

SL Green Realty Corp.

2020 GRI Content Index

## **About this Report**

The Global Reporting Initiative (GRI) Guidelines, first introduced in 2000, provides a sustainability reporting framework for organizations to prove transparency in environmental, social and governance initiatives. By using the guidelines set forth by GRI, SL Green demonstrates a commitment to providing accurate, timely, and standardized data. Our team has conducted a thorough review of the GRI Implementation Manual and created a Materiality Matrix to select the aspects that are significant and/or influential to the operations of SL Green. This report is “In Accordance—Core” with the GRI Standards framework and includes disclosures from the Construction and Real Estate (CRE) Sector Supplement. Properties included in this report are those in which the company maintains direct operational control, including those in New York City and in the greater New York metropolitan area. Data from subsidiaries, leased facilities, outsourced operations, and other entities have not been included in this report. The 2020 GRI Content Index has been prepared in congruency with the Annual Sustainability Report to reflect the 2019 reporting year.

Third party validation and assurance were provided by Sustainable Investment Group, a sustainability consulting firm unaffiliated with SL Green. As part of the assurance and verification process in assessing water and energy consumption, waste and diversion, and GHG emissions, Sustainable Investment Group employed the following techniques:

The GHG inventory process was performed in accordance with quantification methodologies of the GHG Protocol. After all data was collected, Sustainable Investment Group converted the energy consumption quantities into carbon emissions using industry standard emissions factors and global warming potentials published by the GHG Protocol.

Scope 1 consumption and emissions were calculated by taking the aggregate on-site emissions factors (fuel oil, natural gas, and refrigerant) and removing tenant fuel and refrigerant usage found in Scope 3. Scope 2 consumption and emissions were calculated in similar fashion by subtracting the tenant distributed energy (electricity and steam) from the total electricity and steam usage found in aggregate building data. Scope 3 consumption and emissions were calculated by taking the aggregate on-site emissions factors (fuel oil, natural gas, and refrigerant) as well as aggregate distributed energy (electricity and steam) and removing base building fuel, refrigerant, electricity, and steam usage.

Waste amounts were determined by taking the total waste removed from the site and the individual diversion quantities reported from the waste hauler on a monthly basis. The waste diversion was calculated by taking the total diverted amount for the year and dividing by the sum of landfill plus diverted waste for the year. Water data was collected by gathering aggregate water data. Refrigerant emissions were calculated by collecting a list of equipment within each building and the refrigerant capacity of the system as well as any leaks. If a piece of equipment did not have leaks, a 0.5% leakage rate was assumed to match LEED O+M standard.

## GRI 102: General Disclosures

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>102-1</b> Name of the organization	SL Green Realty Corp	<a href="#">2020 ESG Report</a>	N/A
<b>102-2</b> Activities, brands, products, and services	SL Green is a fully integrated real estate investment trust that is focused primarily on acquiring, managing, and maximizing value of Manhattan commercial properties.	<a href="#">2020 ESG Report</a>	N/A
<b>102-3</b> Location of the organization's headquarters	420 Lexington Ave, New York, NY 10170	<a href="#">2020 10-K</a> , p.1	N/A
<b>102-4</b> Location of operations	United States of America	<a href="#">2019 Annual Report</a>	N/A
<b>102-5</b> Ownership and legal form	Publicly listed	<a href="#">2019 Annual Report</a>	N/A
<b>102-6</b> Markets served	Greater New York City	<a href="#">2019 Annual Report</a>	N/A
<b>102-7</b> Scale of the organization	Refer to the Annual Report for detailed information regarding the scale of the organization	<a href="#">2019 Annual Report</a>	N/A

**102-8**  
Information on employees  
and other workers

As of December 31, 2019, SL Green had 1,033 full-time employees, 290 of whom were employed in our corporate offices

[2020 10-K](#)

Corporate Personnel	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Corporate Personnel	148	142	73	151	66
Permanent	148	142	73	151	66
Temporary	0	0	0	0	
Full-Time	147	142	72	151	66
Part-Time	1	0	1	0	
Racial minorities by % of total Corporate Personnel	11%	15%	4%	16	6%

Building Personnel	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Building Personnel	490	253	28	268	447
Permanent	490	253	28	268	447
Temporary	0	0	0	0	0
Full-Time	490	253	28	268	447
Part-Time	0	0	0	0	0
Racial minorities by % of total Building Personnel	39%	21%	2%	23%	35%

<p><b>102-9</b> Supply Chain</p>	<p>SL Green uses several third-party contractors throughout the supply chain and utilizes a proactive due diligence risk identification process. This framework allows us to meet ESG commitments by proactively identifying where issues may occur across SL Green's operations, and those of our suppliers.</p> <p>SL Green conducts mandatory assessments of their Tier 1 Critical Suppliers administered by an independent third party. We create scorecards which evaluate overall ESG performance, which falls under four categories (Environment, Labor &amp; Human Rights, Ethics, and Sustainable Procurement).</p> <p>SL Green leverages these scores to evaluate suppliers' ESG performance and communicate ESG expectations to suppliers. In certain instances, we create corrective action plans to address identified issues and establish monitoring mechanisms. Further, SL Green integrates ESG standards into its contracts, where suppliers are required to meet and exceed regulatory compliance and uphold environmentally and socially responsible standards.</p>	<p><a href="#">SL Green Corporate Sustainability Policy</a></p> <p><a href="#">Supply Chain Due Diligence</a></p> <p><a href="#">Vendor Code of Conduct</a></p>	
<p><b>102-10</b> Significant changes to the organization and its supply chain</p>	<p>SL Green performs an annual extensive supply chain due diligence process and there have been no significant changes since last year.</p>	<p><a href="#">2019 Annual Report</a></p> <p><a href="#">Supply Chain Due Diligence Process</a></p>	<p>N/A</p>
<p><b>102-11</b> Precautionary Principle or Approach</p>	<p>SL Green adopts a precautionary approach in all aspects of building operation and business such as physical safety of building occupants, development decisions, implementation of technology, and capital planning.</p>	<p><a href="#">2020 ESG Report</a></p>	<p>N/A</p>
<p><b>102-12</b> External initiatives</p>	<p>This report was developed in accordance with the Global Reporting Initiative framework and UN Sustainable Development Goals (SDG). Relevant environmental data is also reported in accordance to CDP guidelines.</p>	<p>N/A</p>	<p>N/A</p>

<b>102-13</b> Memberships of associations	<table border="1"> <tr> <td data-bbox="617 118 1083 180">Building Owners and Managers Association</td> <td data-bbox="1083 118 1465 180">Real Estate Board of NY</td> </tr> <tr> <td data-bbox="617 180 1083 224">Business Improvement Districts</td> <td data-bbox="1083 180 1465 224">Realty Advisory Board</td> </tr> <tr> <td data-bbox="617 224 1083 267">Commercial Real Estate Women NY</td> <td data-bbox="1083 224 1465 267">SEIU LOCAL 32BJ</td> </tr> <tr> <td data-bbox="617 267 1083 311">Institute of Real Estate Management</td> <td data-bbox="1083 267 1465 311">Urban Green Council</td> </tr> <tr> <td data-bbox="617 311 1083 386">National Association of Real Estate Investment Trusts</td> <td data-bbox="1083 311 1465 386">Urban Land Institute</td> </tr> <tr> <td data-bbox="617 386 1083 448">New York League of Conservation Voters</td> <td data-bbox="1083 386 1465 448">U.S. Green Building Council</td> </tr> </table>	Building Owners and Managers Association	Real Estate Board of NY	Business Improvement Districts	Realty Advisory Board	Commercial Real Estate Women NY	SEIU LOCAL 32BJ	Institute of Real Estate Management	Urban Green Council	National Association of Real Estate Investment Trusts	Urban Land Institute	New York League of Conservation Voters	U.S. Green Building Council	N/A	N/A
Building Owners and Managers Association	Real Estate Board of NY														
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National Association of Real Estate Investment Trusts	Urban Land Institute														
New York League of Conservation Voters	U.S. Green Building Council														
<b>102-14</b> Statement from senior decision-maker	CEO Letter	<a href="#">2020 ESG Report</a>	N/A												
<b>102-15</b> Key impacts, risks, and opportunities	Descriptions of key impacts, risks, and opportunities can be found in our 10-K and CDP Climate Change Response.	<a href="#">2020 10-K</a>  <a href="#">2020 CDP Climate Change Response</a>													
<b>102-16</b> Values, principles, standards, and norms of behavior	The Board of Directors of SL Green Realty Corp. (the “Board”) sets high standards for the company’s employees, officers and directors. Implicit in this philosophy is the importance of sound corporate governance. It is the duty of the Board to serve as a prudent fiduciary for shareholders and to oversee the management of the company’s business.	<a href="#">Code of Ethics</a>	N/A												
<b>102-17</b> Mechanisms for advice and concerns about ethics	Please refer to our Code of Ethics and Proxy Statement.	<a href="#">Code of Ethics, Proxy Statement</a>													

<b>102-18</b> Governance structure	The Company's Board of Directors is currently composed of 9 members, six of which are independent. Of our independent Board members, 33% are women. The executive team also comprises one woman. Our Board includes four standing committees: Audit Committee, Compensation Committee, Nominating and Corporate Governance Committee, and Executive Committee. The Board conducts outreach with the governance teams of the Company's largest shareholders at least twice per year, and reviews the Company's corporate profile to insure that the Company follows best governance practices. For more information on SL Green's approach to corporate governance and ethics, including Governance Principles, Committee Charters, and Code of Ethics, visit the Corporate Governance page of the website at: <a href="https://slgreen.gcs-web.com/corporate-governance">https://slgreen.gcs-web.com/corporate-governance</a> .	<a href="#">Proxy Statement</a>	
<b>102-19</b> Delegating authority	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	N/A
<b>102-20</b> Executive-level responsibility for economic, environmental, and social topics	Chief Operating Officer	<a href="#">2020 ESG Report</a>	N/A
<b>102-21</b> Consulting stakeholders on economic, environmental, and social topics	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	SDG 16 - Peace, Justice and Strong Institutions
<b>102-22</b> Composition of the highest governance bodies and its committees	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	SDG 5 – Gender Equality
<b>102-23</b> Chair of the highest governance body	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	N/A
<b>102-24</b> Nomination and selection processes for the highest governance body	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	SDG 5 – Gender Equality, SDG 16 - Peace, Justice and Strong Institutions

<b>102-25</b> Conflict of interest	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	N/A
<b>102-26</b> Role of highest governance body in setting the purpose, values, strategies	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	N/A
<b>102-27</b> Collective knowledge of highest governance body	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	N/A
<b>102-28</b> Evaluating the highest governance body's performance	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	N/A
<b>102-29</b> Identifying and managing economic, environmental, and social impacts	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	SDG 16 - Peace, Justice and Strong Institutions
<b>102-30</b> Effectiveness of risk management processes	Please refer to the 2020 Proxy Statement and 10-K	<a href="#">Proxy Statement</a> <a href="#">2020 10-K</a>	N/A
<b>102-31</b> Review of economic, environmental, and social topics by highest governing body	The Board of Directors is engaged on material ESG topics at least once a year.	N/A	N/A
<b>102-32</b> The highest position that formally reviews and approves the organization's sustainability report	Chief Executive Officer and Chief Operating Officer	<a href="#">2020 ESG Report</a>	N/A
<b>102-33</b> Communicating critical concerns	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	N/A



<b>102-34</b> Nature and total number of critical concerns	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	N/A
<b>102-35</b> Remuneration policies	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	N/A
<b>102-36</b> Process for determining remuneration	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	N/A
<b>102-37</b> Stakeholders' involvement in remuneration	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	SDG 16 - Peace, Justice and Strong Institutions
<b>102-38</b> Annual total compensation ratio for highest paid individual versus median	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	
<b>102-39</b> Percentage increase in annual total compensation ratio for highest paid individual versus median	Please refer to the 2020 Proxy Statement	<a href="#">Proxy Statement</a>	N/A
<b>102-40</b> List of stakeholder groups	See Stakeholder Engagement section in 2020 Sustainability Report.	<a href="#">2020 ESG Report</a>	N/A
<b>102-41</b> Collective bargaining agreements	There are currently six collective bargaining agreements that cover the workforce and serve all of SL Green's properties.	N/A	SDG 8 – Decent Work and Economic Growth
<b>102-42</b> Identifying and selecting stakeholders	SL Green identifies priority stakeholders as those who have the potential to affect SL Green's business, and those who are potentially affected by the business. See Stakeholder Engagement section in 2020 Sustainability Report.	<a href="#">2020 ESG Report</a>	N/A
<b>102-43 (CRE)</b> Approach to stakeholder engagement	See Stakeholder Engagement section in 2020 Sustainability Report.	<a href="#">2020 ESG Report</a>	N/A

<b>102-44 (CRE)</b> Key topics and concerns raised	See Materiality Matrix in 2020 Sustainability Report.	<a href="#">2020 ESG Report</a>	N/A						
<b>102-45</b> Entities included in the consolidated financial statements	SL Green's 2019 Annual Report provides information on all entities included in consolidated financial statements including net revenues, how the precautionary principle is addressed by the organization, the financial implications and other risks/opportunities due to climate change, and asset acquisitions and dispositions.	N/A	N/A						
<b>102-46</b> Define report content and topic boundaries	<table border="1" style="width: 100%; text-align: center;"> <thead> <tr> <th colspan="3"><b>SL Green Reporting Properties</b></th> </tr> </thead> <tbody> <tr> <td style="width: 33%;"> 10 East 53rd Street  100 Church Street  110 East 42nd Street  110 Greene Street  100 Park Avenue  11 Madison Avenue  1185 Avenue of the Americas  125 Park Avenue </td> <td style="width: 33%;"> 1350 Avenue of the Americas  1515 Broadway  2 Herald Square  220 East 42nd Street  304 Park Avenue South  420 Lexington Avenue  461 Fifth Avenue  485 Lexington Avenue </td> <td style="width: 33%;"> 555 West 57th Street  625 Madison Avenue  635 Avenue of the Americas  641 Avenue of the Americas  711 Third Avenue  750 Third Avenue  810 Seventh Avenue  919 Third Avenue </td> </tr> </tbody> </table>	<b>SL Green Reporting Properties</b>			10 East 53rd Street 100 Church Street 110 East 42nd Street 110 Greene Street 100 Park Avenue 11 Madison Avenue 1185 Avenue of the Americas 125 Park Avenue	1350 Avenue of the Americas 1515 Broadway 2 Herald Square 220 East 42nd Street 304 Park Avenue South 420 Lexington Avenue 461 Fifth Avenue 485 Lexington Avenue	555 West 57th Street 625 Madison Avenue 635 Avenue of the Americas 641 Avenue of the Americas 711 Third Avenue 750 Third Avenue 810 Seventh Avenue 919 Third Avenue	<a href="#">2020 ESG Report</a>	N/A
<b>SL Green Reporting Properties</b>									
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<b>102-47</b> List of material topics	See Materiality Matrix in 2020 Sustainability Report.	<a href="#">2020 ESG Report</a>	N/A						
<b>102-48</b> Restatements of information	No restatements	N/A	N/A						
<b>102-49</b> Changes in reporting	Report boundaries have changed due to the acquisition and disposition of building assets since the previous reporting period.	<a href="#">2020 ESG Report</a>	N/A						
<b>102-50</b> Reporting period	January 1 – December 31, 2019	N/A	N/A						
<b>102-51</b> Date of most recent previous report	December 6, 2019	N/A	N/A						

<b>102-52</b> Reporting cycle	Annual	N/A	N/A
<b>102-53</b> Contact point for questions regarding the report	Laura Vulaj, Senior Vice President & Director of Sustainability	N/A	N/A
<b>102-54</b> Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option	N/A	N/A
<b>102-55</b> GRI content index	Content Index can be found at <a href="https://sustainability.slgreen.com">sustainability.slgreen.com</a>	N/A	N/A
<b>102-56</b> External assurance	External assurance has been performed on reported Environmental Data.	<a href="#">2020 Letter of Assurance</a>	N/A

### GRI 103: Management Approach

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>103-1 (CRE)</b> Explanation of the material topic and its boundary	Please refer to Materiality Matrix.	<a href="#">2020 ESG Report</a>	N/A
<b>103-2 (CRE)</b> The management approach and its components	Disclosures on management approaches to material topics can be found in the SL Green Corporate Sustainability Policy.	<a href="#">SL Green Corporate Sustainability Policy</a>  <a href="#">2020 ESG Report</a>	N/A
<b>103-3 (CRE)</b> Evaluation of the management approach	Disclosures on management approaches to material topics can be found in the SL Green Corporate Sustainability Policy.	<a href="#">SL Green Corporate Sustainability Policy</a>  <a href="#">2020 ESG Report</a>	N/A

## GRI 201: Economic Performance

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>201-1 (CRE)</b> Direct economic value generated and distributed.	SL Green's direct economic value generated from 2019 was \$1.7 billion in combined revenue and \$17.8 billion in enterprise value.	<a href="#">2019 Annual Report</a>	SDG 5 – Gender Equality,  SDG 9 – Industry, Innovation, and Infrastructure
<b>201-2 (CRE)</b> Financial implications and other risks and opportunities due to climate change	Refer to 10-K filing.	<a href="#">2020 10-K</a> , p.12-22  <a href="#">2020 CDP Climate Change Response</a>	SDG 13 – Climate Action
<b>201-3</b> Defined benefit plan obligations and other retirement plans	SL Green ensures that all employees have access to a retirement savings vehicle. Please refer to Employee Health & Benefits section in the 2020 Sustainability Report.	<a href="#">2020 ESG Report</a>	

## GRI 202: Market Presence

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>202-1</b> Ratios of standard entry level wage by gender compared to local minimum wage	Building personnel wage is covered by Collective Bargaining Agreement (CBA). For employees not covered by CBA, compensation is above minimum wage.	N/A	SDG 1 – No Poverty, SDG 5 – Gender Equality
<b>202-2 (CRE)</b> Proportion of senior management hired from the local community	All members of senior management are hired from the local community, the Greater New York City area.	<a href="#">2019 Annual Report</a>	SDG 8 – Decent Work and Economic Growth

## GRI 203: Indirect Economic Impacts

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>203-1 (CRE)</b> Infrastructure investments and services supported	In conjunction with the construction of One Vanderbilt, SL Green has invested \$220 million in public transit improvements.	<a href="#">2020 ESG Report</a>	SDG 9 – Industry, Innovation, and Infrastructure, SDG 11 – Sustainable Cities and Communities
<b>203-2 (CRE)</b> Significant indirect economic impacts	With the development and construction of the One Vanderbilt property, SL Green generated \$2.1 billion in total economic output, including 5,200 construction jobs and 190 permanent jobs.	<a href="https://www.businesswire.com/news/home/20150527006557/en/New-York-City-Council-Grants-Final-Approval">https://www.businesswire.com/news/home/20150527006557/en/New-York-City-Council-Grants-Final-Approval</a>	SDG 1 – No Poverty, SDG 8 – Decent Work and Economic Growth

## GRI 204: Procurement Practices

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>204-1</b> Proportion of spending on local suppliers	SL Green encourages local product and service purchases at all properties in order to reduce emissions and benefit the local economy. SL Green's Sustainable Purchasing Policy is aligned with SMACNA guidelines, where at least 50% of spending are on products that meet corporate sustainability guidelines, which includes being harvested/extracted and processed/manufactured within 500 miles.	<a href="#">SL Green Corporate Sustainability Policy</a>	SDG 12 – Responsible Consumption and Production

## GRI 205: Anti-Corruption

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>205-1</b> Operations assessed for risks related to corruption	100% of operations are assessed for risks related to corruption, and SL Green continuously assesses for corruption risk and utilizes their supply chain due diligence process.	<a href="#">2020 10-K</a> <a href="#">Supply Chain Due Diligence Process</a>	SDG 16 - Peace, Justice and Strong Institutions
<b>205-2</b> Communication and training on anti-corruption policies and procedures	Employees who deal with the Company's borrowers, tenants, suppliers or other third parties exercise great care to preserve their independence. As a general rule, no employee should ever receive a payment or anything of value in exchange for a decision involving the Company's business. Similarly, no employee of the Company should ever offer anything of value to government officials or others to obtain a particular result for the Company. Bribery, kickbacks or other improper payments have no place in the Company's business. All employees acknowledge familiarity with the company Code of Ethics.	<a href="#">Code of Ethics</a>	SDG 16 - Peace, Justice and Strong Institutions
<b>205-3</b> Confirmed incidents of corruption and actions taken	There have been 0 confirmed incidents of corruption.	N/A	SDG 16 - Peace, Justice and Strong Institutions

## GRI 206: Anti-Competitive Behavior

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>206-1</b> Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	There have been 0 confirmed incidents of anti-competitive behavior. Please refer to the company's Anti-Bribery and Corruption Policy.	<a href="#">SL Green Corporate Sustainability Policy</a>	SDG 16 - Peace, Justice and Strong Institutions

## GRI 301: Materials

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>301-1 (CRE)</b> Materials used by weight or volume to produce products or services	Not applicable for SL Green's primary business of property management.	N/A	SDG 12 – Responsible Consumption and Production
<b>301-2 (CRE)</b> Recycled input materials used to manufacture products or services	Not applicable for SL Green's primary business of property management.	N/A	SDG 12 – Responsible Consumption and Production
<b>301-3</b> Reclaimed products and packaging materials used to manufacture products	Not applicable for SL Green's primary business of property management.	N/A	SDG 12 – Responsible Consumption and Production

## GRI 302: Energy

Indicator / Index Disclosure	Direct Answer	Source	UN SDG																											
<b>302-1 (CRE)</b> Energy consumption within the organization	<p>The total base building energy consumption of SL Green properties from January 1, 2019 to December 31, 2019 was 327,999 MWh</p> <table border="1"> <thead> <tr> <th colspan="3">Natural Gas + Oil (kBtu) (Scope 1)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>105,953,039</td> <td>127,877,892</td> <td><b>57,958,203</b></td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th colspan="3">Electricity (kWh) (Scope 2)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>163,291,425</td> <td>161,313,024</td> <td><b>134,464,000</b></td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th colspan="3">Steam (kBtu) (Scope 2)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>634,125,254</td> <td>727,046,074</td> <td><b>602,380,978</b></td> </tr> </tbody> </table>	Natural Gas + Oil (kBtu) (Scope 1)			2017	2018	2019	105,953,039	127,877,892	<b>57,958,203</b>	Electricity (kWh) (Scope 2)			2017	2018	2019	163,291,425	161,313,024	<b>134,464,000</b>	Steam (kBtu) (Scope 2)			2017	2018	2019	634,125,254	727,046,074	<b>602,380,978</b>	<p><a href="#">2020 CDP Climate Change Response</a></p> <p><a href="#">2020 ESG Report</a></p> <p><a href="#">2020 Environmental Performance Summary</a></p>	SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action
Natural Gas + Oil (kBtu) (Scope 1)																														
2017	2018	2019																												
105,953,039	127,877,892	<b>57,958,203</b>																												
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**302-2**  
Energy consumption outside of the organization

Energy consumption outside of the organization was considered tenant energy consumption, as property management has no oversight on the energy consumption practices of tenants, other than energy efficiency requirements during design and construction. This data has been gathered from submeter vendors, as all properties must have tenants submetered in accordance with LL87: NYC Energy Conservation Code (NYCECC). The total tenant energy consumption of SL Green properties from January 1, 2019 to December 31, 2019 was 151,976 MWh

Tenant Electricity (kWh) (Scope 3)		
2017	2018	2019
170,087,422	171,228,000	<b>143,253,860</b>

Tenant Steam (kBtu) (Scope 3)		
2017	2018	2019
9,542,376	*	<b>25,410,657</b>

Tenant Gas (kBtu) (Scope 3)		
2017	2018	2019
1,719,474	409,894	<b>4,349,065</b>

\*2018 Tenant Steam consumption accounted within Scope 2 emissions.

[2020 CDP Climate Change Response](#)

[2020 ESG Report](#)

[2020 Environmental Performance Summary](#)

SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action

**302-3 (CRE)**  
Energy Intensity

All types of energy are included in the organization’s report, and the ratio includes both tenant energy consumption and base building energy consumption.

The total energy intensity of SL Green properties from January 1, 2019 to December 31, 2019 was 87.47 kBtu/SF .

EUI (kBtu/SF)		
2017	2018	2019
87.88	94.13	<b>87.47</b>

[2020 CDP Climate Change Response](#)

[2020 ESG Report](#)

[2020 Environmental Performance Summary](#)

SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action



<b>302-4 (CRE)</b> Reduction of energy consumption	The total amount of energy decreased by SL Green properties from January 1, 2019 to December 31, 2019 was 103,250 MWh.	<a href="#">2020 CDP Climate Change Response</a>  <a href="#">2020 ESG Report</a>	SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action
<b>302-5 (CRE)</b> Reductions in energy requirements of products and services sold	100% of tenant spaces built out across the portfolio in 2019 meet NYC Energy Conservation Code requirements.	N/A	SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action

### GRI 303: Water and Effluents

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>303-1</b> Interactions with water as a shared resource	<p>The reservoirs that are most significantly affected are the Canonsville Reservoir, Pepacton Reservoir, Schoharie Reservoir, Askokan Reservoir, Neversink Reservoir, Rondout Reservoir, Boyds Corner Reservoir, West Branch Reservoir, Lake Glenida, Middle Branch Reservoir, Bog Brook Reservoir, East Branch Reservoir, Croton Falls Reservoir, Amawalk Reservoir, Titicus Reservoir, Muscoot Reservoir, Cross River Reservoir, and New Croton Reservoir.</p> <p>SLG properties demanded 0.0623% of the total water volume available via the Croton and Catskill Watersheds. All water is provided via the New York City System.</p>	<a href="#">New York City Watersheds</a>	SDG 6 – Clean Water and Sanitation
<b>303-2</b> Management of water discharge-related impacts	Not material. All water used by our operations is discharged into the sewer system, where undergoes wastewater treatment.	<a href="#">Wastewater Treatment System</a>	SDG 6 – Clean Water and Sanitation

<p><b>303-3</b> Water withdrawal</p>	<p>The New York City Water System serves all properties within the Bronx, Kings, New York, Queens, and Richmond Counties. This is state operated water and is 100% surface water drawn from the Delaware Aqueduct (drawing from Catskill/Delaware Watersheds) and the Kensico and Hillview Reservoirs. Water consumption for all buildings is based off of utility bills provided to each individual property, provided by utility providers. On site teams confirm correct usage through daily on-site meter readings.</p> <p>The total amount of water withdrawn to meet the consumption needs of SL Green properties between January 1, 2019 and December 31, 2019 was 0.0730 cubic meters/square foot.</p>	<p><a href="#">New York City Watersheds: 2020 Environmental Performance Summary</a></p>	<p>SDG 6 – Clean Water and Sanitation, SDG 8 – Decent Work and Economic Growth, SDG 12 – Responsible Consumption and Production</p>																		
<p><b>303-4</b> Water discharge</p>	<p>Not material. All water used by our operations is discharged into the sewer system, where undergoes wastewater treatment.</p>	<p><a href="#">Wastewater Treatment System</a></p>																			
<p><b>303-5</b> Water consumption</p>	<table border="1" data-bbox="562 621 1247 769"> <thead> <tr> <th colspan="3">Water Usage (m<sup>3</sup>)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>1,621,914.49</td> <td>1,673,730</td> <td><b>1,367,196</b></td> </tr> </tbody> </table> <table border="1" data-bbox="562 802 1247 950"> <thead> <tr> <th colspan="3">Water Use Intensity (m<sup>3</sup>/SF)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>0.0755</td> <td>0.0792</td> <td><b>0.0730</b></td> </tr> </tbody> </table>	Water Usage (m <sup>3</sup> )			2017	2018	2019	1,621,914.49	1,673,730	<b>1,367,196</b>	Water Use Intensity (m <sup>3</sup> /SF)			2017	2018	2019	0.0755	0.0792	<b>0.0730</b>	<p><a href="#">2020 Environmental Performance Summary</a></p>	
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**GRI 304: Biodiversity**

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<p><b>304-1</b> Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas</p>	<p>Protected areas near SL Green properties are the Kensico Reservoir, Central Park, Bryant Park, the East River, the Hudson River, and Madison Square Park. Three operational sites in the area of a protected area – all are office properties: 100, 200, and 500 Summit Lake Drive in Valhalla, NY 10595. All are located in the area of the Kensico Reservoir (or terminal). This reservoir serves as the terminal staging area for all water coming from the Catskill and Delaware aqueducts, before being treated and piped throughout the area as well as Manhattan as potable water. This reservoir is subject to federal water quality standards for coliforms and turbidity.</p>	<p><a href="#">New York Protected Areas Database</a></p>	<p>SDG 15 - Life on Land</p>

<p><b>304-2 (CRE)</b> Significant impacts of activities, products, and services on biodiversity</p>	<p>One Vanderbilt will plant indigenous species in the pedestrian plaza adjacent to the building. The green roofs at 11 Madison Avenue and 1185 Avenue of the Americas are further examples of SL Green’s contribution to biodiversity in Manhattan.</p>	<p><a href="#">Threatened and Endangered Species in New York</a></p>	<p>SDG 15 - Life on Land</p>																									
<p><b>304-3 (CRE)</b> Habitats protected or restored</p>	<p>SL Green is committed to urban infill construction that mitigates sprawl and green field development. As part of our LEED efforts, SL Green protected 564,230 square feet of undeveloped land through land offsets. These offsets allow us to preserve land with endangered or threatened ecosystems, maintaining biodiversity and protecting native species that would otherwise be at risk due to development. SL Green also has over 12,000 square feet of green space in their Manhattan properties through the utilization of indigenous plant species to benefit local biodiversity.</p>	<p>N/A</p>	<p>SDG 15 - Life on Land</p>																									
<p><b>304-4</b> IUCN Red List species and national conservation list species with habitats in areas affected by operations</p>	<table border="1" data-bbox="527 573 1446 943"> <thead> <tr> <th>Protected Area</th> <th>Species</th> <th>Type</th> <th>Status</th> <th>Protected Area Attribute</th> </tr> </thead> <tbody> <tr> <td>Central Park</td> <td>Wood Thrush</td> <td>Bird</td> <td>Near Threatened</td> <td>Terrestrial</td> </tr> <tr> <td>Central Park</td> <td>White Ash</td> <td>Plant</td> <td>Critically Endangered</td> <td>Terrestrial</td> </tr> <tr> <td>Hudson River</td> <td>Diamond back Terrapin</td> <td>Amphibian</td> <td>Near Threatened</td> <td>Aquatic</td> </tr> <tr> <td>Hudson River</td> <td>Atlantic Sturgeon</td> <td>Fish</td> <td>Critically Endangered</td> <td>Aquatic</td> </tr> </tbody> </table>	Protected Area	Species	Type	Status	Protected Area Attribute	Central Park	Wood Thrush	Bird	Near Threatened	Terrestrial	Central Park	White Ash	Plant	Critically Endangered	Terrestrial	Hudson River	Diamond back Terrapin	Amphibian	Near Threatened	Aquatic	Hudson River	Atlantic Sturgeon	Fish	Critically Endangered	Aquatic	<p><a href="#">IUCN Red List</a></p>	<p>SDG 15 - Life on Land</p>
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## GRI 305: Emissions

Indicator / Index Disclosure	Direct Answer	Source	UN SDG																											
<b>305-1 (CRE)</b> Direct greenhouse gas (GHG) emissions (Scope 1)	<table border="1"> <thead> <tr> <th colspan="3">Total Scope 1</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>6,260.74</td> <td>7,196.82</td> <td><b>3809.44</b></td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th colspan="3">Scope 1 (Fuel Oil &amp; Gas) (mtCO<sub>2e</sub>)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>5,743.11</td> <td>6,825.14</td> <td><b>3,447.85</b></td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th colspan="3">Scope 1 (Refrigerant) (mtCO<sub>2e</sub>)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>517.63</td> <td>371.68</td> <td><b>361.59</b></td> </tr> </tbody> </table>	Total Scope 1			2017	2018	2019	6,260.74	7,196.82	<b>3809.44</b>	Scope 1 (Fuel Oil & Gas) (mtCO <sub>2e</sub> )			2017	2018	2019	5,743.11	6,825.14	<b>3,447.85</b>	Scope 1 (Refrigerant) (mtCO <sub>2e</sub> )			2017	2018	2019	517.63	371.68	<b>361.59</b>	<a href="#">2020 CDP Climate Change Response</a>  <a href="#">2020 ESG Report</a>  <a href="#">2020 Environmental Performance Summary</a>	SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action, SDG 15 - Life on Land
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<b>305-2 (CRE)</b> Energy indirect greenhouse gas (GHG) emissions (Scope 2)	<table border="1"> <thead> <tr> <th colspan="3">Scope 2 (BB Electric &amp; Steam) (mtCO<sub>2e</sub>)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>88,709</td> <td>94,323</td> <td><b>76,449</b></td> </tr> </tbody> </table>	Scope 2 (BB Electric & Steam) (mtCO <sub>2e</sub> )			2017	2018	2019	88,709	94,323	<b>76,449</b>	<a href="#">2020 CDP Climate Change Response</a>  <a href="#">2020 ESG Report</a>  <a href="#">2020 Environmental Performance Summary</a>	SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action, SDG 15 - Life on Land																		
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<p><b>305-4</b> Greenhouse gas (GHG) emissions intensity</p>	<p>GHG emissions intensity is calculated by dividing the total GHG emissions (Scope 1-3) in metric tons of carbon dioxide equivalent by portfolio gross square footage. GHG emissions are calculated using reference AR4 100-year Global Warming Potentials (GWP).</p> <table border="1" data-bbox="527 266 1199 412"> <thead> <tr> <th colspan="3">Total GHG emissions (mtCO<sub>2</sub>e)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>144,542.74</td> <td>151,135.82</td> <td><b>120,345.46</b></td> </tr> </tbody> </table> <table border="1" data-bbox="527 529 1220 675"> <thead> <tr> <th colspan="3">GHG Intensity (mtCO<sub>2</sub>e/SF)</th> </tr> <tr> <th>2017</th> <th>2018</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>.00675</td> <td>.00690</td> <td><b>.00643</b></td> </tr> </tbody> </table>	Total GHG emissions (mtCO <sub>2</sub> e)			2017	2018	2019	144,542.74	151,135.82	<b>120,345.46</b>	GHG Intensity (mtCO <sub>2</sub> e/SF)			2017	2018	2019	.00675	.00690	<b>.00643</b>	<p><a href="#">2020 CDP Climate Change Response</a></p> <p><a href="#">2020 ESG Report</a></p> <p><a href="#">2020 Environmental Performance Summary</a></p>	<p>SDG 13 – Climate Action, SDG 15 - Life on Land</p>
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2017	2018	2019																			
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<p><b>305-5 (CRE)</b> Reduction of Greenhouse gas (GHG) emissions</p>	<p>SL Green decreased GHG emissions by 30,790.36 metric tons from 2018 to 2019.</p>	<p><a href="#">2020 CDP Climate Change Response</a></p> <p><a href="#">2020 ESG Report</a></p> <p><a href="#">2020 Environmental Performance Summary</a></p>	<p>SDG 13 – Climate Action, SDG 15 - Life on Land</p>																		
<p><b>305-6</b> Emissions of ozone-depleting substances (ODS)</p>	<p>Emissions associated with ozone-depleting substances emitted by SL Green properties from January 1, 2019 to December 31, 2019 was 0 mtCO<sub>2</sub>e.</p>	<p><a href="#">2020 CDP Climate Change Response</a></p> <p><a href="#">2020 ESG Report</a></p> <p><a href="#">2020 Environmental Performance Summary</a></p>	<p>SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action</p>																		

<p><b>305-7</b> NOx, SOx, and other significant air emissions</p>	<p>In 2019, there was 44,248.76 Mcf per year of natural gas burned, and 112,720.26 gallons of fuel oil burned. The associated NOx emissions are 2,215.54 Tons and the associated SOx emissions are 22.4 Tons. This is based on estimated emissions per unit of fuel from the Environmental Protection Agencies: AP-42: Compilation of Air Emissions Factors SOx are secondary pollutants that are caused by burning oil for energy generation, and NOx pollutants are formed during combustion. SL Green is committed to reducing their emissions in accordance with local laws and the UN Sustainable Development Goals. These indirect air emissions have less global warming potential than CO<sub>2</sub> and should not be directly compared with reported GHG emissions for climate impact.</p>	<p><a href="#">2020 CDP Climate Change Response</a>  <a href="#">2020 ESG Report</a></p>	<p>SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action, SDG 15 - Life on Land</p>
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**GRI 306: Effluents and Waste**

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<p><b>306-1 (CRE)</b> Water discharge by quality and destination</p>	<p>Not applicable for SL Green. All water is discharged into the New York City municipal sewage system, which transport sewage to wastewater treatment plants.</p>	<p>N/A</p>	<p>SDG 3 – Good Health and Well-being, SDG 6 – Clean Water and Sanitation, SDG 12 – Responsible Consumption and Production</p>
<p><b>306-2 (CRE)</b> Waste by type and disposal method</p>	<p>Across the portfolio, total waste was 10,800 short tons, of which 6,986 short tons were sent to landfills and 3,814 short tons were diverted through recycling and composting. The resulting waste diversion rate is 35.3%. This data was obtained from waste haulers responsible for waste collection in SL Green properties. The waste diversion rate decreased 2.5% from 37.8% in 2018 to 35.3% in 2019. In 2019, waste audits were performed across all properties.</p>	<p>N/A</p>	<p>SDG 3 – Good Health and Well-being, SDG 6 – Clean Water and Sanitation, SDG 12 – Responsible Consumption and Production</p>
<p><b>306-3</b> Significant spills</p>	<p>0 significant spills. Not material.</p>	<p>N/A</p>	<p>SDG 3 – Good Health and Well-being, SDG 6 – Clean Water and Sanitation, SDG 15 - Life on Land</p>

<b>306-4</b> Transport of hazardous waste	In 2019, SL Green collected 116 short tons of e-waste for recycling by a dedicated hauler EWASTE+. EWASTE+ utilizes environmentally sound processing methods that maximize value and recovery while eliminating the disposal of hazardous electronics and components to landfills.	N/A	SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production
<b>306-5</b> Water bodies affected by water discharges and/or runoff	Not material. All water used by our operations is discharged into the sewer system, where undergoes wastewater treatment.		SDG 6 – Clean Water and Sanitation, SDG 15 - Life on Land

### GRI 307: Environmental Compliance

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>307-1</b> Non-compliance with environmental laws and regulations	During the calendar year 2019, SL Green had 0 non-compliance events with environmental laws and regulations at all properties under ownership and included in this report.	<a href="#">2020 10-K</a>	SDG 16 - Peace, Justice and Strong Institutions

### GRI 308: Supplier Environmental Assessment

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>308-1</b> News suppliers that were screened using environmental criteria	Please refer to our Supply Chain Due Diligence Process	<a href="#">Supply Chain Due Diligence</a>	

## GRI 401: Employment

Indicator / Index Disclosure	Direct Answer	Source	UN SDG																		
<b>401-1</b> Total number and rates of new employee hires and turnover	<table border="1"> <thead> <tr> <th colspan="2">All (2019)</th> <th colspan="2">Corporate (2019)</th> <th colspan="2">Building Personnel (2019)</th> </tr> <tr> <th>2019 Hires</th> <th>2019 Turnover</th> <th>2019 Hires</th> <th>2019 Turnover</th> <th>2019 Hires</th> <th>2019 Turnover</th> </tr> </thead> <tbody> <tr> <td>66</td> <td>13%</td> <td>47</td> <td>19%</td> <td>19</td> <td>10%</td> </tr> </tbody> </table>	All (2019)		Corporate (2019)		Building Personnel (2019)		2019 Hires	2019 Turnover	2019 Hires	2019 Turnover	2019 Hires	2019 Turnover	66	13%	47	19%	19	10%	N/A	SDG 5 – Gender Equality, SDG 8 – Decent Work and Economic Growth
	All (2019)		Corporate (2019)		Building Personnel (2019)																
	2019 Hires	2019 Turnover	2019 Hires	2019 Turnover	2019 Hires	2019 Turnover															
66	13%	47	19%	19	10%																
<b>401-2 (CRE)</b> Full-time employee benefits that are not provided to temporary or part-time employees	Employee benefits include: Health, Dental and Vision insurance, Short and Long-Term Disability Coverage, Life Insurance and AD&D, Employee Stock Purchase Plan, 401(k) Match, Health & Commuter Flexible Spending Accounts, 24/7 Employee Assistance Program, Wellness Seminars, Pet Insurance. Benefits for temporary or part-time employees include: 401(k), Wellness Seminars, and corporate discounts.	<a href="#">2020 ESG Report</a>	SDG 8 – Decent Work and Economic Growth																		
<b>401-3</b> Parental leave	In 2019, all eligible employees (6 female) took parental leave. At the end of the parental leave, 67% (4 of 6) of female employees returned to work, and 67% (4 of 6) remain employed 12 months afterwards			N/A	SDG 5 – Gender Equality																

## GRI 402: Labor/Management Relations

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>402-1</b> Minimum notice periods regarding operational changes	<p>SL Green adheres to all minimum notice periods regarding significant operational changes, which vary depending on the pertinent collective bargaining agreements (CBA).</p> <p>According to 32BJ SEIU union CBA, “If the Employer desires to reduce its work force, it is required ... to give employees ... one (1) week notice of layoff or discharge, or in lieu thereof, an additional week pay. The Employer shall give four (4) weeks written notification to the Union and the RAB.”</p> <p>According to Local 94 union CBA, “In reducing force, Employers are required ... to give employees ... at least three (3) weeks’ notice of lay-off or discharge, or in lieu thereof, an additional three (3) weeks’ pay. In addition, except for normal or routine reduction, the Union and the RAB shall be given at least one (1) week’s advance written notice. The Employer shall, if possible, give the Union at least twenty (20) days advance notice of any change of Employer in the building.”</p>	<a href="#">32BJ SEIU CBA</a>  <a href="#">Local 94 CBA</a>	SDG 8 – Decent Work and Economic Growth

## GRI 403: Occupational Health & Safety



Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<p><b>403-1</b> Occupational health and safety management system</p>	<p>As part of SL Green's Standard Operating Procedure, 100% of construction sites are inspected at minimum twice a month by a third-party Site Safety Consultant (SSC) to monitor, inspect, and report on project safety throughout the portfolio. An SSC inspector will check that all NYC and OSHA related safety standards are followed. Portfolio data including number of inspections, top safety infractions, vendor compliance, etc. are collected and a monthly report is submitted for review by the Site Safety committee.</p> <p>The Site Safety committee meets quarterly to discuss safety trends in the portfolio and new rules and regulations released by the DOB. Committee is made up of the Senior Vice President of Security &amp; Life Safety, Senior Vice President of Engineering, Senior Vice President of Operations, Vice Presidents of Construction, Assistant Project Manager as program coordinator, and Site Safety Consultants.</p>	N/A	SDG 8 – Decent Work and Economic Growth
<p><b>403-2</b> Hazard identification, risk assessment, and incident investigation</p>	<p>Under SL Green Standard Operating Procedure, after each safety inspection, the SSC Inspector emails the complete inspection report to the appropriate Portfolio Manager, Portfolio Admin, Property Manager, Assistant Property Manager/Building Assistant, Project Manager, Assistant Project Manager, Chief Engineer, and Construction VP. Identified safety concerns are then addressed by the responsible party.</p>	N/A	SDG 3 – Good Health and Well-being, SDG 8 – Decent Work and Economic Growth
<p><b>403-3</b> Occupational health services</p>	<p>If an employee is injured at the workplace, SL Green's protocol is for the supervisor to call a third-party Registered Nurse (available over the telephone 24 hours a day, 7 days a week in over 220 languages) and/or Human Resources on the employee's behalf. If a supervisor is not available, the employee should contact a Registered Nurse directly. The Registered Nurse will provide a recommendation towards self-care or professional treatment.</p>	N/A	SDG 3 – Good Health and Well-being, SDG 8 – Decent Work and Economic Growth
<p><b>403-4</b> Worker participation, consultation, and communication on occupational health and safety</p>	<p>The Site Safety Committee is made up of the Senior Vice President of Security &amp; Life Safety, Senior Vice President of Engineering, Senior Vice President of Operations, Vice Presidents of Construction, Assistant Project Manager as program coordinator, and Site Safety Consultants.</p>	N/A	SDG 8 – Decent Work and Economic Growth
<p><b>403-5</b> Worker training on occupational health and safety</p>	<p>SL Green's Construction and Property Management Teams are required to complete OSHA-10 certification to ensure safety best practices. Site awareness helps our team identify potential biological, chemical, or physical hazards such as asbestos, vermiculite, and legionella. To safeguard the health and welfare of our employees, SL Green provides mandatory OSHA training that includes parameters for life, fire, electrical, and scaffold safety.</p>	<a href="#">2020 ESG Report</a>	N/A

<b>403-6</b> Promotion of worker health	We are committed to enhancing the health and well-being of our employees with an extensive benefits program tailored to meet everyone’s needs. These benefits include medical, dental, and vision coverage, subsidized gym membership, and free flu vaccines.	<a href="#">2020 ESG Report</a>	N/A				
<b>403-7</b> Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	All service providers and third-party managers of SL Green properties must comply with SL Green standards and Corporate Sustainability Policy.	<a href="#">Supply Chain Due Diligence</a>	N/A				
<b>403-8</b> Workers covered by an occupational health and safety management system	100% of SL Green employees are covered by an occupational health and safety management system.						
<b>403-9</b> Work-related injuries	<table border="1" data-bbox="516 743 957 813"> <tr> <td>Fatalities</td> <td>0</td> </tr> <tr> <td>Injury rate (IR)</td> <td>4.85</td> </tr> </table>	Fatalities	0	Injury rate (IR)	4.85		
Fatalities	0						
Injury rate (IR)	4.85						
<b>403-10</b> Work-related ill health	<table border="1" data-bbox="516 917 995 1015"> <tr> <td>Lost day rate (LDR)</td> <td>156.36</td> </tr> <tr> <td>Lost-time injuries frequency rate (LTIFR)</td> <td>18.52</td> </tr> </table>	Lost day rate (LDR)	156.36	Lost-time injuries frequency rate (LTIFR)	18.52		
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#### GRI 404: Training and Education

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>404-1 (CRE)</b> Average employee training hours	Each corporate employee received an estimated 15.1 hours of training or education in 2019.	N/A	SDG 4 – Quality Education, SDG 5 – Gender Equality, SDG 8 – Decent Work and Economic Growth

<p><b>404-2</b> Programs for upgrading employee skills and transition assistance programs</p>	<p>SL Green seeks to enhance employee performance and attract talent through training and career development opportunities. SL Green provides employees the opportunity to pursue training and certifications from organizations such as BOMA, LEED, OSHA, and SEIU Local 32BJ.</p>	<p><a href="#">SL Green Corporate Sustainability Policy</a></p>	<p>SDG 8 – Decent Work and Economic Growth</p>
<p><b>404-3</b> Percentage of employees receiving regular performance and career development reviews</p>	<p>All corporate employees receive annual performance reviews. An annual employee engagement survey is distributed to all corporate employees to evaluate employee satisfaction.</p>	<p><a href="#">2019 Corporate Sustainability Report</a></p>	<p>SDG 8 – Decent Work and Economic Growth</p>

## GRI 405: Diversity and Equal Opportunity

Indicator / Index Disclosure	Direct Answer	Source	UN SDG																																																																																														
<b>405-1 (CRE)</b> Diversity of governance bodies and employees	Please refer to the Proxy for information on the diversity of the Board of Directors.  <table border="1"> <thead> <tr> <th rowspan="2">Corporate Personnel</th> <th colspan="2">Gender</th> <th colspan="3">Age</th> </tr> <tr> <th>Male</th> <th>Female</th> <th>&lt; 30</th> <th>30-50</th> <th>&gt; 50</th> </tr> </thead> <tbody> <tr> <td># of Corporate Employees</td> <td>148</td> <td>142</td> <td>73</td> <td>151</td> <td>66</td> </tr> <tr> <td>Permanent</td> <td>148</td> <td>142</td> <td>73</td> <td>151</td> <td>66</td> </tr> <tr> <td>Temporary</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td></td> </tr> <tr> <td>Full-Time</td> <td>147</td> <td>142</td> <td>72</td> <td>151</td> <td>66</td> </tr> <tr> <td>Part-Time</td> <td>1</td> <td>0</td> <td>1</td> <td>0</td> <td></td> </tr> <tr> <td>Racial minorities by % of total corporate employees</td> <td>11%</td> <td>15%</td> <td>4%</td> <td>16</td> <td>6%</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th rowspan="2">Building Personnel</th> <th colspan="2">Gender</th> <th colspan="3">Age</th> </tr> <tr> <th>Male</th> <th>Female</th> <th>&lt; 30</th> <th>30-50</th> <th>&gt; 50</th> </tr> </thead> <tbody> <tr> <td># of Building Personnel</td> <td>490</td> <td>253</td> <td>28</td> <td>268</td> <td>447</td> </tr> <tr> <td>Permanent</td> <td>490</td> <td>253</td> <td>28</td> <td>268</td> <td>447</td> </tr> <tr> <td>Temporary</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Full-Time</td> <td>490</td> <td>253</td> <td>28</td> <td>268</td> <td>447</td> </tr> <tr> <td>Part-Time</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Racial minorities by % of total Building Personnel</td> <td>39%</td> <td>21%</td> <td>2%</td> <td>23%</td> <td>35%</td> </tr> </tbody> </table>	Corporate Personnel	Gender		Age			Male	Female	< 30	30-50	> 50	# of Corporate Employees	148	142	73	151	66	Permanent	148	142	73	151	66	Temporary	0	0	0	0		Full-Time	147	142	72	151	66	Part-Time	1	0	1	0		Racial minorities by % of total corporate employees	11%	15%	4%	16	6%	Building Personnel	Gender		Age			Male	Female	< 30	30-50	> 50	# of Building Personnel	490	253	28	268	447	Permanent	490	253	28	268	447	Temporary	0	0	0	0	0	Full-Time	490	253	28	268	447	Part-Time	0	0	0	0	0	Racial minorities by % of total Building Personnel	39%	21%	2%	23%	35%	<a href="#">Proxy Statement</a>	SDG 5 – Gender Equality, SDG 8 – Decent Work and Economic Growth
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## GRI 406: Non-Discrimination

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>406-1 (CRE)</b> Total number of incidents of discrimination and corrective actions taken.	0 reported incidents; 0 confirmed incidents.	N/A	SDG 5 – Gender Equality, SDG 8 – Decent Work & Economic Growth, SDG 16 - Peace, Justice

## GRI 407: Freedom of Association & Collective Bargaining

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>407-1</b> Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be at risk	SL Green respects the freedom of association, and employees are required to comply with all applicable labor and employment laws, regulations and policies related to freedom of association and collective bargaining. SL Green adheres to the conventions of the International Labor Organization, including C087 – Freedom of Association and Protection of the Right to Organize.	<a href="#">SL Green Corporate Sustainability Policy</a>	SDG 8 – Decent Work and Economic Growth

## GRI 408: Child Labor

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>408-1 (CRE)</b> Operations and suppliers at significant risk for incidents of child labor	SL Green operations and suppliers do not have significant risk for incidents of child labor. SL Green adheres to the conventions of the International Labor Organization principles in these areas, including <u>C183 – Minimum Age Convention</u> , <u>C182 Worst Forms of Child Labour Convention</u> and <u>P029 – Protocol of 2014 to the Forced Labor Convention</u> .	<a href="#">SL Green Corporate Sustainability Policy</a>	SDG 8 – Decent Work and Economic Growth, SDG 16 - Peace, Justice and Strong Institutions

## GRI 409: Forced or Compulsory Labor

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>409-1</b> Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor	SL Green operations and suppliers do not have significant risk for incidents of forced labor. SL Green adheres to the conventions of the International Labor Organization principles in these areas, including <u>C183 – Minimum Age Convention</u> , <u>C182 Worst Forms of Child Labour Convention</u> and <u>P029 – Protocol of 2014 to the Forced Labor Convention</u> .	<a href="#">SL Green Corporate Sustainability Policy</a>	SDG 8 – Decent Work and Economic Growth

## GRI 410: Security Practices

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
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<b>410-1</b> Security personnel trained in human rights policies or procedures	Contracted security personnel are expected to uphold the highest standards of human rights procedures which are instituted through training covering ethics, workplace violence, incident investigation, crime prevention, patrol and observation techniques, and safety policies.	N/A	
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**GRI 412: Human Rights Assessment**

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>412-1</b> Operations that have been subject to human rights review or impact assessments	<p>100% of SL Green’s operations are located in the U.S. All internal employees and suppliers adhere to the New York City Human Rights Law. 100% of SL Green’s operated buildings are subject to an annual Quality Assurance Review, which assesses compliance with all applicable laws and SL Green standards and policies. Suppliers also undergo an annual assessment to evaluate their ESG performance.</p> <p>In instances of noncompliance, SL Green works with vendors to formulate corrective action plans and vendors are reevaluated for continued use in the portfolio. We reserve the right to terminate or suspend any agreements and relationships with vendors that are unable to comply with our expectations for environmental and social performance, or that demonstrate disregard for our corporate policies.</p>	<a href="#">2020 ESG Report</a> <a href="#">2019 Annual Report</a> <a href="#">Supply Chain Due Diligence</a> <a href="#">Vendor Code of Conduct</a>	
<b>412-2</b> Employee training on human rights policies or procedures	All SL Green employees are required to complete an online anti-harassment training course each year. Our goal is to create a safe workplace environment where employees feel comfortable and secure. We have a zero tolerance policy for harassment of all types, and are committed to preventing incidents of noncompliance. All employees must be compliant with New York City Human Rights Law.	<a href="#">2020 ESG Report</a>	
<b>412-3</b> Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	All contracts must be compliant with local laws and regulations which include the New York City Human Rights Law	<a href="#">2020 ESG Report</a>	

**GRI 413: Local Communities**

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
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<p><b>413-1 (CRE)</b> Operations with local community engagement, impact assessments, and development programs</p>	<p>All of our development projects are subject to public review and approvals and SL Green consistently seeks to consult with local communities in order to reflect the character and needs of the local communities in our properties. This entails proactively connecting our properties to the local community and engaging with, and incorporating feedback from, city and neighborhood leaders, law enforcement, transportation and public safety officials, planners, local business groups, chambers of commerce, schools, libraries, charities, resident associations, and philanthropies.</p>	<p><a href="#">SL Green Corporate Sustainability Policy</a></p>	
<p><b>413-2 (CRE)</b> Operations with significant actual and potential negative impacts on local communities</p>	<p>100% of our operations are located in the Greater New York City area. Our operations do not have significant negative impacts on local communities.</p> <p>We engaged independent environmental consulting firms to perform Phase I environmental site assessments on our portfolio, in order to assess existing environmental conditions. All of the Phase I assessments met the American Society for Testing and Materials (ASTM) Standard. Under the ASTM Standard, a Phase I environmental site assessment consists of a site visit, an historical record review, a review of regulatory agency data bases and records, and interviews with on-site personnel, with the purpose of identifying potential environmental concerns associated with real estate. These environmental site assessments did not reveal any known environmental liability that we believe will have a material adverse effect on our results of operations or financial condition.</p>	<p><a href="#">2020 10-K</a>, p.32</p>	

**GRI 414: Supplier Social Assessment**

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<p><b>414-1</b> New suppliers that were screened using social criteria</p>	<p>SL Green is committed to reducing social risks throughout its supply chain, including poor working conditions, the use of child or forced labor and the lack of a living, fair and minimum wage. SL Green expects vendors and third-party contractors to maintain and enforce high standards on human rights and labor practices surrounding environmental health and safety and business ethics and responsibility. All contracts stipulate that new and existing suppliers must adhere to all applicable local, state, and federal laws such as the New York City Human Rights Law.</p>	<p><a href="#">Supply Chain Due Diligence</a> <a href="#">2020 ESG Report</a> <a href="#">Vendor Code of Conduct</a></p>	<p>SDG 8 – Decent Work and Economic Growth</p>
<p><b>414-2</b> Negative impacts in the supply chain and actions taken</p>	<p>Analysis is currently underway. At this point, no instances of non-compliance have been found through SL Green’s supply chain assessment.</p>		<p>SDG 8 – Decent Work and Economic Growth</p>

**GRI 416: Customer Health and Safety**

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>416-1 (CRE)</b> Assessment of the health and safety impacts of product and service categories	<p>100% of our properties are assessed for health and safety risks. In alignment with LEED standards, our buildings utilize products including solvents, carpets, adhesives, paints, and coatings that emit low quantities of volatile organic compounds (VOCs) to maintain optimal indoor air quality. To further improve indoor environmental quality, cleaning products purchased meet the relevant LEED standards and have a sustainable certification, including Green Seal and Environmental Choice.</p> <p>All properties meet the LEED requirement of having Minimum Efficiency Reporting Value (MERV) 13 filters to improve indoor air quality throughout tenant spaces, and construction activities are scheduled to minimize tenant exposure to particulates. In 2020, MERV 15 filters will be implemented throughout the entire portfolio. Our cooling towers are disinfected twice a year and are tested every 90 days for legionella bacteria to ensure water quality and safety.</p> <p>100% of construction sites are inspected monthly by a third-party to ensure adherence to OSHA safety standards and identify corrective actions for any health and safety risks identified.</p>	<a href="#">2020 ESG Report</a>	
<b>416-2 (CRE)</b> Incidents of non-compliance concerning the health and safety impacts of products and services	0 incidents of non-compliance.	N/A	SDG 16 - Peace, Justice and Strong Institutions

### GRI 417: Marketing and Labeling

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>417-1 (CRE)</b> Requirements for product and service information and labeling	Not material to SL Green's primary business of commercial office property management.		SDG 12 – Responsible Consumption and Production, SDG 16 - Peace, Justice and Strong Institutions



<b>417-2 (CRE)</b> Incidents of non-compliance concerning product and service information and labelling	0 incidents of non-compliance.	N/A	SDG 16 - Peace, Justice and Strong Institutions
<b>417-3</b> Incidents of non-compliance concerning marketing communications	0 incidents of non-compliance.	N/A	N/A

### GRI 418: Customer Privacy

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>418-1</b> Substantiated complaints concerning breaches of customer privacy and losses of customer data	0 substantiated complaints. Please refer to our Data Privacy & Security policy.	<a href="#">SL Green Corporate Sustainability Policy</a>	SDG 16 - Peace, Justice and Strong Institutions

### GRI 419: Socioeconomic Compliance

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<b>419-1</b> Noncompliance with laws and regulations in the social and economic area	\$0 in fines and 0 sanctions	N/A	SDG 16 - Peace, Justice and Strong Institutions