

SL Green Realty Corp.

2019 GRI Content Index



GRI 102: General Disclosures

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
102-1 Name of the organization	SL Green Realty Corp.	2019 Sustainability Report	N/A
102-2 Activities, brands, products, and services	SL Green is a fully integrated real estate investment trust that is focused primarily on acquiring, managing, and maximizing value of Manhattan commercial properties.	2019 Sustainability Report	N/A
102-3 Location of the organization's headquarters	420 Lexington Ave, New York, NY 10170	2019 10-K , p.1	N/A
102-4 Location of operations	United States of America	2018 Annual Report	N/A
102-5 Ownership and legal form	Publicly listed	2018 Annual Report	N/A
102-6 Markets served	Greater New York City	2018 Annual Report	N/A
102-7 Scale of the organization	Refer to the Annual Report for detailed information regarding the scale of the organization.	2018 Annual Report	N/A

102-8
Information on employees and other workers

As of December 31, 2018, SL Green had 1,035 full-time employees, 306 of whom were employed in our corporate offices.

[2019 Sustainability Report](#), p.26

N/A

Corporate Personnel	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Corporate Personnel	161	145	72	154	80
Permanent	161	145	72	154	80
Temporary	0	0	0	0	0
Full-Time	161	144	71	154	80
Part-Time	0	1	1	0	0
Racial minorities by % of total Corporate Personnel	11%	13%	3%	16%	6%

Building Personnel	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Building Personnel	489	240	27	264	438
Permanent	488	240	27	264	437
Temporary	1	0	0	0	1
Full-Time	487	240	26	263	438
Part-Time	2	0	1	0	0
Racial minorities by % of total Building Personnel	41%	20%	2%	23%	36%

102-9
Supply Chain

SL Green uses several third-party contractors throughout the supply chain. For example, cleaning vendors, pest management contractors, maintenance staff, waste haulers, water tower maintenance contractors and several other types of third-party contractors are employed at SL Green buildings. Vendors are assessed based on their ability to perform high-quality work and adherence to SLG standards and Corporate Sustainability Policy.

We are committed to selecting and working with suppliers that maintain transparency and comply with all applicable federal, state, and municipal standards and regulations regarding environmental and social issues. Our contracts require vendors to meet and exceed regulatory compliance, and we

[SL Green Corporate Sustainability Policy](#)

[2019 Sustainability Report](#), p.14-15

	<p>enforce our standards through ongoing engagement and monitoring.</p> <p>In instances of noncompliance, SL Green works with vendors to formulate corrective action plans and vendors are reevaluated for continued use in the portfolio. We reserve the right to terminate or suspend any agreements and relationships with vendors that are unable to comply with our expectations for environmental and social performance, or that demonstrate disregard for our corporate policies.</p>																				
102-10 Significant changes to the organization and its supply chain	No significant changes	2018 Annual Report	N/A																		
102-11 Precautionary Principle or Approach	SL Green adopts a precautionary approach in all aspects of building operation and business such as physical safety of building occupants, development decisions, implementation of technology, and capital planning.	2019 Sustainability Report , p. 40-41	N/A																		
102-12 External initiatives	This report was developed in accordance with the Global Reporting Initiative framework and UN Sustainable Development Goals (SDG). Relevant environmental data is also reported in accordance to CDP guidelines.	2019 Sustainability Report 2019 CDP Climate Change Response	N/A																		
102-13 Memberships of associations	<table border="1"> <tr> <td>Building Energy Exchange</td> <td>NYC Carbon Challenge</td> </tr> <tr> <td>Building Owners and Managers Association</td> <td>New York League of Conservation Voters</td> </tr> <tr> <td>Business Improvement Districts</td> <td>Real Estate Board of NY</td> </tr> <tr> <td>Citizens Budget Commission</td> <td>Realty Advisory Board</td> </tr> <tr> <td>Commercial Real Estate Women NY</td> <td>Regional Plan Association</td> </tr> <tr> <td>Institute of Real Estate Management</td> <td>SEIU Local 32BJ</td> </tr> <tr> <td>International WELL Building Institute</td> <td>Urban Green Council</td> </tr> <tr> <td>Local 94</td> <td>Urban Land Institute</td> </tr> <tr> <td>National Association of Real Estate Investment Trusts</td> <td>U.S. Green Building Council</td> </tr> </table>	Building Energy Exchange	NYC Carbon Challenge	Building Owners and Managers Association	New York League of Conservation Voters	Business Improvement Districts	Real Estate Board of NY	Citizens Budget Commission	Realty Advisory Board	Commercial Real Estate Women NY	Regional Plan Association	Institute of Real Estate Management	SEIU Local 32BJ	International WELL Building Institute	Urban Green Council	Local 94	Urban Land Institute	National Association of Real Estate Investment Trusts	U.S. Green Building Council	N/A	N/A
Building Energy Exchange	NYC Carbon Challenge																				
Building Owners and Managers Association	New York League of Conservation Voters																				
Business Improvement Districts	Real Estate Board of NY																				
Citizens Budget Commission	Realty Advisory Board																				
Commercial Real Estate Women NY	Regional Plan Association																				
Institute of Real Estate Management	SEIU Local 32BJ																				
International WELL Building Institute	Urban Green Council																				
Local 94	Urban Land Institute																				
National Association of Real Estate Investment Trusts	U.S. Green Building Council																				

102-14 Statement from senior decision-maker	CEO Letter	2019 Sustainability Report	N/A
102-15 Key impacts, risks, and opportunities	Descriptions of key impacts, risks, and opportunities can be found in our 10-K and CDP Climate Change Response.	2019 10-K , p.12-22 2019 CDP Climate Change Response	
102-16 Values, principles, standards, and norms of behavior	The Board of Directors of SL Green Realty Corp. (the “Board”) sets high standards for the company’s employees, officers and directors. Implicit in this philosophy is the importance of sound corporate governance. It is the duty of the Board to serve as a prudent fiduciary for shareholders and to oversee the management of the company’s business.	Code of Ethics	N/A
102-17 Mechanisms for advice and concerns about ethics	Please refer to our Code of Ethics and Proxy Statement.	Code of Ethics Proxy Statement	
102-18 Governance structure	The Company’s Board of Directors is currently composed of 9 members, six of which are independent. Of our independent Board members, 33% are women. The executive team also comprises one woman. Our Board includes four standing committees: Audit Committee, Compensation Committee, Nominating and Corporate Governance Committee, and Executive Committee. The Board conducts outreach with the governance teams of the Company’s largest shareholders at least twice per year, and reviews the Company’s corporate profile to insure that the Company follows best governance practices. For more information on SL Green’s approach to corporate governance and ethics, including Governance Principles, Committee Charters, and Code of Ethics, visit the Corporate Governance page of the website at: https://slgreen.gcs-web.com/corporate-governance .	Proxy Statement	
102-19 Delegating authority	Please refer to the 2019 Proxy Statement	Proxy Statement	N/A
102-20 Executive-level responsibility for economic,	Chief Operating Officer	2019 Sustainability Report , p.46-47	N/A

environmental, and social topics			
102-21 Consulting stakeholders on economic, environmental, and social topics	Please refer to the 2019 Proxy Statement	Proxy Statement	SDG 16 - Peace, Justice and Strong Institutions
102-22 Composition of the highest governance bodies and its committees	Please refer to the 2019 Proxy Statement	Proxy Statement	SDG 5 – Gender Equality
102-23 Chair of the highest governance body	Please refer to the 2019 Proxy Statement	Proxy Statement	N/A
102-24 Nomination and selection processes for the highest governance body	Please refer to the 2019 Proxy Statement	Proxy Statement	SDG 5 – Gender Equality, SDG 16 - Peace, Justice and Strong Institutions
102-25 Conflict of interest	Please refer to the 2019 Proxy Statement	Proxy Statement	N/A
102-26 Role of highest governance body in setting the purpose, values, strategies	Please refer to the 2019 Proxy Statement	Proxy Statement	N/A
102-27 Collective knowledge of highest governance body	Please refer to the 2019 Proxy Statement	Proxy Statement	N/A

102-28 Evaluating the highest governance body's performance	Please refer to the 2019 Proxy Statement	Proxy Statement	N/A
102-29 Identifying and managing economic, environmental, and social impacts	Please refer to the 2019 Proxy Statement	Proxy Statement	SDG 16 - Peace, Justice and Strong Institutions
102-30 Effectiveness of risk management processes	Please refer to the 2019 Proxy Statement and 10-K	Proxy Statement 2019 10-K	N/A
102-31 Review of economic, environmental, and social topics by highest governing body	The Board of Directors is engaged on material ESG topics at least once a year.	2019 Sustainability Report , p. 44	N/A
102-32 The highest position that formally reviews and approves the organization's sustainability report	Chairman and Chief Executive Officer	2019 Sustainability Report , p. 47	N/A
102-33 Communicating critical concerns	Please refer to the 2019 Proxy Statement	Proxy Statement	N/A
102-34 Nature and total number of critical concerns	Please refer to the 2019 Proxy Statement	Proxy Statement	N/A
102-35 Remuneration policies	Please refer to the 2019 Proxy Statement	Proxy Statement	N/A
102-36 Process for determining remuneration	Please refer to the 2019 Proxy Statement	Proxy Statement	N/A

102-37 Stakeholders' involvement in remuneration	Please refer to the 2019 Proxy Statement	Proxy Statement	SDG 16 - Peace, Justice and Strong Institutions
102-38 Annual total compensation ratio for highest paid individual versus median	Please refer to the 2019 Proxy Statement	Proxy Statement	
102-39 Percentage increase in annual total compensation ratio for highest paid individual versus median	Please refer to the 2019 Proxy Statement	Proxy Statement	N/A
102-40 List of stakeholder groups	See Stakeholder Engagement section in 2019 Sustainability Report.	2019 Sustainability Report , p.44-45	N/A
102-41 Collective bargaining agreements	There are currently five collective bargaining agreements (Local 94, SEIU 32BJ, Local 30, Local 157, Local 202) that cover the workforce and serve all of SL Green's properties.	N/A	SDG 8 – Decent Work and Economic Growth
102-42 Identifying and selecting stakeholders	SL Green identifies priority stakeholders as those who have the potential to affect SL Green's business, and those who are potentially affected by the business. See Stakeholder Engagement section in 2019 Sustainability Report.	2019 Sustainability Report , p.44-45	N/A
102-43 (CRE) Approach to stakeholder engagement	See Stakeholder Engagement section in 2019 Sustainability Report.	2019 Sustainability Report , p.44-45	N/A
102-44 (CRE) Key topics and concerns raised	See Materiality Matrix in 2019 Sustainability Report.	2019 Sustainability Report , p.44-45	N/A
102-45 Entities included in the consolidated financial statements	SL Green's 2018 Annual Report provides information on all entities included in consolidated financial statements including net revenues, the financial implications and other risks/opportunities due to climate change, and asset	2018 Annual Report	N/A

	acquisitions and dispositions.								
102-46 Define report content and topic boundaries	<table border="1"> <thead> <tr> <th colspan="3">SL Green Reporting Properties</th> </tr> </thead> <tbody> <tr> <td>360 Hamilton Ave Landmark Square Bldgs 1-7 1010 Washington Blvd 100 Summit Lake Drive 1055 Washington Blvd 200 Summit Lake Drive 500 Summit Lake Drive 10 East 53rd Street 100 Church Street 100 Park Avenue 11 Madison Avenue</td> <td>110 East 42nd Street 110 Greene Street 1185 Ave of the Americas 125 Park Avenue 1350 Ave of the Americas 1515 Broadway 220 East 42nd Street 304 Park Avenue South 420 Lexington Avenue 461 Fifth Avenue 485 Lexington Avenue</td> <td>521 Fifth Avenue 555 West 57th Street 625 Madison Avenue 635 Ave of the Americas 641 Ave of the Americas 711 Third Avenue 750 Third Avenue 810 Seventh Avenue 919 Third Avenue</td> </tr> </tbody> </table>	SL Green Reporting Properties			360 Hamilton Ave Landmark Square Bldgs 1-7 1010 Washington Blvd 100 Summit Lake Drive 1055 Washington Blvd 200 Summit Lake Drive 500 Summit Lake Drive 10 East 53 rd Street 100 Church Street 100 Park Avenue 11 Madison Avenue	110 East 42 nd Street 110 Greene Street 1185 Ave of the Americas 125 Park Avenue 1350 Ave of the Americas 1515 Broadway 220 East 42 nd Street 304 Park Avenue South 420 Lexington Avenue 461 Fifth Avenue 485 Lexington Avenue	521 Fifth Avenue 555 West 57 th Street 625 Madison Avenue 635 Ave of the Americas 641 Ave of the Americas 711 Third Avenue 750 Third Avenue 810 Seventh Avenue 919 Third Avenue	2019 Sustainability Report , p.48	N/A
SL Green Reporting Properties									
360 Hamilton Ave Landmark Square Bldgs 1-7 1010 Washington Blvd 100 Summit Lake Drive 1055 Washington Blvd 200 Summit Lake Drive 500 Summit Lake Drive 10 East 53 rd Street 100 Church Street 100 Park Avenue 11 Madison Avenue	110 East 42 nd Street 110 Greene Street 1185 Ave of the Americas 125 Park Avenue 1350 Ave of the Americas 1515 Broadway 220 East 42 nd Street 304 Park Avenue South 420 Lexington Avenue 461 Fifth Avenue 485 Lexington Avenue	521 Fifth Avenue 555 West 57 th Street 625 Madison Avenue 635 Ave of the Americas 641 Ave of the Americas 711 Third Avenue 750 Third Avenue 810 Seventh Avenue 919 Third Avenue							
102-47 List of material topics	See Materiality Matrix in 2019 Sustainability Report.	2019 Sustainability Report , p.44-45	N/A						
102-48 Restatements of information	No restatements	N/A	N/A						
102-49 Changes in reporting	Report boundaries have changed due to the acquisition and disposition of building assets since the previous reporting period.	2019 Environmental Performance Summary	N/A						
102-50 Reporting period	January 1 – December 31, 2018	N/A	N/A						
102-51 Date of most recent previous report	December 3, 2018	N/A	N/A						
102-52 Reporting cycle	Annual	N/A	N/A						

102-53 Contact point for questions regarding the report	Laura Vulaj, Senior Vice President & Director of Sustainability	N/A	N/A
102-54 Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option	N/A	N/A
102-55 GRI content index	Content Index can be found at sustainability.slgreen.com	N/A	N/A
102-56 External assurance	External assurance has been performed on reported Environmental Data.	2019 Letter of Assurance	N/A

GRI 103: Management Approach

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
103-1 (CRE) Explanation of the material topic and its boundary	Please refer to Materiality Matrix.	2019 Sustainability Report , p.44-45	N/A
103-2 (CRE) The management approach and its components	Disclosures on management approaches to material topics can be found in the SL Green Corporate Sustainability Policy.	SL Green Corporate Sustainability Policy 2019 Sustainability Report	N/A
103-3 (CRE) Evaluation of the management approach	Disclosures on management approaches to material topics can be found in the SL Green Corporate Sustainability Policy.	SL Green Corporate Sustainability Policy 2019 Sustainability Report	N/A

GRI 201: Economic Performance

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
201-1 (CRE) Direct economic value generated and distributed.	SL Green's direct economic value generated from 2018 was \$1.8 billion in combined revenue and \$16.9 billion in enterprise value.	2018 Annual Report	SDG 5 – Gender Equality, SDG 9 – Industry, Innovation, and Infrastructure
201-2 (CRE) Financial implications and other risks and opportunities due to climate change	Refer to 10-K filing.	2019 10-K , p.12-22 2019 CDP Climate Change Response	SDG 13 – Climate Action
201-3 Defined benefit plan obligations and other retirement plans	SL Green ensures that all employees have access to a retirement savings vehicle. Please refer to Employee Health & Benefits section in the 2019 Sustainability Report.	2019 Sustainability Report , p. 26-27	

GRI 202: Market Presence

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Building personnel wage is covered by Collective Bargaining Agreement (CBA). For employees not covered by CBA, compensation is above minimum wage.	N/A	SDG 1 – No Poverty, SDG 5 – Gender Equality
202-2 (CRE) Proportion of senior management hired from the local community	All members of senior management are hired from the local community, the Greater New York City area.	2018 Annual Report	SDG 8 – Decent Work and Economic Growth

GRI 203: Indirect Economic Impacts

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
203-1 (CRE) Infrastructure investments and services supported	In conjunction with the construction of One Vanderbilt, SL Green has invested \$220 million in public transit improvements.	2019 Sustainability Report , p.23	SDG 9 – Industry, Innovation, and Infrastructure, SDG 11 – Sustainable Cities and Communities
203-2 (CRE) Significant indirect economic impacts	With the development and construction of the One Vanderbilt property, SL Green generated \$2.1 billion in total economic output, including 5,200 construction jobs and 190 permanent jobs.	https://www.businesswire.com/news/home/20150527006557/en/New-York-City-Council-Grants-Final-Approval	SDG 1 – No Poverty, SDG 8 – Decent Work and Economic Growth

GRI 204: Procurement Practices

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
204-1 Proportion of spending on local suppliers	SL Green encourages local product and service purchases at all properties in order to reduce emissions and benefit the local economy. SL Green's Sustainable Purchasing Policy is aligned with SMACNA guidelines, where at least 50% of spending are on products that meet corporate sustainability guidelines, which includes being harvested/extracted and processed/manufactured within 500 miles.	SL Green Corporate Sustainability Policy	SDG 12 – Responsible Consumption and Production

GRI 205: Anti-Corruption

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
205-1 Operations assessed for risks related to corruption	100% of operations are assessed for risks related to corruption, and SL Green continuously assesses for corruption risk.	2019 10-K	SDG 16 - Peace, Justice and Strong Institutions

205-2 Communication and training on anti-corruption policies and procedures	Employees who deal with the Company's borrowers, tenants, suppliers or other third parties exercise great care to preserve their independence. As a general rule, no employee should ever receive a payment or anything of value in exchange for a decision involving the Company's business. Similarly, no employee of the Company should ever offer anything of value to government officials or others to obtain a particular result for the Company. Bribery, kickbacks or other improper payments have no place in the Company's business. All employees acknowledge familiarity with the company Code of Ethics.	Code of Ethics	SDG 16 - Peace, Justice and Strong Institutions
205-3 Confirmed incidents of corruption and actions taken	There have been 0 confirmed incidents of corruption.	N/A	SDG 16 - Peace, Justice and Strong Institutions

GRI 206: Anti-Competitive Behavior

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	There have been 0 confirmed incidents of anti-competitive behavior. Please refer to the company's Anti-Bribery and Corruption Policy.	SL Green Corporate Sustainability Policy	SDG 16 - Peace, Justice and Strong Institutions

GRI 301: Materials

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
301-1 (CRE) Materials used by weight or volume to produce products or services	Not applicable for SL Green's primary business of property management.	N/A	SDG 12 – Responsible Consumption and Production
301-2 (CRE) Recycled input materials used to manufacture products or services	Not applicable for SL Green's primary business of property management.	N/A	SDG 12 – Responsible Consumption and Production

301-3 Reclaimed products and packaging materials used to manufacture products	Not applicable for SL Green's primary business of property management.	N/A	SDG 12 – Responsible Consumption and Production
---	--	-----	---

GRI 302: Energy

Indicator / Index Disclosure	Direct Answer	Source	UN SDG																											
302-1 (CRE) Energy consumption within the organization	<p>The total base building energy consumption of SL Green properties from January 1, 2018 to December 31, 2018 was 411,876.9 MWh, which is not normalized by square footage.</p> <table border="1" data-bbox="455 561 1241 657"> <thead> <tr> <th colspan="3">Natural Gas + Oil (kBtu) (Scope 1)</th> </tr> <tr> <th>2016</th> <th>2017</th> <th>2018</th> </tr> </thead> <tbody> <tr> <td>151,526,920</td> <td>105,953,039</td> <td>127,877,892</td> </tr> </tbody> </table> <table border="1" data-bbox="455 688 1241 784"> <thead> <tr> <th colspan="3">Electricity (kWh) (Scope 2)</th> </tr> <tr> <th>2016</th> <th>2017</th> <th>2018</th> </tr> </thead> <tbody> <tr> <td>206,445,000</td> <td>163,291,425</td> <td>161,313,024</td> </tr> </tbody> </table> <table border="1" data-bbox="455 815 1241 911"> <thead> <tr> <th colspan="3">Steam (kBtu) (Scope 2)</th> </tr> <tr> <th>2016</th> <th>2017</th> <th>2018</th> </tr> </thead> <tbody> <tr> <td>674,842,420</td> <td>634,125,254</td> <td>727,046,074</td> </tr> </tbody> </table>	Natural Gas + Oil (kBtu) (Scope 1)			2016	2017	2018	151,526,920	105,953,039	127,877,892	Electricity (kWh) (Scope 2)			2016	2017	2018	206,445,000	163,291,425	161,313,024	Steam (kBtu) (Scope 2)			2016	2017	2018	674,842,420	634,125,254	727,046,074	2019 CDP Climate Change Response 2019 Environmental Performance Summary	SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action
Natural Gas + Oil (kBtu) (Scope 1)																														
2016	2017	2018																												
151,526,920	105,953,039	127,877,892																												
Electricity (kWh) (Scope 2)																														
2016	2017	2018																												
206,445,000	163,291,425	161,313,024																												
Steam (kBtu) (Scope 2)																														
2016	2017	2018																												
674,842,420	634,125,254	727,046,074																												
302-2 Energy consumption outside of the organization	<p>Energy consumption outside of the organization was considered tenant energy consumption, as property management has no oversight on the energy consumption practices of tenants, other than energy efficiency requirements during design and construction. This data has been gathered from submeter vendors, as all properties must have tenants submetered in accordance with LL87: NYC Energy Conservation Code (NYCECC). The total tenant energy consumption of SL Green properties from January 1, 2018 to December 31, 2018 was 171,347.7 MWh.</p>	2019 CDP Climate Change Response 2019 Environmental Performance Summary	SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action																											

Tenant Electricity (kWh) (Scope 3)		
2016	2017	2018
175,147,000	170,087,422	171,228,000

Tenant Steam (kBtu) (Scope 3)		
2016	2017	2018
13,900,488	9,542,376	*

Tenant Gas (kBtu) (Scope 3)		
2016	2017	2018
	1,719,474	409,894

*2018 Tenant Steam consumption accounted within Scope 2 emissions.

302-3 (CRE)
Energy Intensity

All types of energy are included in the organization's report, and the ratio includes both tenant energy consumption and base building energy consumption.

The total energy intensity of SL Green properties from January 1, 2018 to December 31, 2018 was 94.13 kBtu/SF.

EUI (kBtu/SF)		
2016	2017	2018
93.92	87.88	94.13

[2019 CDP Climate Change Response](#)

[2019 Environmental Performance Summary](#)

SDG 7 – Affordable and Clean Energy,

SDG 12 – Responsible Consumption and Production,

SDG 13 – Climate Action

302-4 (CRE)
Reduction of energy consumption

The total amount of energy increased by SL Green properties from January 1, 2018 to December 31, 2018 was 29,640.99 MWh. This was due to the increase in Cooling Degree Days from 1,429 to 1,688 from 2017 to 2018 as well as an increase in Heating Degree Days from 3,996 to 4,511 from 2017 to 2018. This Degree Day information was pulled from National Oceanic and Atmospheric Administration National Weather Service Degree Day Statistics.

[2019 CDP Climate Change Response](#)

[2019 Environmental Performance Summary](#)

SDG 7 – Affordable and Clean Energy,

SDG 12 – Responsible Consumption and Production,

SDG 13 – Climate Action

302-5 (CRE) Reductions in energy requirements of products and services sold	100% of tenant spaces built out across the portfolio in 2018 meet NYC Energy Conservation Code requirements.	N/A	SDG 7 – Affordable and Clean Energy, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action
---	--	-----	---

GRI 303: Water and Effluents

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
303-1 Interactions with water as a shared resource	<p>The reservoirs that are most significantly affected are the Canonsville Reservoir, Pepacton Reservoir, Schoharie Reservoir, Askokan Reservoir, Neversink Reservoir, Rondout Reservoir, Boyds Corner Reservoir, West Branch Reservoir, Lake Glenida, Middle Branch Reservoir, Bog Brook Reservoir, East Branch Reservoir, Croton Falls Reservoir, Amawalk Reservoir, Titicus Reservoir, Muscoot Reservoir, Cross River Reservoir, and New Croton Reservoir.</p> <p>SLG properties demanded 0.0763% of the total water volume available via the Croton and Catskill Watersheds. All water is provided by the New York City Water Supply System.</p>	New York City Watersheds	SDG 6 – Clean Water and Sanitation
303-2 Management of water discharge-related impacts	<p>Not material. All water used by our operations is discharged into the sewer system, where it undergoes wastewater treatment.</p>	Wastewater Treatment System	SDG 6 – Clean Water and Sanitation
303-3 Water withdrawal	<p>The New York City Water Supply System serves all properties within the Bronx, Kings, New York, Queens, and Richmond Counties. This is state operated water and is 100% surface water drawn from the Delaware Aqueduct (drawing from Catskill/Delaware Watersheds) and the Kensico and Hillview Reservoirs. Water consumption for all buildings is based off of utility bills provided to each individual property, provided by utility providers. On site teams confirm correct usage through daily on-site meter readings.</p> <p>The total amount of water withdrawn to meet the consumption needs of SL</p>	New York City Watersheds	SDG 6 – Clean Water and Sanitation, SDG 8 – Decent Work and Economic Growth, SDG 12 – Responsible Consumption and Production

	Green properties between January 1, 2018 and December 31, 2018 was 0.0792 cubic meters/square foot.																				
303-4 Water discharge	Not material. All water used by our operations is discharged into the sewer system, where it undergoes wastewater treatment.	Wastewater Treatment System																			
303-5 Water consumption	<table border="1" style="margin-bottom: 10px;"> <thead> <tr> <th colspan="3">Water Usage (m³)</th> </tr> <tr> <th>2016</th> <th>2017</th> <th>2018</th> </tr> </thead> <tbody> <tr> <td>1,875,591</td> <td>1,621,914.49</td> <td>1,673,730</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th colspan="3">Water Use Intensity (m³/SF)</th> </tr> <tr> <th>2016</th> <th>2017</th> <th>2018</th> </tr> </thead> <tbody> <tr> <td>0.0822</td> <td>0.0755</td> <td>0.0792</td> </tr> </tbody> </table>	Water Usage (m ³)			2016	2017	2018	1,875,591	1,621,914.49	1,673,730	Water Use Intensity (m ³ /SF)			2016	2017	2018	0.0822	0.0755	0.0792	2019 Environmental Performance Summary	
Water Usage (m ³)																					
2016	2017	2018																			
1,875,591	1,621,914.49	1,673,730																			
Water Use Intensity (m ³ /SF)																					
2016	2017	2018																			
0.0822	0.0755	0.0792																			

GRI 304: Biodiversity

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Protected areas near SL Green properties are the Kensico Reservoir, Central Park, Bryant Park, the East River, the Hudson River, and Madison Square Park. Three operational sites in the area of a protected area – all are office properties: 100, 200, and 500 Summit Lake Drive in Valhalla, NY 10595. All are located in the area of the Kensico Reservoir (or terminal). This reservoir serves as the terminal staging area for all water coming from the Catskill and Delaware aqueducts, before being treated and piped throughout the area as well as Manhattan as potable water. This reservoir is subject to federal water quality standards for coliforms and turbidity.	New York Protected Areas Database	SDG 15 - Life on Land
304-2 (CRE) Significant impacts of activities, products, and services on biodiversity	At SL Green, we incorporate biophilic design into the built environment. We prioritize landscaping that is indigenous to New York because native plants are adapted to local environmental conditions, require less water, and promote regional biodiversity.	2019 Sustainability Report , p.20 Threatened and Endangered Species in New York	SDG 15 - Life on Land

304-3 (CRE) Habitats protected or restored	SL Green is committed to urban infill construction that mitigates sprawl and green field development. As part of our LEED efforts, SL Green protected 542,450 square feet of undeveloped land through land offsets. These offsets allow us to preserve land with endangered or threatened ecosystems, maintaining biodiversity and protecting native species that would otherwise be at risk due to development. SL Green also has over 12,000 square feet of green space in their Manhattan properties through the utilization of indigenous plant species to benefit local biodiversity.	2019 Sustainability Report , p.22	SDG 15 - Life on Land																									
304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	<table border="1"> <thead> <tr> <th>Protected Area</th> <th>Species</th> <th>Type</th> <th>Status</th> <th>Protected Area Attribute</th> </tr> </thead> <tbody> <tr> <td>Central Park</td> <td>Wood Thrush</td> <td>Bird</td> <td>Near Threatened</td> <td>Terrestrial</td> </tr> <tr> <td>Central Park</td> <td>White Ash</td> <td>Plant</td> <td>Critically Endangered</td> <td>Terrestrial</td> </tr> <tr> <td>Hudson River</td> <td>Diamond back Terrapin</td> <td>Amphibian</td> <td>Near Threatened</td> <td>Aquatic</td> </tr> <tr> <td>Hudson River</td> <td>Atlantic Sturgeon</td> <td>Fish</td> <td>Critically Endangered</td> <td>Aquatic</td> </tr> </tbody> </table>	Protected Area	Species	Type	Status	Protected Area Attribute	Central Park	Wood Thrush	Bird	Near Threatened	Terrestrial	Central Park	White Ash	Plant	Critically Endangered	Terrestrial	Hudson River	Diamond back Terrapin	Amphibian	Near Threatened	Aquatic	Hudson River	Atlantic Sturgeon	Fish	Critically Endangered	Aquatic	IUCN Red List	SDG 15 - Life on Land
Protected Area	Species	Type	Status	Protected Area Attribute																								
Central Park	Wood Thrush	Bird	Near Threatened	Terrestrial																								
Central Park	White Ash	Plant	Critically Endangered	Terrestrial																								
Hudson River	Diamond back Terrapin	Amphibian	Near Threatened	Aquatic																								
Hudson River	Atlantic Sturgeon	Fish	Critically Endangered	Aquatic																								

GRI 305: Emissions

Indicator / Index Disclosure	Direct Answer	Source	UN SDG																											
305-1 (CRE) Direct greenhouse gas (GHG) emissions (Scope 1)	<table border="1"> <thead> <tr> <th colspan="3">Total Scope 1 (mtCO₂e)</th> </tr> <tr> <th>2016</th> <th>2017</th> <th>2018</th> </tr> </thead> <tbody> <tr> <td>8,813.4</td> <td>9,260.85</td> <td>10,346.03</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th colspan="3">Scope 1 (Fuel Oil & Gas) (mtCO₂e)</th> </tr> <tr> <th>2016</th> <th>2017</th> <th>2018</th> </tr> </thead> <tbody> <tr> <td>5,295.40</td> <td>5,743.11</td> <td>6,824.57</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th colspan="3">Scope 1 (Refrigerant) (mtCO₂e)</th> </tr> <tr> <th>2016</th> <th>2017</th> <th>2018</th> </tr> </thead> <tbody> <tr> <td>3,518</td> <td>3,517.74</td> <td>3,521.46</td> </tr> </tbody> </table>	Total Scope 1 (mtCO ₂ e)			2016	2017	2018	8,813.4	9,260.85	10,346.03	Scope 1 (Fuel Oil & Gas) (mtCO ₂ e)			2016	2017	2018	5,295.40	5,743.11	6,824.57	Scope 1 (Refrigerant) (mtCO ₂ e)			2016	2017	2018	3,518	3,517.74	3,521.46	CDP Climate Change Response 2019 Environmental Performance Summary	SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action, SDG 15 - Life on Land
Total Scope 1 (mtCO ₂ e)																														
2016	2017	2018																												
8,813.4	9,260.85	10,346.03																												
Scope 1 (Fuel Oil & Gas) (mtCO ₂ e)																														
2016	2017	2018																												
5,295.40	5,743.11	6,824.57																												
Scope 1 (Refrigerant) (mtCO ₂ e)																														
2016	2017	2018																												
3,518	3,517.74	3,521.46																												

<p>305-2 (CRE) Energy indirect greenhouse gas (GHG) emissions (Scope 2)</p>	<table border="1"> <thead> <tr> <th colspan="3">Scope 2 (BB Electric & Steam) (mtCO₂e)</th> </tr> <tr> <th>2016</th> <th>2017</th> <th>2018</th> </tr> </thead> <tbody> <tr> <td>104,486</td> <td>88,709</td> <td>94,323</td> </tr> </tbody> </table>	Scope 2 (BB Electric & Steam) (mtCO ₂ e)			2016	2017	2018	104,486	88,709	94,323	<p>CDP Climate Change Response</p> <p>2019 Environmental Performance Summary</p>	<p>SDG 3 – Good Health and Well-being,</p> <p>SDG 12 – Responsible Consumption and Production,</p> <p>SDG 13 – Climate Action,</p> <p>SDG 15 - Life on Land</p>									
Scope 2 (BB Electric & Steam) (mtCO ₂ e)																					
2016	2017	2018																			
104,486	88,709	94,323																			
<p>305-3 (CRE) Other indirect greenhouse gas (GHG) emissions (Scope 3)</p>	<table border="1"> <thead> <tr> <th colspan="3">Scope 3 (Tenant Electric, Gas, & Steam) (mtCO₂e)</th> </tr> <tr> <th>2016</th> <th>2017</th> <th>2018</th> </tr> </thead> <tbody> <tr> <td>51,561</td> <td>49,573</td> <td>49,616</td> </tr> </tbody> </table>	Scope 3 (Tenant Electric, Gas, & Steam) (mtCO ₂ e)			2016	2017	2018	51,561	49,573	49,616	<p>CDP Climate Change Response</p> <p>2019 Environmental Performance Summary</p>	<p>SDG 3 – Good Health and Well-being,</p> <p>SDG 12 – Responsible Consumption and Production,</p> <p>SDG 13 – Climate Action,</p> <p>SDG 15 - Life on Land</p>									
Scope 3 (Tenant Electric, Gas, & Steam) (mtCO ₂ e)																					
2016	2017	2018																			
51,561	49,573	49,616																			
<p>305-4 Greenhouse gas (GHG) emissions intensity</p>	<p>GHG emissions intensity is calculated by dividing the total GHG emissions (Scope 1, Scope 2, Scope 3) in metric tons of carbon dioxide equivalent by portfolio gross square footage. GHG emissions are calculated using reference AR4 100-year Global Warming Potentials (GWP).</p> <table border="1"> <thead> <tr> <th colspan="3">Total GHG emissions (mtCO₂e)</th> </tr> <tr> <th>2016</th> <th>2017</th> <th>2018</th> </tr> </thead> <tbody> <tr> <td>164,860.4</td> <td>147,542.63</td> <td>154,285.25</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th colspan="3">GHG Intensity (mtCO₂e/SF)</th> </tr> <tr> <th>2016</th> <th>2017</th> <th>2018</th> </tr> </thead> <tbody> <tr> <td>.00720</td> <td>.00686</td> <td>.00730</td> </tr> </tbody> </table>	Total GHG emissions (mtCO ₂ e)			2016	2017	2018	164,860.4	147,542.63	154,285.25	GHG Intensity (mtCO ₂ e/SF)			2016	2017	2018	.00720	.00686	.00730	<p>CDP Climate Change Response</p> <p>2019 Environmental Performance Summary</p>	<p>SDG 13 – Climate Action,</p> <p>SDG 15 - Life on Land</p>
Total GHG emissions (mtCO ₂ e)																					
2016	2017	2018																			
164,860.4	147,542.63	154,285.25																			
GHG Intensity (mtCO ₂ e/SF)																					
2016	2017	2018																			
.00720	.00686	.00730																			

305-5 (CRE) Reduction of Greenhouse gas (GHG) emissions	SL Green increased GHG emissions by 6,742.62 metric tons from 2017 to 2018. This was due to the increase in Cooling Degree Days from 1,429 to 1,688 from 2017 to 2018 as well as an increase in Heating Degree Days from 3,996 to 4,511 from 2017 to 2018. This Degree Day information was pulled from National Oceanic and Atmospheric Administration National Weather Service Degree Day Statistics.	CDP Climate Change Response 2019 Environmental Performance Summary	SDG 13 – Climate Action, SDG 15 - Life on Land
305-6 Emissions of ozone-depleting substances (ODS)	Emissions associated with ozone-depleting substances emitted by SL Green properties from January 1, 2018 to December 31, 2018 was 3,521 mtCO ₂ e.	CDP Climate Change Response 2019 Environmental Performance Summary	SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action
305-7 NO _x , SO _x , and other significant air emissions	SL Green is committed to reducing their emissions in accordance with local laws and the UN Sustainable Development Goals. Indirect air emissions such as NO _x and SO _x have less global warming potential than CO ₂ and should not be directly compared with reported GHG emissions for climate impact. In 2018, there was 116,472.1 million cubic feet per year of natural gas burned, and 60,024.7 gallons of fuel oil burned. The associated NO _x emissions are 5,825.0 tons and the associated SO _x emissions are 39.6 tons. This is based on estimated emissions per unit of fuel from the Environmental Protection Agencies: AP-42: Compilation of Air Emissions Factors. SO _x are secondary pollutants that are caused by burning oil for energy generation, and NO _x pollutants are formed during combustion.	CDP Climate Change Response 2019 Environmental Performance Summary	SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production, SDG 13 – Climate Action, SDG 15 - Life on Land

GRI 306: Effluents and Waste

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
306-1 (CRE) Water discharge by quality and destination	Not applicable for SL Green. All water is discharged into the New York City municipal sewage system, which transport sewage to wastewater treatment plants.	N/A	SDG 3 – Good Health and Well-being, SDG 6 – Clean Water and Sanitation, SDG 12 – Responsible Consumption and Production

306-2 (CRE) Waste by type and disposal method	Across the Manhattan and Reckson portfolio, total waste was 12,579 short tons, of which 7,830 short tons were sent to landfills and 4,749 short tons were diverted through recycling and composting. The resulting waste diversion rate is 37.8%. This data was obtained from waste haulers responsible for waste collection in SL Green properties. The waste diversion rate increased 1.6% from 36.2% in 2017 to 37.8% in 2018. In 2018, waste audits were performed across all Manhattan reported properties to identify areas for improved recycling performance.	2019 Environmental Performance Summary	SDG 3 – Good Health and Well-being, SDG 6 – Clean Water and Sanitation, SDG 12 – Responsible Consumption and Production
306-3 Significant spills	0 significant spills. Not material.	N/A	SDG 3 – Good Health and Well-being, SDG 6 – Clean Water and Sanitation, SDG 15 - Life on Land
306-4 Transport of hazardous waste	In 2018, SL Green collected 96 short tons of e-waste for recycling by a dedicated hauler EWASTE+. EWASTE+ utilizes environmentally sound processing methods that maximize value and recovery while eliminating the disposal of hazardous electronics and components to landfills.	2019 Environmental Performance Summary	SDG 3 – Good Health and Well-being, SDG 12 – Responsible Consumption and Production
306-5 Water bodies affected by water discharges and/or runoff	Not material. All water used by our operations is discharged into the sewer system, where undergoes wastewater treatment.	N/A	SDG 6 – Clean Water and Sanitation, SDG 15 - Life on Land

GRI 307: Environmental Compliance

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
307-1 Non-compliance with environmental laws and regulations	During the calendar year 2018, SL Green had 0 non-compliance events with environmental laws and regulations at all properties under ownership and included in this report.	N/A	SDG 16 - Peace, Justice and Strong Institutions

GRI 308: Supplier Environmental Assessment

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
308-1 News suppliers that were screened using environmental criteria	Please refer to our Supply Chain Management Policy.	SL Green Corporate Sustainability Policy	

GRI 401: Employment

Indicator / Index Disclosure	Direct Answer	Source	UN SDG																		
401-1 Total number and rates of new employee hires and turnover	<table border="1"> <thead> <tr> <th colspan="2">All (2018)</th> <th colspan="2">Corporate Personnel (2018)</th> <th colspan="2">Building Personnel (2018)</th> </tr> <tr> <th>2018 Hires</th> <th>2018 Turnover</th> <th>2018 Hires</th> <th>2018 Turnover</th> <th>2018 Hires</th> <th>2018 Turnover</th> </tr> </thead> <tbody> <tr> <td>92</td> <td>11%</td> <td>48</td> <td>16%</td> <td>44</td> <td>10%</td> </tr> </tbody> </table>	All (2018)		Corporate Personnel (2018)		Building Personnel (2018)		2018 Hires	2018 Turnover	2018 Hires	2018 Turnover	2018 Hires	2018 Turnover	92	11%	48	16%	44	10%	N/A	SDG 5 – Gender Equality, SDG 8 – Decent Work and Economic Growth
All (2018)		Corporate Personnel (2018)		Building Personnel (2018)																	
2018 Hires	2018 Turnover	2018 Hires	2018 Turnover	2018 Hires	2018 Turnover																
92	11%	48	16%	44	10%																
401-2 (CRE) Full-time employee benefits that are not provided to temporary or part-time employees	Employee benefits include: Health, Dental and Vision insurance, Short and Long-Term Disability Coverage, Life Insurance and AD&D, Employee Stock Purchase Plan, 401(k) Match, Health & Commuter Flexible Spending Accounts, 24/7 Employee Assistance Program, Wellness Seminars, Pet Insurance. Benefits for temporary or part-time employees include: 401(k), Wellness Seminars, and corporate discounts.	2019 Sustainability Report , p.26-27	SDG 8 – Decent Work and Economic Growth																		
401-3 Parental leave	In 2018, all eligible employees (7 female, 2 male) took parental leave. At the end of the parental leave, 86% (6 of 7) of female employees returned to work, and 86% (6 of 7) remain employed 12 months afterwards; 100% of male employees remain employed 12 months after return from parental leave.	N/A	SDG 5 – Gender Equality																		

GRI 402: Labor/Management Relations

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<p>402-1 Minimum notice periods regarding operational changes</p>	<p>SL Green adheres to all minimum notice periods regarding significant operational changes, which vary depending on the pertinent collective bargaining agreements (CBA).</p> <p>According to 32BJ SEIU union CBA, “If the Employer desires to reduce its work force, it is required ... to give employees ... one (1) week notice of layoff or discharge, or in lieu thereof, an additional week pay. The Employer shall give four (4) weeks written notification to the Union and the RAB.”</p> <p>According to Local 94 union CBA, “In reducing force, Employers are required ... to give employees ... at least three (3) weeks’ notice of lay-off or discharge, or in lieu thereof, an additional three (3) weeks’ pay. In addition, except for normal or routine reduction, the Union and the RAB shall be given at least one (1) week’s advance written notice. The Employer shall, if possible, give the Union at least twenty (20) days advance notice of any change of Employer in the building.”</p>	<p>32BJ SEIU CBA Local 94 CBA</p>	<p>SDG 8 – Decent Work and Economic Growth</p>

GRI 403: Occupational Health & Safety

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<p>403-1 Occupational health and safety management system</p>	<p>As part of SL Green’s Standard Operating Procedure, 100% of construction sites are inspected at minimum twice a month by a third-party Site Safety Consultant (SSC) to monitor, inspect, and report on project safety throughout the portfolio. An SSC inspector will check that all NYC and OSHA related safety standards are followed. Portfolio data including number of inspections, top safety infractions, vendor compliance, etc. are collected and a monthly report is submitted for review by the Site Safety committee.</p> <p>The Site Safety committee meets quarterly to discuss safety trends in the portfolio and new rules and regulations released by the DOB. Committee is made up of the Senior Vice President of Security & Life Safety, Senior Vice President of Engineering, Senior Vice President of Operations, Vice Presidents of Construction, Assistant Project Manager as program coordinator, and Site Safety Consultants.</p>	<p>N/A</p>	<p>SDG 8 – Decent Work and Economic Growth</p>

<p>403-2 Hazard identification, risk assessment, and incident investigation</p>	<p>Under SL Green Standard Operating Procedure, after each safety inspection, the SSC Inspector emails the complete inspection report to the appropriate Portfolio Manager, Portfolio Admin, Property Manager, Assistant Property Manager/Building Assistant, Project Manager, Assistant Project Manager, Chief Engineer, and Construction VP. Identified safety concerns are then addressed by the responsible party.</p>	<p>N/A</p>	<p>SDG 3 – Good Health and Well-being, SDG 8 – Decent Work and Economic Growth</p>
<p>403-3 Occupational health services</p>	<p>If an employee is injured at the workplace, SL Green's protocol is for the supervisor to call a third-party Registered Nurse (available over the telephone 24 hours a day, 7 days a week in over 220 languages) and/or Human Resources on the employee's behalf. If a supervisor is not available, the employee should contact a Registered Nurse directly. The Registered Nurse will provide a recommendation towards self-care or professional treatment.</p>	<p>N/A</p>	<p>SDG 3 – Good Health and Well-being, SDG 8 – Decent Work and Economic Growth</p>
<p>403-4 Worker participation, consultation, and communication on occupational health and safety</p>	<p>The Site Safety Committee is made up of the Senior Vice President of Security & Life Safety, Senior Vice President of Engineering, Senior Vice President of Operations, Vice Presidents of Construction, Assistant Project Manager as program coordinator, and Site Safety Consultants.</p>	<p>N/A</p>	<p>SDG 8 – Decent Work and Economic Growth</p>
<p>403-5 Worker training on occupational health and safety</p>	<p>SL Green's Construction and Property Management Teams are required to complete OSHA-10 certification to ensure safety best practices. Site awareness helps our team identify potential biological, chemical, or physical hazards such as asbestos, vermiculite, and legionella. To safeguard the health and welfare of our employees, SL Green provides mandatory OSHA training that includes parameters for life, fire, electrical, and scaffold safety.</p>	<p>2019 Sustainability Report, p.33</p>	<p>N/A</p>
<p>403-6 Promotion of worker health</p>	<p>We are committed to enhancing the health and well-being of our employees with an extensive benefits program tailored to meet everyone's needs. These benefits include medical, dental, and vision coverage, subsidized gym membership, and free flu vaccines.</p>	<p>2019 Sustainability Report, p.26-27</p>	<p>N/A</p>
<p>403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships</p>	<p>All service providers and third-party managers of SL Green properties must comply with SL Green standards and Corporate Sustainability Policy.</p>	<p>SL Green Corporate Sustainability Policy</p>	<p>N/A</p>

403-8 Workers covered by an occupational health and safety management system	100% of SL Green employees are covered by an occupational health and safety management system.	N/A	N/A				
403-9 Work-related injuries	<table border="1" data-bbox="457 321 898 386"> <tr> <td>Fatalities</td> <td>0</td> </tr> <tr> <td>Injury rate (IR)</td> <td>3.54</td> </tr> </table>	Fatalities	0	Injury rate (IR)	3.54	N/A	N/A
Fatalities	0						
Injury rate (IR)	3.54						
403-10 Work-related ill health	<table border="1" data-bbox="457 495 934 592"> <tr> <td>Lost day rate (LDR)</td> <td>99.47</td> </tr> <tr> <td>Lost-time injuries frequency rate (LTIFR)</td> <td>11.80</td> </tr> </table>	Lost day rate (LDR)	99.47	Lost-time injuries frequency rate (LTIFR)	11.80		
Lost day rate (LDR)	99.47						
Lost-time injuries frequency rate (LTIFR)	11.80						

GRI 404: Training and Education

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
404-1 (CRE) Average employee training hours	Each corporate employee received an estimated 24 hours of training or education in 2018.	2019 Sustainability Report , p.7	SDG 4 – Quality Education, SDG 5 – Gender Equality, SDG 8 – Decent Work and Economic Growth
404-2 Programs for upgrading employee skills and transition assistance programs	<p>SL Green seeks to enhance employee performance and attract talent through training and career development opportunities. SL Green provides employees the opportunity to pursue training and certifications from organizations such as BOMA, LEED, OSHA, and SEIU Local 32BJ.</p> <p>All SL Green employees are required to complete an online anti-harassment training course each year. SL Green is committed to Cybersecurity Training Programs and frequent employee communication providing helpful user tips. In order to ensure that our employees are given the necessary tools to do their best work, SL Green provides cross-training opportunities to learn about new roles and develop valuable skills. Providing our employees with a multifunctional transfer of knowledge allows our workforce to be more agile in a rapidly developing industry. To safeguard the health and welfare of our</p>	SL Green Corporate Sustainability Policy 2019 Sustainability Report	SDG 8 – Decent Work and Economic Growth

	employees, SL Green provides mandatory OSHA training that includes parameters for life, fire, electrical, and scaffold safety.		
404-3 Percentage of employees receiving regular performance and career development reviews	All corporate employees are required to receive annual performance reviews. We have a dual-track performance management program, which includes both ongoing Goal-Setting and annual Performance Reviews for all employees. SL Green conducts annual employee engagement surveys to gauge overall satisfaction with a focus on management communication, opportunities for growth, and company image.	2019 Sustainability Report	SDG 8 – Decent Work and Economic Growth

GRI 405: Diversity and Equal Opportunity

Indicator / Index Disclosure

Direct Answer

Source

UN SDG

405-1 (CRE)
Diversity of governance bodies and employees

Please refer to the Proxy for information on the diversity of the Board of Directors. Below is the demographic breakdown for corporate and building personnel.

Corporate Personnel	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Corporate Employees	161	145	72	154	80
Permanent	161	145	72	154	80
Temporary	0	0	0	0	0
Full-Time	161	144	71	154	80
Part-Time	0	1	1	0	0
Racial minorities by % of total corporate employees	11%	13%	3%	16%	6%

Building Personnel	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Building Personnel	489	240	27	264	438
Permanent	488	240	27	264	437
Temporary	1	0	0	0	1
Full-Time	487	240	26	263	438
Part-Time	2	0	1	0	0
Racial minorities by % of total Building Personnel	41%	20%	2%	23%	36%

[Proxy Statement.](#)

[2019 Sustainability Report](#)

SDG 5 – Gender Equality,
SDG 8 – Decent Work and Economic Growth

GRI 406: Non-Discrimination

Indicator / Index Disclosure

Direct Answer

Source

UN SDG

406-1 (CRE)
Total number of incidents of discrimination and corrective actions taken.

1 reported incident; 0 confirmed incident. After the reported incident was reviewed and unsubstantiated, it was determined that a corrective action plan was not necessary.

N/A

SDG 5 – Gender Equality,
SDG 8 – Decent Work and Economic Growth,
SDG 16 - Peace, Justice and Strong Institutions

GRI 407: Freedom of Association & Collective Bargaining

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
407-1 Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be at risk	SL Green respects the freedom of association, and employees are required to comply with all applicable labor and employment laws, regulations and policies related to freedom of association and collective bargaining. SL Green adheres to the conventions of the International Labor Organization, including C087 – Freedom of Association and Protection of the Right to Organize.	SL Green Corporate Sustainability Policy	SDG 8 – Decent Work and Economic Growth

GRI 408: Child Labor

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
408-1 (CRE) Operations and suppliers at significant risk for incidents of child labor	SL Green operations and suppliers do not have significant risk for incidents of child labor. SL Green adheres to the conventions of the International Labor Organization principles in these areas, including <u>C183 – Minimum Age Convention</u> , <u>C182 Worst Forms of Child Labour Convention</u> and <u>P029 – Protocol of 2014 to the Forced Labor Convention</u> .	SL Green Corporate Sustainability Policy	SDG 8 – Decent Work and Economic Growth, SDG 16 - Peace, Justice and Strong Institutions

GRI 409: Forced or Compulsory Labor

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
409-1 Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor	SL Green operations and suppliers do not have significant risk for incidents of forced labor. SL Green adheres to the conventions of the International Labor Organization principles in these areas, including <u>C183 – Minimum Age Convention</u> , <u>C182 Worst Forms of Child Labour Convention</u> and <u>P029 – Protocol of 2014 to the Forced Labor Convention</u> .	SL Green Corporate Sustainability Policy	SDG 8 – Decent Work and Economic Growth

GRI 410: Security Practices

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
410-1 Security personnel trained in human rights policies or procedures	Contracted security personnel are expected to uphold the highest standards of human rights procedures which are instituted through training covering ethics, workplace violence, incident investigation, crime prevention, patrol and observation techniques, and safety policies.	N/A	

GRI 412: Human Rights Assessment

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
412-1 Operations that have been subject to human rights review or impact assessments	<p>100% of SL Green's operations are located in the U.S. All internal employees and suppliers adhere to the New York City Human Rights Law. 100% of SL Green's operated buildings are subject to an annual Quality Assurance Review, which assesses compliance with all applicable laws and SL Green standards and policies.</p> <p>In instances of noncompliance, SL Green works with vendors to formulate corrective action plans and vendors are reevaluated for continued use in the portfolio. We reserve the right to terminate or suspend any agreements and relationships with vendors that are unable to comply with our expectations for environmental and social performance, or that demonstrate disregard for our corporate policies.</p>	<p>SL Green Corporate Sustainability Policy, 2019 Sustainability Report, p.27 2018 Annual Report</p>	
412-2 Employee training on human rights policies or procedures	All SL Green employees are required to complete an online anti-harassment training course each year. Our goal is to create a safe workplace environment where employees feel comfortable and secure. We have a zero tolerance policy for harassment of all types, and are committed to preventing incidents of noncompliance. All employees must be compliant with New York City Human Rights Law.	2019 Sustainability Report , p.27	
412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	100% of contracts must be compliant with local laws and regulations which include the New York City Human Rights Law.	2019 Sustainability Report , p.27	

GRI 413: Local Communities

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<p>413-1 (CRE) Operations with local community engagement, impact assessments, and development programs</p>	<p>All of our development projects are subject to public review and approvals and SL Green consistently seeks to consult with local communities in order to reflect the character and needs of the local communities in our properties. This entails proactively connecting our properties to the local community and engaging with, and incorporating feedback from, city and neighborhood leaders, law enforcement, transportation and public safety officials, planners, local business groups, chambers of commerce, schools, libraries, charities, resident associations, and philanthropies.</p>	<p>SL Green Corporate Sustainability Policy</p>	
<p>413-2 (CRE) Operations with significant actual and potential negative impacts on local communities</p>	<p>100% of our operations are located in the Greater New York City area. Our operations do not have significant negative impacts on local communities.</p> <p>We engaged independent environmental consulting firms to perform Phase I environmental site assessments on our portfolio, in order to assess existing environmental conditions. All of the Phase I assessments met the American Society for Testing and Materials (ASTM) Standard. Under the ASTM Standard, a Phase I environmental site assessment consists of a site visit, an historical record review, a review of regulatory agency data bases and records, and interviews with on-site personnel, with the purpose of identifying potential environmental concerns associated with real estate. These environmental site assessments did not reveal any known environmental liability that we believe will have a material adverse effect on our results of operations or financial condition.</p>	<p>2019 10-K, p.32</p>	

GRI 414: Supplier Social Assessment

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
<p>414-1 New suppliers that were screened using social criteria</p>	<p>SL Green is committed to reducing social risks throughout its supply chain, including poor working conditions, the use of child or forced labor and the lack of a living, fair and minimum wage. SL Green expects vendors and third-party contractors to maintain and enforce high standards on human rights and labor practices surrounding environmental health and safety and business ethics and responsibility. All contracts stipulate that new and existing suppliers must adhere to all applicable local, state, and federal laws such as the New York City Human Rights Law.</p>	<p>SL Green Corporate Sustainability Policy</p>	<p>SDG 8 – Decent Work and Economic Growth</p>

GRI 416: Customer Health and Safety

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
416-1 (CRE) Assessment of the health and safety impacts of product and service categories	<p>100% of our properties are assessed for health and safety risks. In alignment with LEED standards, our buildings utilize products including solvents, carpets, adhesives, paints, and coatings that emit low quantities of volatile organic compounds (VOCs) to maintain optimal indoor air quality. To further improve indoor environmental quality, cleaning products purchased meet the relevant LEED standards and have a sustainable certification, including Green Seal and Environmental Choice.</p> <p>All properties meet the LEED requirement of having Minimum Efficiency Reporting Value (MERV) 8 filters to improve indoor air quality throughout tenant spaces, and construction activities are scheduled to minimize tenant exposure to particulates. Our cooling towers are disinfected twice a year and are tested every 90 days for legionella bacteria to ensure water quality and safety.</p> <p>100% of construction sites are inspected monthly by a third-party to ensure adherence to OSHA safety standards and identify corrective actions for any health and safety risks identified.</p>		
416-2 (CRE) Incidents of non-compliance concerning the health and safety impacts of products and services	0 incidents of non-compliance.	N/A	SDG 16 - Peace, Justice and Strong Institutions

GRI 417: Marketing and Labeling

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
417-1 (CRE) Requirements for product and service information and labeling	Not material to SL Green's primary business of commercial office property management.	N/A	SDG 12 – Responsible Consumption and Production, SDG 16 - Peace, Justice and Strong Institutions

417-2 (CRE) Incidents of non-compliance concerning product and service information and labelling	0 incidents of non-compliance.	N/A	SDG 16 - Peace, Justice and Strong Institutions
417-3 Incidents of non-compliance concerning marketing communications	0 incidents of non-compliance.	N/A	N/A

GRI 418: Customer Privacy

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	0 substantiated complaints. Please refer to our Data Privacy & Security policy.	SL Green Corporate Sustainability Policy	SDG 16 - Peace, Justice and Strong Institutions

GRI 419: Socioeconomic Compliance

Indicator / Index Disclosure	Direct Answer	Source	UN SDG
419-1 Noncompliance with laws and regulations in the social and economic area	Our management believes that the properties are in compliance in all material respects with applicable Federal, state and local ordinances and regulations regarding environmental issues. Management is not aware of any environmental liability that it believes would have a materially adverse impact on our financial position, results of operations or cash flows. Management is unaware of any instances in which it would incur significant environmental cost if any of our properties were sold.	2019 10-K , p.129	SDG 16 - Peace, Justice and Strong Institutions