,065	2,718,335	<p>2021 CDP Climate Change Response</p>	<p>SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action</p>
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<p>302-3 (CRE) Energy Intensity</p>	<p>All types of energy are included in the organization’s report, and the ratio includes both tenant energy consumption and base building energy consumption.</p> <p>The total energy intensity of SL Green properties from January 1, 2020 to December 31, 2020 was 70.95 kBtu/SF .</p> <table border="1" data-bbox="409 1274 1318 1406"> <thead> <tr> <th colspan="4">EUI (kBtu/SF)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>87.88</td> <td>94.13</td> <td>87.47</td> <td>70.95</td> </tr> </tbody> </table> <p>SL Green buildings experienced a decrease in physical occupancy due to the COVID-19</p>	EUI (kBtu/SF)				2017	2018	2019	2020	87.88	94.13	87.47	70.95	<p>2021 CDP Climate Change Response</p>	<p>SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action</p>																								
EUI (kBtu/SF)																																							
2017	2018	2019	2020																																				
87.88	94.13	87.47	70.95																																				

	<p>pandemic and occupancy regulations at the city and state level throughout 2020. Although our buildings were in operation throughout the pandemic to serve all tenants (essential or otherwise), the decline in building energy consumption is attributed to decreased hours of operation, decreased occupancy, and deviations from standard operations.</p>		
<p>302-4 (CRE) Reduction of energy consumption</p>	<p>The total amount of energy decreased by SL Green properties from January 1, 2020 to December 31, 2020 was 90,650 MWh.</p> <p>SL Green buildings experienced a decrease in physical occupancy due to the COVID-19 pandemic and occupancy regulations at the city and state level throughout 2020. Although our buildings were in operation throughout the pandemic to serve all tenants (essential or otherwise), the decline in building energy consumption is attributed to decreased hours of operation, decreased occupancy, and deviations from standard operations.</p>	<p>2021 CDP Climate Change Response</p>	<p>SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action</p>
<p>302-5 (CRE) Reductions in energy requirements of products and services sold</p>	<p>100% of tenant spaces built out across the portfolio in 2020 meet NYC Energy Conservation Code requirements.</p>	<p>N/A</p>	<p>SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action</p>

GRI 303: Water and Effluents

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<p>303-1 Interactions with water as a shared resource</p>	<p>The reservoirs that are most significantly affected are the Canonsville Reservoir, Pepacton Reservoir, Schoharie Reservoir, Askokan Reservoir, Neversink Reservoir, Rondout Reservoir, Boyds Corner Reservoir, West Branch Reservoir, Lake Glenida, Middle Branch Reservoir, Bog Brook Reservoir, East Branch Reservoir, Croton Falls Reservoir, Amawalk Reservoir, Titicus Reservoir, Muscoot Reservoir, Cross River Reservoir, and New Croton Reservoir.</p> <p>Water demand from SLG properties accounted for 0.0424% of the total water volume available via the Croton and Catskill Watersheds. All water is provided via the New York City System.</p>	<p>New York City Watersheds</p>	<p>SDG 6 – Clean Water and Sanitation</p>

<p>303-2 Management of water discharge-related impacts</p>	<p>Not material. All water used by our operations is discharged into the sewer system, where undergoes wastewater treatment.</p>	<p>Wastewater Treatment System</p>	<p>SDG 6 – Clean Water and Sanitation</p>																								
<p>303-3 Water withdrawal</p>	<p>The New York City Water System serves all properties within the Bronx, Kings, New York, Queens, and Richmond Counties. This is state operated water and is 100% surface water drawn from the Delaware Aqueduct (drawing from Catskill/Delaware Watersheds) and the Kensico and Hillview Reservoirs. Water consumption for all buildings is based off of utility bills provided to each individual property, provided by utility providers. On site teams confirm correct usage through daily on-site meter readings.</p> <p>The total amount of water withdrawn to meet the consumption needs of SL Green properties between January 1, 2020 and December 31, 2020 was 0.0497 cubic meters/square foot.</p>	<p>New York City Watersheds:</p>	<p>SDG 6 – Clean Water and Sanitation, SDG 8 – Decent Work and Economic Growth, SDG 12 – Responsible Consumption and Production</p>																								
<p>303-4 Water discharge</p>	<p>Not material. All water used by our operations is discharged into the sewer system, where undergoes wastewater treatment.</p>	<p>Wastewater Treatment System</p>																									
<p>303-5 Water consumption</p>	<table border="1" data-bbox="407 764 1316 889"> <thead> <tr> <th colspan="4">Water Usage (m³)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>1,621,914</td> <td>1,673,730</td> <td>1,367,196</td> <td>929,959</td> </tr> </tbody> </table> <table border="1" data-bbox="407 927 1316 1062"> <thead> <tr> <th colspan="4">Water Use Intensity (m³/SF)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>0.0755</td> <td>0.0792</td> <td>0.0730</td> <td>0.0497</td> </tr> </tbody> </table> <p>SL Green buildings experienced a decrease in physical occupancy due to the COVID-19 pandemic and occupancy regulations at the city and state level throughout 2020. Although our buildings were in operation throughout the pandemic to serve all tenants (essential or otherwise), the decline in building water consumption is attributed to decreased hours of operation, decreased occupancy, and deviations from standard operations.</p>	Water Usage (m ³)				2017	2018	2019	2020	1,621,914	1,673,730	1,367,196	929,959	Water Use Intensity (m ³ /SF)				2017	2018	2019	2020	0.0755	0.0792	0.0730	0.0497		
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GRI 304: Biodiversity

Indicator / Index Disclosure	Direct Answer	Source	UN SDG																									
304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Protected areas near SL Green properties are the Kensico Reservoir, Central Park, Bryant Park, the East River, the Hudson River, and Madison Square Park. The Kensico Reservoir serves as the terminal staging area for all water coming from the Catskill and Delaware aqueducts, before being treated and piped throughout the area as well as Manhattan as potable water. This reservoir is subject to federal water quality standards for coliforms and turbidity. All of SL Green’s water supply passes through this reservoir.	New York Protected Areas Database	SDG 15 - Life on Land																									
304-2 (CRE) Significant impacts of activities, products, and services on biodiversity	One Vanderbilt Avenue indigenous species are planted in the pedestrian plaza adjacent to One Vanderbilt Avenue. The green roofs at 11 Madison Avenue and 1185 Avenue of the Americas are additional examples of SL Green’s contribution to Manhattan’s biodiversity.	Threatened and Endangered Species in New York	SDG 15 - Life on Land																									
304-3 (CRE) Habitats protected or restored	SL Green is committed to urban infill construction that mitigates sprawl and green field development. As part of our LEED efforts, SL Green protected 564,230 square feet of undeveloped land through land offsets. These offsets allow us to preserve land with endangered or threatened ecosystems, maintaining biodiversity and protecting native species that would otherwise be at risk due to development. SL Green also has over 12,000 square feet of green space in their Manhattan properties, and in those sites, plants indigenous species to benefit local biodiversity.	N/A	SDG 15 - Life on Land																									
304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	<table border="1"> <thead> <tr> <th>Protected Area</th> <th>Species</th> <th>Type</th> <th>Status</th> <th>Protected Area Attribute</th> </tr> </thead> <tbody> <tr> <td>Central Park</td> <td>Wood Thrush</td> <td>Bird</td> <td>Near Threatened</td> <td>Terrestrial</td> </tr> <tr> <td>Central Park</td> <td>White Ash</td> <td>Plant</td> <td>Critically Endangered</td> <td>Terrestrial</td> </tr> <tr> <td>Hudson River</td> <td>Diamond back Terrapin</td> <td>Amphibian</td> <td>Near Threatened</td> <td>Aquatic</td> </tr> <tr> <td>Hudson River</td> <td>Atlantic Sturgeon</td> <td>Fish</td> <td>Critically Endangered</td> <td>Aquatic</td> </tr> </tbody> </table>	Protected Area	Species	Type	Status	Protected Area Attribute	Central Park	Wood Thrush	Bird	Near Threatened	Terrestrial	Central Park	White Ash	Plant	Critically Endangered	Terrestrial	Hudson River	Diamond back Terrapin	Amphibian	Near Threatened	Aquatic	Hudson River	Atlantic Sturgeon	Fish	Critically Endangered	Aquatic	IUCN Red List	SDG 15 - Life on Land
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GRI 305: Emissions

Indicator / Index Disclosure	Direct Answer	Source	UN SDG																																				
<p>305-1 (CRE) Direct greenhouse gas (GHG) emissions (Scope 1)</p>	<table border="1"> <thead> <tr> <th colspan="4">Total Scope 1</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>9,260.85</td> <td>7,196.82</td> <td>3,809.44</td> <td>2,559.82</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th colspan="4">Scope 1 (Fuel Oil & Gas) (mtCO₂e)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>5,743.11</td> <td>6,825.14</td> <td>3,447.85</td> <td>2,198.23</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th colspan="4">Scope 1 (Refrigerant) (mtCO₂e)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>517.62</td> <td>371.68</td> <td>361.59</td> <td>361.59</td> </tr> </tbody> </table>	Total Scope 1				2017	2018	2019	2020	9,260.85	7,196.82	3,809.44	2,559.82	Scope 1 (Fuel Oil & Gas) (mtCO ₂ e)				2017	2018	2019	2020	5,743.11	6,825.14	3,447.85	2,198.23	Scope 1 (Refrigerant) (mtCO ₂ e)				2017	2018	2019	2020	517.62	371.68	361.59	361.59	<p>2021 CDP Climate Change Response</p>	<p>SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action, SDG 15 - Life on Land</p>
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<p>305-2 (CRE) Energy indirect greenhouse gas (GHG) emissions (Scope 2)</p>	<table border="1"> <thead> <tr> <th colspan="4">Scope 2 (BB Electric & Steam) (mtCO₂e)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>88,709</td> <td>94,323</td> <td>76,449</td> <td>63,029</td> </tr> </tbody> </table>	Scope 2 (BB Electric & Steam) (mtCO ₂ e)				2017	2018	2019	2020	88,709	94,323	76,449	63,029	<p>2021 CDP Climate Change Response</p>	<p>SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action, SDG 15 - Life on Land</p>																								
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SL Green buildings experienced a decrease in physical occupancy due to the COVID-19 pandemic and occupancy regulations at the city and state level throughout 2020. Although our buildings were in operation throughout the pandemic to serve all tenants (essential or otherwise), the decline in building energy consumption and associated emissions is attributed to decreased hours of operation, decreased occupancy, and deviations from standard operations.

The indirect emissions reduction from renewable energy purchases are not reflected in the Scope 2 emissions number reported above. If the 10,928 MWh of renewable energy credits are incorporated, the Scope 2 emissions will be lowered by 3,152 mtCO₂e.

<p>305-3 (CRE) Other indirect greenhouse gas (GHG) emissions (Scope 3)</p>	<table border="1" data-bbox="394 147 1304 280"> <thead> <tr> <th colspan="4">Scope 3 (Tenant Electric, Gas, & Steam) (mtCO₂e)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>49,573</td> <td>49,616</td> <td>40,087</td> <td>28,491</td> </tr> </tbody> </table> <p>The reported Scope 3 emissions encompasses the emissions from tenant energy consumption in our buildings, categorized as downstream leased assets. SL Green buildings experienced a decrease in physical occupancy due to the COVID-19 pandemic and occupancy regulations at the city and state level throughout 2020. Although our buildings were in operation throughout the pandemic to serve all tenants (essential or otherwise), the decline in tenant energy consumption and associated emissions is attributed to decreased hours of operation, decreased occupancy, and deviations from standard operations. We are conducting an inventory of our Scope 3 emissions to determine whether additional sources of indirect emissions, following the categories defined by the Science Based Target framework, meet the materiality thresholds for inclusion in the Scope 3 emissions calculations.</p>	Scope 3 (Tenant Electric, Gas, & Steam) (mtCO ₂ e)				2017	2018	2019	2020	49,573	49,616	40,087	28,491	<p>2021 CDP Climate Change Response</p>	<p>SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action, SDG 15 - Life on Land</p>												
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2017	2018	2019	2020																								
49,573	49,616	40,087	28,491																								
<p>305-4 Greenhouse gas (GHG) emissions intensity</p>	<p>GHG emissions intensity is calculated by dividing the total GHG emissions (Scope 1, 2 and 3) in metric tons of carbon dioxide equivalent by portfolio gross square footage. GHG emissions are calculated using reference AR4 100-year Global Warming Potentials (GWP).</p> <table border="1" data-bbox="394 777 1304 911"> <thead> <tr> <th colspan="4">Total GHG emissions (mtCO₂e)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>147,542.63</td> <td>151,135.82</td> <td>120,345.46</td> <td>94,079.22</td> </tr> </tbody> </table> <table border="1" data-bbox="394 945 1325 1078"> <thead> <tr> <th colspan="4">GHG Intensity (mtCO₂e/SF)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>.00686</td> <td>.00690</td> <td>.00643</td> <td>.00502</td> </tr> </tbody> </table> <p>The 2020 GHG intensity was 0.00502 tons/SF. This is 46% lower than our 2012 baseline and exceeds SL Green’s existing emissions intensity target of a 30% reduction, equivalent to 0.00651 tons/SF, which we set to accomplish by 2025. Although our buildings were in operation throughout the COVID-19 pandemic, the decreased hours of operation, decreased occupancy, and deviations from standard operations due to COVID-19 played a significant role in the year over year reduction of building energy consumption and the associated GHG emissions. We are currently developing a new GHG intensity target, with the goal of having the target approved under the Science Based Target framework to demonstrate our continued commitment to a low carbon economy.</p>	Total GHG emissions (mtCO ₂ e)				2017	2018	2019	2020	147,542.63	151,135.82	120,345.46	94,079.22	GHG Intensity (mtCO ₂ e/SF)				2017	2018	2019	2020	.00686	.00690	.00643	.00502	<p>2021 CDP Climate Change Response</p>	<p>SDG 13 – Climate Action, SDG 15 - Life on Land</p>
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305-5 (CRE) Reduction of Greenhouse gas (GHG) emissions	SL Green decreased GHG emissions by 26,266.24 metric tons from 2019 to 2020	2021 CDP Climate Change Response	SDG 13 – Climate Action, SDG 15 - Life on Land
305-6 Emissions of ozone-depleting substances (ODS)	Emissions associated with ozone-depleting substances emitted by SL Green properties from January 1, 2020 to December 31, 2020 was 0 mtCO ₂ e.	2021 CDP Climate Change Response	SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action
305-7 NO _x , SO _x , and other significant air emissions	In 2020, there was 28,637.02 MCF of natural gas burned, and 69,203.45 gallons of fuel oil burned. The associated NO _x emissions are 1,433.75 tons and the associated SO _x emissions are 14.09 tons. SO _x emissions are secondary pollutants that are caused by burning oil for energy generation, while the emissions associated with NO _x pollutants are formed during combustion. The 2020 emissions calculations are based on estimated emissions per unit of fuel from the EPA's AP-42: Compilation of Air Emissions Factors. SL Green is committed to reducing emissions in accordance with local laws and the UN Sustainable Development Goals. These indirect air emissions have less global warming potential than CO ₂ and should not be directly compared with reported GHG emissions for climate impact.	2021 CDP Climate Change Response	SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action, SDG 15 - Life on Land

GRI 306: Effluents and Waste

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
306-1 (CRE) Water discharge by quality and destination	Not applicable for SL Green. All water is discharged into the New York City municipal sewage system, which transport sewage to wastewater treatment plants.	N/A	SDG 3 – Good Health and Well-being, SDG 6 – Clean Water and Sanitation, SDG 12 – Responsible Consumption and Production
306-2 (CRE) Waste by type and disposal method	Across the portfolio, total non-hazardous waste was 3,599 short tons, of which 2,317 short tons were sent to landfills and 1,283 short tons were diverted through recycling and composting. The resulting non-hazardous waste diversion rate is 35.6%. This data was obtained from waste haulers responsible for waste collection in SL Green properties. The waste diversion rate increased 0.3% from 35.3% in 2019 to 35.6% in 2020.	N/A	SDG 3 – Good Health and Well-being, SDG 6 – Clean Water and Sanitation,

	<p>The reported metrics reflect the total amount of waste collected at each building, which is primarily generated by tenants. SL Green buildings experienced a decrease in physical occupancy due to the COVID-19 pandemic and occupancy regulations at the city and state level throughout 2020. Although our buildings were in operation throughout the pandemic to serve all tenants (essential or otherwise), the decline in waste is attributed to decreased hours of operation, decreased occupancy, and deviations from standard operations. Furthermore, collecting and processing of recyclables were temporarily suspended by waste haulers since the onset of the pandemic in March 2020 to comply with occupancy and safety regulations at the city and state level.</p>		SDG 12 – Responsible Consumption and Production
306-3 Significant spills	0 significant spills. Not material.	N/A	SDG 3 – Good Health and Well-being, SDG 6 – Clean Water and Sanitation, SDG 15 - Life on Land
306-4 Transport of hazardous waste	In 2020, SL Green collected 87 short tons of e-waste for recycling by a dedicated hauler EWASTE+. EWASTE+ utilizes environmentally sound processing methods that maximize value and recovery while eliminating the disposal of hazardous electronics and components to landfills.	N/A	SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production
306-5 Water bodies affected by water discharges and/or runoff	Not material. All water used by our operations is discharged into the sewer system, where it undergoes wastewater treatment.		SDG 6 – Clean Water and Sanitation, SDG 15 - Life on Land

GRI 307: Environmental Compliance

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
307-1 Non-compliance with environmental laws and regulations	Our management believes that the properties are in compliance in all material respects with applicable Federal, state and local ordinances and regulations regarding environmental issues. Management is not aware of any environmental liability that it believes would have a materially adverse impact on our financial position, results of operations or cash flows.	2020 10-k , p.125	SDG 16 - Peace, Justice and Strong Institutions

GRI 308: Supplier Environmental Assessment

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
308-1 New suppliers that were screened using environmental criteria	Please refer to our Supply Chain Due Diligence Process	Supply Chain Due Diligence	
308-2 Negative environmental impacts in the supply chain and actions taken	No significant negative environmental impacts identified among Tier 1 suppliers assessed.		

GRI 401: Employment

Indicator / Index Disclosure	Direct Answer	Source	UN SDG																		
401-1 Total number and rates of new employee hires and turnover	<table border="1"> <thead> <tr> <th colspan="2">All Employees (2020)</th> <th colspan="2">Corporate Personnel (2020)</th> <th colspan="2">Building Personnel (2020)</th> </tr> <tr> <th>2020 Hires</th> <th>2020 Turnover</th> <th>2020 Hires</th> <th>2020 Turnover</th> <th>2020 Hires</th> <th>2020 Turnover</th> </tr> </thead> <tbody> <tr> <td>97</td> <td>21.2%</td> <td>60</td> <td>24.5%</td> <td>37</td> <td>19.3%</td> </tr> </tbody> </table>	All Employees (2020)		Corporate Personnel (2020)		Building Personnel (2020)		2020 Hires	2020 Turnover	2020 Hires	2020 Turnover	2020 Hires	2020 Turnover	97	21.2%	60	24.5%	37	19.3%		SDG 5 – Gender Equality, SDG 8 – Decent Work and Economic Growth
All Employees (2020)		Corporate Personnel (2020)		Building Personnel (2020)																	
2020 Hires	2020 Turnover	2020 Hires	2020 Turnover	2020 Hires	2020 Turnover																
97	21.2%	60	24.5%	37	19.3%																
401-2 (CRE) Full-time employee benefits that are not provided to temporary or part-time employees	Employee benefits include: Health, Dental and Vision insurance, Short and Long-Term Disability Coverage, Life Insurance and AD&D, Employee Stock Purchase Plan, 401(k) Match, Health & Commuter Flexible Spending Accounts, 24/7 Employee Assistance Program, Wellness Seminars, Pet Insurance. Benefits for temporary or part-time employees include: 401(k), Wellness Seminars, and corporate discounts.	2021 ESG Report	SDG 8 – Decent Work and Economic Growth																		
401-3 Parental leave	In 2020, 9 out of 10 eligible employees (6 female, 4 male) took parental leave. 1 male employee was eligible but decided not to use the leave. At the end of the parental leave, 86% (6 of 7) of female employees returned to work, and 50% (3 of 6) remain employed 12 months	N/A	SDG 5 – Gender Equality																		

	afterwards; 100% of male employees remain employed 12 months after return from parental leave.		
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GRI 402: Labor/Management Relations

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
402-1 Minimum notice periods regarding operational changes	<p>SL Green adheres to all minimum notice periods regarding significant operational changes, which vary depending on the pertinent collective bargaining agreements (CBA).</p> <p>According to 32BJ SEIU union CBA, “If the Employer desires to reduce its work force, it is required ... to give employees ... one (1) week notice of layoff or discharge, or in lieu thereof, an additional week pay. The Employer shall give four (4) weeks written notification to the Union and the RAB.”</p> <p>According to Local 94 union CBA, “In reducing force, Employers are required ... to give employees ... at least three (3) weeks’ notice of lay-off or discharge, or in lieu thereof, an additional three (3) weeks’ pay. In addition, except for normal or routine reduction, the Union and the RAB shall be given at least one (1) week’s advance written notice. The Employer shall, if possible, give the Union at least twenty (20) days advance notice of any change of Employer in the building.”</p>	<p>32BJ SEIU CBA</p> <p>Local 94 CBA</p>	SDG 8 – Decent Work and Economic Growth

GRI 403: Occupational Health & Safety

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
403-1 Occupational health and safety management system	<p>As part of SL Green’s Standard Operating Procedure, 100% of construction sites are inspected at minimum twice a month by a third-party Site Safety Consultant (SSC) to monitor, inspect, and report on project safety throughout the portfolio. An SSC inspector will check that all NYC and OSHA related safety standards are followed. Portfolio data including number of inspections, top safety infractions, vendor compliance, etc. are collected and a monthly report is submitted for review by the Site Safety committee.</p> <p>The Site Safety committee meets quarterly to discuss safety trends in the portfolio and new rules and regulations released by the DOB. Committee is made up of the Senior Vice President of Security & Life Safety, Senior Vice President of Engineering, Senior Vice President of Operations, Vice Presidents of Construction, Assistant Project Manager as program coordinator, and Site Safety Consultants.</p>	N/A	SDG 8 – Decent Work and Economic Growth

<p>403-2 Hazard identification, risk assessment, and incident investigation</p>	<p>Under SL Green Standard Operating Procedure, after each safety inspection, the SSC Inspector emails the complete inspection report to the appropriate Portfolio Manager, Portfolio Admin, Property Manager, Assistant Property Manager/Building Assistant, Project Manager, Assistant Project Manager, Chief Engineer, and Construction VP. Identified safety concerns are then addressed by the responsible party.</p>	<p>N/A</p>	<p>SDG 3 – Good Health and Well-being, SDG 8 – Decent Work and Economic Growth</p>
<p>403-3 Occupational health services</p>	<p>If an employee is injured at the workplace, SL Green’s protocol is for the supervisor to call a third-party Registered Nurse (available over the telephone 24 hours a day, 7 days a week in over 220 languages) and/or Human Resources on the employee’s behalf. If a supervisor is not available, the employee should contact a Registered Nurse directly. The Registered Nurse will provide a recommendation towards self-care or professional treatment.</p>	<p>N/A</p>	<p>SDG 3 – Good Health and Well-being, SDG 8 – Decent Work and Economic Growth</p>
<p>403-4 Worker participation, consultation, and communication on occupational health and safety</p>	<p>The Site Safety Committee is made up of the Senior Vice President of Security & Life Safety, Senior Vice President of Engineering, Senior Vice President of Operations, Vice Presidents of Construction, Assistant Project Manager as program coordinator, and Site Safety Consultants.</p> <p>As we navigated through the challenges of COVID-19, we implemented new employee programs, guided by employee input, and physical office space enhancements, in order to keep our employees safe and motivated. These programs included virtual Town Halls, and pulse surveys to determine comfort as it pertained to returning to the workplace.</p>	<p>2021 Proxy Statement</p>	<p>SDG 8 – Decent Work and Economic Growth</p>
<p>403-5 Worker training on occupational health and safety</p>	<p>SL Green’s Construction and Property Management Teams are required to complete OSHA-10 certification to ensure safety best practices. Site awareness helps our team identify potential biological, chemical, or physical hazards such as asbestos, vermiculite, and legionella. To safeguard the health and welfare of our employees, SL Green provides mandatory OSHA training that includes parameters for life, fire, electrical, and scaffold safety.</p>	<p>2020 ESG Report</p>	<p>N/A</p>
<p>403-6 Promotion of worker health</p>	<p>Our employees are our most important asset. As we navigated through the challenges of COVID-19, we implemented new employee programs and physical office space enhancements to keep employees healthy, safe, and focused.</p> <p>We also offer a leading benefits package that includes extensive medical coverage, mental health and wellness services, paternal benefits, and financial resources.</p>	<p>2020 10-k, p.10 2021 Proxy Statement</p>	<p>N/A</p>
<p>403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships</p>	<p>All service providers and third-party managers of SL Green properties must comply with SL Green standards and Corporate Sustainability Policy.</p>	<p>Supply Chain Due Diligence Vendor Code of Conduct</p>	<p>N/A</p>

403-8 Workers covered by an occupational health and safety management system	100% of SL Green employees are covered by an occupational health and safety management system.																				
403-9 Work-related injuries	<table border="1" data-bbox="394 337 1268 435"> <thead> <tr> <th></th> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>Fatalities</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Injury rate (IR)</td> <td>4.14</td> <td>3.54</td> <td>4.85</td> <td>1.99</td> </tr> </tbody> </table> <p data-bbox="394 467 1516 527">OSHA Incident Rate/ Injury Rate: (Number of recordable cases) x (200,000) / (Number of labor hours at the company)</p>					2017	2018	2019	2020	Fatalities	0	0	0	0	Injury rate (IR)	4.14	3.54	4.85	1.99		
	2017	2018	2019	2020																	
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403-10 Work-related ill health	<table border="1" data-bbox="394 565 1302 695"> <thead> <tr> <th></th> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>Lost day rate (LDR)</td> <td>184.77</td> <td>99.47</td> <td>156.36</td> <td>60.99</td> </tr> <tr> <td>Lost-time injuries frequency rate (LTIFR)</td> <td>20.0</td> <td>11.8</td> <td>18.5</td> <td>8.3</td> </tr> </tbody> </table> <p data-bbox="394 727 1516 787">OSHA Lost Day Rate: (Total number of lost work days) x (200,000) / (Number of labor hours at the company)</p> <p data-bbox="394 820 1516 880">Lost-time injuries frequency rate (LTIFR) = (Number of lost-time injuries) / (Total hours worked in accounting period) x 1,000,000</p>					2017	2018	2019	2020	Lost day rate (LDR)	184.77	99.47	156.36	60.99	Lost-time injuries frequency rate (LTIFR)	20.0	11.8	18.5	8.3		
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Lost day rate (LDR)	184.77	99.47	156.36	60.99																	
Lost-time injuries frequency rate (LTIFR)	20.0	11.8	18.5	8.3																	

GRI 404: Training and Education

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
404-1 (CRE) Average employee training hours	Each corporate employee received an estimated 15.84 hours of training or education in 2020.	N/A	SDG 4 – Quality Education, SDG 5 – Gender Equality, SDG 8 – Decent Work and Economic Growth
404-2 Programs for upgrading employee skills and transition assistance programs	SL Green seeks to enhance employee performance and attract talent through training and career development opportunities. SL Green provides employees the opportunity to pursue training and certifications from organizations such as BOMA, LEED, OSHA, and SEIU Local 32BJ.	SL Green Corporate Sustainability Policy	SDG 8 – Decent Work and Economic Growth

404-3 Percentage of employees receiving regular performance and career development reviews	100% of corporate employees receive annual performance reviews. An annual employee engagement survey is distributed to all corporate employees to evaluate employee satisfaction. <table border="1" data-bbox="394 207 1268 302"> <tr> <td>Employee engagement survey</td> <td>2017</td> <td>2018</td> <td>2019</td> <td>2020</td> </tr> <tr> <td>Actively Engaged</td> <td>66%</td> <td>88%</td> <td>93%</td> <td>91%</td> </tr> </table>	Employee engagement survey	2017	2018	2019	2020	Actively Engaged	66%	88%	93%	91%	2021 ESG Report	SDG 8 – Decent Work and Economic Growth
Employee engagement survey	2017	2018	2019	2020									
Actively Engaged	66%	88%	93%	91%									

GRI 405: Diversity and Equal Opportunity

Indicator / Index Disclosure	Direct Answer	Source	UN SDG																												
405-1 (CRE) Diversity of governance bodies and employees	<p>Please refer to the Proxy for information on the diversity of the Board of Directors and 102-8 for information on diversity of employees</p> <table border="1" data-bbox="394 630 976 1019"> <thead> <tr> <th>Workforce Gender Breakdown</th> <th>%</th> </tr> </thead> <tbody> <tr> <td>Women in total workforce</td> <td>34.9%</td> </tr> <tr> <td>Women in all management</td> <td>35.8%</td> </tr> <tr> <td>Women in junior management</td> <td>44.2%</td> </tr> <tr> <td>Women in top management</td> <td>15.6%</td> </tr> <tr> <td>Women in management positions of revenue-generating functions</td> <td>44.4%</td> </tr> <tr> <td>Women in STEM-related positions</td> <td>5.9%</td> </tr> </tbody> </table> <table border="1" data-bbox="394 1075 1058 1464"> <thead> <tr> <th>Workforce Racial Breakdown</th> <th>% of total workforce</th> </tr> </thead> <tbody> <tr> <td>Asian</td> <td>3.7%</td> </tr> <tr> <td>Black or African American</td> <td>9.9%</td> </tr> <tr> <td>Hispanic or Latino</td> <td>32.6%</td> </tr> <tr> <td>White</td> <td>53.4%</td> </tr> <tr> <td>Indigenous or Native</td> <td>0%</td> </tr> <tr> <td>Other</td> <td>0.4%</td> </tr> </tbody> </table>	Workforce Gender Breakdown	%	Women in total workforce	34.9%	Women in all management	35.8%	Women in junior management	44.2%	Women in top management	15.6%	Women in management positions of revenue-generating functions	44.4%	Women in STEM-related positions	5.9%	Workforce Racial Breakdown	% of total workforce	Asian	3.7%	Black or African American	9.9%	Hispanic or Latino	32.6%	White	53.4%	Indigenous or Native	0%	Other	0.4%	2021 Proxy Statement	SDG 5 – Gender Equality, SDG 8 – Decent Work and Economic Growth
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Other	0.4%																														

405-2 (CRE) Ratio of basic salary and remuneration of women to men	SL Green is committed to providing and ensuring equal pay for equal work, to all employees. We adhere to the ILO Convention on Equal Remuneration (C100). In support of these commitments, SL Green performs internal analyses to assess any potential gender pay gaps or disparities.		
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GRI 406: Non-Discrimination

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
406-1 (CRE) Total number of incidents of discrimination and corrective actions taken.	0 reported incidents; 0 confirmed incidents.	N/A	SDG 5 – Gender Equality, SDG 8 – Decent Work and Economic Growth, SDG 16 - Peace, Justice and Strong Institutions

GRI 407: Freedom of Association & Collective Bargaining

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
407-1 Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be at risk	SL Green respects the freedom of association, and employees are required to comply with all applicable labor and employment laws, regulations and policies related to freedom of association and collective bargaining. SL Green adheres to the conventions of the International Labor Organization, including C087 – Freedom of Association and Protection of the Right to Organize.	SL Green Corporate Sustainability Policy	SDG 8 – Decent Work and Economic Growth

GRI 408: Child Labor

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
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408-1 (CRE) Operations and suppliers at significant risk for incidents of child labor	SL Green operations and suppliers do not have significant risk for incidents of child labor. SL Green adheres to the conventions of the International Labor Organization principles in these areas, including <u>C183 – Minimum Age Convention</u> , <u>C182 Worst Forms of Child Labour Convention</u> and <u>P029 – Protocol of 2014 to the Forced Labor Convention</u> .	SL Green Corporate Sustainability Policy	SDG 8 – Decent Work and Economic Growth, SDG 16 - Peace, Justice and Strong Institutions
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GRI 409: Forced or Compulsory Labor

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
409-1 Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor	SL Green operations and suppliers do not have significant risk for incidents of forced labor. SL Green adheres to the conventions of the International Labor Organization principles in these areas, including <u>C183 – Minimum Age Convention</u> , <u>C182 Worst Forms of Child Labour Convention</u> and <u>P029 – Protocol of 2014 to the Forced Labor Convention</u> .	SL Green Corporate Sustainability Policy	SDG 8 – Decent Work and Economic Growth

GRI 410: Security Practices

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
410-1 Security personnel trained in human rights policies or procedures	Contracted security personnel are expected to uphold the highest standards of human rights procedures which are instituted through training covering ethics, workplace violence, incident investigation, crime prevention, patrol and observation techniques, and safety policies.	N/A	

GRI 411: Rights of Indigenous Peoples

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
411-1 Incidents of violations involving rights of indigenous peoples	Not material. SL Green's operations are in located in the Greater New York urban area.	2020 10-k , p.10	

GRI 412: Human Rights Assessment

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
412-1 Operations that have been subject to human rights review or impact assessments	<p>100% of SL Green's operations are located in the U.S. All internal employees and suppliers adhere to the New York City Human Rights Law. 100% of SL Green's operated buildings are subject to an annual Quality Assurance Review, which assesses compliance with all applicable laws and SL Green standards and policies. Suppliers also undergo an annual assessment to evaluate their ESG performance.</p> <p>In instances of noncompliance, SL Green works with vendors to formulate corrective action plans and vendors are reevaluated for continued use in the portfolio. We reserve the right to terminate or suspend any agreements and relationships with vendors that are unable to comply with our expectations for environmental and social performance, or that demonstrate disregard for our corporate policies.</p>	2020 Annual Report Supply Chain Due Diligence Vendor Code of Conduct Human Rights Policy	
412-2 Employee training on human rights policies or procedures	<p>All SL Green employees are required to complete an online anti-harassment training course each year. Our goal is to create a safe workplace environment where employees feel comfortable and secure. We have a zero tolerance policy for harassment of all types, and are committed to preventing incidents of noncompliance. All employees must be compliant with New York City Human Rights Law.</p>	2021 Proxy Statement	
412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	<p>All contracts must be compliant with local laws and regulations which include the New York City Human Rights Law</p>	Supply Chain Due Diligence Vendor Code of Conduct	

GRI 413: Local Communities

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
413-1 (CRE) Operations with local community engagement, impact assessments, and	<p>All of our development projects are subject to public review and approvals and SL Green consistently consults community members to reflect the character and needs of the surrounding communities. This entails proactively connecting our properties to the local community and engaging with, and incorporating feedback from, city and neighborhood leaders, law enforcement, transportation and public safety officials, planners, local business groups, chambers of commerce,</p>	SL Green Corporate Sustainability Policy	

development programs	schools, libraries, charities, resident associations, and philanthropies.		
413-2 (CRE) Operations with significant actual and potential negative impacts on local communities	<p>100% of our operations are located in the Greater New York City area. Our operations do not have significant negative impacts on local communities.</p> <p>We engaged independent environmental consulting firms to perform Phase I environmental site assessments on our portfolio to assess existing environmental conditions. All Phase I assessments met the American Society for Testing and Materials (ASTM) Standard. Under the ASTM Standard, a Phase I environmental site assessment consists of a site visit, an historical record review, a review of regulatory agency data bases and records, and interviews with on-site personnel, with the purpose of identifying potential environmental concerns associated with real estate. These environmental site assessments did not reveal any known environmental liability that we believe will have a material adverse effect on our results of operations or financial condition.</p>	2020 10-K , p.31	

GRI 414: Supplier Social Assessment

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
414-1 New suppliers that were screened using social criteria	SL Green is committed to reducing social risks throughout its supply chain, including poor working conditions, the use of child or forced labor and the lack of a living, fair and minimum wage. SL Green expects vendors and third-party contractors to maintain and enforce high standards on human rights and labor practices surrounding environmental health and safety and business ethics and responsibility. All contracts stipulate that new and existing suppliers must adhere to all applicable local, state, and federal laws such as the New York City Human Rights Law.	Supply Chain Due Diligence Vendor Code of Conduct	SDG 8 – Decent Work and Economic Growth
414-2 Negative impacts in the supply chain and actions taken	At this point, no instances of non-compliance have been found through SL Green’s supply chain assessment. Based on the 2020 supply chain assessment results, 6 corrective action plans were distributed.		SDG 8 – Decent Work and Economic Growth

GRI 415: Public Policy

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
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415-1 Political contributions		FY 2017	FY 2018	FY 2019	FY 2020
	Lobbying, interest representation or similar	\$513,680	\$736,694	\$553,531	\$405,000
	Local, regional or national political campaigns/ organizations / candidates	\$85,000	\$360,113	\$161,430	\$57,978
	Trade associations or tax-exempt groups	\$88,850	\$71,450	\$106,375	\$81,250
	Other (e.g. spending related to ballot measures or referendums)	-	-	-	-
	TOTAL	\$687,530	\$1,168,257	\$821,336	\$544,228

GRI 416: Customer Health and Safety

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
416-1 (CRE) Assessment of the health and safety impacts of product and service categories	<p>100% of our properties are assessed for health and safety risks. In alignment with LEED standards, our buildings utilize products including solvents, carpets, adhesives, paints, and coatings that emit low quantities of volatile organic compounds (VOCs) to maintain optimal indoor air quality. To further improve indoor environmental quality, cleaning products purchased meet the relevant LEED standards and have a sustainable certification, including Green Seal and Environmental Choice.</p> <p>All properties meet the LEED requirement of having Minimum Efficiency Reporting Value (MERV) 13 filters to improve indoor air quality throughout tenant spaces, and construction activities are scheduled to minimize tenant exposure to particulates. In 2020, MERV 15 filters were implemented throughout the entire portfolio. Our cooling towers are disinfected twice a year and are tested every 90 days for legionella bacteria to ensure water quality and safety.</p> <p>100% of construction sites are inspected monthly by a third-party to ensure adherence to OSHA safety standards and identify corrective actions for any health and safety risks identified.</p>	2021 Proxy Statement	
416-2 (CRE) Incidents of non-compliance concerning the health and safety impacts of products and services	0 incidents of non-compliance.	N/A	SDG 16 - Peace, Justice and Strong Institutions

GRI 417: Marketing and Labeling

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
417-1 (CRE) Requirements for product and service information and labeling	Not material to SL Green's primary business of commercial office property management.	N/A	SDG 12 – Responsible Consumption and Production, SDG 16 - Peace, Justice and Strong Institutions
417-2 (CRE) Incidents of non-compliance concerning product and service information and labelling	0 incidents of non-compliance.	N/A	SDG 16 - Peace, Justice and Strong Institutions
417-3 Incidents of non-compliance concerning marketing communications	0 incidents of non-compliance.	N/A	N/A

GRI 418: Customer Privacy

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	0 substantiated complaints. Please refer to our Data Privacy & Security policy.	SL Green Corporate Sustainability Policy	SDG 16 - Peace, Justice and Strong Institutions

GRI 419: Socioeconomic Compliance

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
419-1 Noncompliance with laws and regulations in the social and economic area	\$0 in fines and 0 sanctions	N/A	SDG 16 - Peace, Justice and Strong Institutions