SL Green Realty Corp.

Global Reporting Initiative 2026 GRI Index

Published August 24, 2026

Global Reporting Initiative

GRI 2: GENERAL DISCLOSURES				
Standard	**Disclosure**		**Direct Answer**	**Source**
General Disclosures	2-1	Organizational details	SL Green Realty Corp. Publicly Listed One Vanderbilt Avenue New York, NY 10017 United States of America	2025 Annual Report
General Disclosures	2-2	Entities included in the organization's sustainability reporting	This report includes office and residential properties in which SL Green maintained ownership interest and/or direct operational control during all or part of the 2025 calendar year. This boundary excludes non-managed properties, standalone retail, and non-real estate assets. 280 Park Avenue is included in the boundary. Although the property is managed under a third-party agreement, the JV equity partners have approval rights and influence in operational decisions. Assets classified as "construction" or "major redevelopment" were excluded. 185 Broadway is listed as redevelopment properties in the 10-K, but significant portions of the buildings were in operation under SL Green control during the 2025 calendar year. 7 Dey Street / 185 Broadway 10 East 53rd Street 11 Madison Avenue 100 Church Street 100 Park Avenue 110 Greene Street 125 Park Avenue 215 Park Avenue South 220 East 42nd Street 245 Park Avenue 280 Park Avenue 304 Park Avenue South 315 West 33rd Street 420 Lexington Avenue 450 Park Avenue 461 Fifth Avenue 485 Lexington Avenue 500 Park Avenue 555 West 57th Street 711 Third Avenue 800 Third Avenue 810 Seventh Avenue 885 Third Avenue 919 Third Avenue 1185 Avenue of the Americas 1350 Avenue of the Americas 1515 Broadway 1568 Broadway One Madison Avenue One Vanderbilt Avenue	2026 10-K
General Disclosures	2-3	Reporting period, frequency and contact point	**ESG Report**: Data from 01/01/24 - 12/31/24 (released December 2025) **Annual Report:** Data from 01/01/25 - 12/31/25 (released April 2026) **10-K:** Data from 01/01/25 - 12/31/25 (released February 2026) **Contact:** Laura Vulaj, SVP, Sustainability & Hospitality; sustainability@slgreen.com	2025 ESG Report 2025 Annual Report 2026 10-K
General Disclosures	2-4	Restatements of information	(1) Vacant space emissions have been reallocated into Scopes 1 and Scope 2, returning to SL Green's original approach, which aligns with the GHG Protocol and GRESB's updated guidance issued in 2026. (2) Updated location-based electricity emissions to EPA Emissions Factors Hub, which was updated in January 2025. (3) Updated 2023-2025 market-based GHG emissions based on updated residual grid green-e emission factors. (4) Steam Emissions Factor: Replaced with the New York City Department of Buildings Steam Emissions Factor from Local Law 97 reporting. (5) Corrected water and waste conversion factors for 2024 and 2023 reporting years. (6) Refrigerant emissions have been excluded from Scope 3 reporting to reflect SL Green's reporting methodology and ensure consistency across all submission years.	N/A
Standard	**Disclosure**		**Direct Answer**	**Source**
General Disclosures	2-5	External assurance	External assurance was performed on reported Environmental Data by KERAMIDA, a third-party consultant. KERAMIDA applied a limited level of assurance to this verification to meet the intended use of public disclosure of environmental performance data. This level of assurance assesses the environmental data disclosure including energy, water, waste, and emissions data, and determines its material correctness. The report has been prepared in accordance with ISAE 3000.	2026 Letter of Assurance

Standard	Disclosure		Direct Answer	Source
General Disclosures	2-6	Activities, value chain and other business relationships	SL Green is a fully integrated real estate investment trust that is focused primarily on managing, developing, renovating, and the acquisition and divestment of primarily commercial properties. The company depends on a diverse pool of vendors to provide products and services that are critical to the growth and success of the enterprise. Tier 1 suppliers account for the top 70% of company spend and totaled over 47 vendor partners in 2025 including Contractors, Building Security, Maintenance, Brokerages, Building Management, Legal Services, Consultants, and Architectural Services. Tier 2 suppliers are expected to meet the same requirements as Tier 1 suppliers. Other relevant business relationships include joint ventures, development partners, third-party managers, and owners of managed-only properties. Downstream entities include tenants. We strive to maintain strong tenant relationships and monitor satisfaction, turnover, and leasing trends to inform our operational strategies.	ESG Policies 2025 ESG Report
General Disclosures	2-7	Employees	The company includes 1,508 employees (1,295 full-time; 213 part-time) who are located primarily in Manhattan, with less than 1% located in Connecticut. The numbers listed are a year-end headcount of all employees including full-time and part-time. The company does not employ any Non-Guaranteed Hours employees. SL Green uses end of year (EOY) data to track full-time and part-time employees.	N/A
General Disclosures	2-8	Workers who are not employees	The majority of the company's workers are employed by SL Green Realty Corp. Exceptions include construction contractors, select security personnel, and third-party staff, all of whom are directly employed by vendor partners. Exceptions also include seasonal hourly interns.	N/A
General Disclosures	2-9	Governance structure and composition	In 2025, the company's Board of Directors was comprised of eight (8) members, five (5) of whom were independent. Of our independent Board members, three (3) were women. Our Board includes four standing committees: Audit Committee, Compensation Committee, Nominating and Corporate Governance Committee, and Executive Committee. The Nominating and Governance Committee is designated with the oversight of ESG matters, including related strategy and risk. The Board conducts outreach with the governance teams of the company's largest shareholders at least twice per year and reviews the company's corporate profile to ensure it follows best governance practices. For more information on SL Green's approach to corporate governance and ethics, including Governance Principles, Committee Charters, and Code of Business Conduct and Ethics, visit the Corporate Governance page of the website.	2026 Proxy
General Disclosures	2-10	Nomination and selection of the highest governance body	See "NGCG Director Recruiment Process" section on page 22 of 2026 Proxy Statement.	2026 Proxy
General Disclosures	2-11	Chair of the highest governance body	Marc Holliday, Chief Executive Officer & Chairman of the Board.	2026 Proxy
General Disclosures	2-12	Role of the highest governance body	SL Green's executive and department-level leadership collectively serve as an integrated sustainability committee responsible for ESG governance and embedding ESG practices into operations. The committee connects Board oversight with ESG program implementation, ensuring a coordinated approach to ESG issues across the organization. The ESG team reports to the Chief Operating Officer (COO), who oversees more than 1,000 employees and is responsible for building operations, construction, technology, people experience, and sustainability, including energy, emissions, water, waste, community impact, economic performance, environmental compliance, diversity data, and health and wellness. As the senior executive with direct responsibility for climate-related matters, the COO oversees functions with the greatest influence on mitigating climate-related risks. The Chief Financial Officer (CFO) oversees the company's finances and investor relations and communicates climate-related risks and opportunities to shareholders.	2026 Proxy
General Disclosures	2-13	Delegation of responsibility for managing impacts	The ESG team consists of four (4) full-time employees, including a senior level SVP, Sustainability & Hospitality and VP, Director of Sustainability, with reporting to the COO. These individuals provide updates to the Board and relevant committees on sustainability strategy, performance, and progress, while working collaboratively with business units. Progress reports for ESG are distributed periodically and individual initiatives are communicated on an ongoing basis. The ESG team is responsible for managing the initiatives and coalescing relevant parties to assist in implementation, but every employee is obligated to achieve ESG goals and participate in operationalizing sustainability throughout the organization.	2026 Proxy
General Disclosures	2-14	Role of the highest governance body in sustainability reporting	Chief Executive Officer & Chairman of the Board.	2026 Proxy

Standard	Disclosure		Direct Answer	Source
General Disclosures	2-15	Conflicts of interest	See "Code of Ethics" section on page 35 of 2026 Proxy Statement.	2026 Proxy
General Disclosures	2-16	Communication of critical concerns	See "Code of Ethics" section on page 35 of 2026 Proxy Statement.	2026 Proxy
General Disclosures	2-17	Collective knowledge of the highest governance body	SL Green's ESG program benefits from executive-level participation and oversight by the Nominating and Corporate Governance Committee. ESG initiatives are integrated across business units and supported by the Board and executive team, whose market expertise helps guide strategy and program advancement. The executive team and senior management are regularly engaged, while the Board reviews ESG matters periodically and is involved in key initiatives Discussions cover energy, emissions, water, waste, community impact, economic performance, environmental compliance, diversity, and health and wellness across the portfolio. The company also provides diversity training for employees, including historical context relevant to the real estate industry. SL Green keeps stakeholders informed through its Annual Institutional Investor Conference, quarterly updates, email communications, and annual ESG Report. Ongoing shareholder outreach includes engagement with Board members and the ESG team on key ESG topics.	2026 Proxy
General Disclosures	2-18	Evaluation of the performance of the highest governance body	The Compensation Committee and the Board prioritize annual shareholder votes on executive officer compensation. SL Green's compensation structure to include four pay elements: Annual Base Salary, Annual Cash Bonus, Performance-Based Equity Awards, and Time-Based Equity Awards. SL Green values stockholder feedback and is committed to enhancing performance-based compensation by reducing discretion in bonuses, implementing vesting caps, eliminating auto allowances, and removing short-term measurement periods. While a significant portion of compensation is performance-based, the company also considers non-financial and qualitative factors. Long-Term Incentive Awards align senior management with long-term performance goals. Marc Holliday (CEO & Chairman) serves as the highest decision-maker on social and climate-related issues. The CEO's compensation is also tied to ESG performance and achieving goals set during the previous year's Annual Institutional Investor Conference, ensuring involvement in such matters.	2025 Proxy
General Disclosures	2-19	Remuneration policies	See "Compensation Discussion and Analysis" section starting on page 41 of 2026 Proxy Statement.	2026 Proxy
General Disclosures	2-20	Process to determine remuneration	See "Compensation Discussion and Analysis" section starting on page 41 of 2026 Proxy Statement.	2026 Proxy
General Disclosures	2-21	Annual total compensation ratio	See "Compensation Discussion and Analysis" section starting on page 41 of 2026 Proxy Statement.	2026 Proxy
General Disclosures	2-22	Statement of sustainable development strategy	See "Sustainable Development" section starting on page 5 of the 2025 ESG Report.	2025 ESG Report
General Disclosures	2-23	Policy commitments	See ESG Policies and Code of Business Conduct and Ethics.	ESG Policies Code of Business Conduct and Ethics
General Disclosures	2-24	Embedding policy commitments	SL Green's sustainability policies are integrated across business units and guide decision-making, operations, capital planning, investment activities, and risk management. These policies address the company's material environmental, social, and governance issues and are implemented within each work stream under senior leadership oversight. Climate risk mitigation measures, including operating procedures, are detailed in the company's TCFD Report. SL Green regularly evaluates its priorities through materiality assessments and stakeholder engagement. The latest assessment, published in the 2023 ESG Report, identified key topics including climate resilience, carbon emissions reduction, water conservation, waste management, transparency, diversity, employee development and retention, and supply chain management. An revised materiality assessment was conducted in 2026 and will be reported in the 2026 Sustainability Report. To promote compliance across its supply chain, vendors receive training through a third-party platform and must adhere to our policies. Employees are required to comply with the Code of Business Conduct and Ethics. These commitments apply to 100% of managed properties.	ESG Policies Code of Business Conduct and Ethics TCFD Report
General Disclosures	2-25	Processes to remediate negative impacts	See "Questions About the Code; Reporting Suspected Violations" section starting on page 83 of the 2025 ESG Report.	Code of Business Conduct and Ethics

Standard	Disclosure		Direct Answer	Source
General Disclosures	2-26	Mechanisms for seeking advice and raising concerns	Please refer to the Code of Business Conduct and Ethics.	Code of Business Conduct and Ethics
General Disclosures	2-27	Compliance with laws and regulations	The company incurred energy compliance-related fines for Local Law 88 across 26 buildings with fines totaling $42,350. These fines are associated with tenant spaces that have planned upgrades upon tenant roll, which include the installation of submetering systems and lighting control.	N/A
General Disclosures	2-28	Membership associations	SL Green participates in the following membership associations: Building Owners and Managers Association Business Improvement Districts Citizens Budget Commission Commercial Real Estate Women, New York Institute of Real Estate Management National Association of Real Estate Investment Trusts New York Building Congress New York League of Conservation Voters Real Estate Board of New York Realty Advisory Board U.S. Green Building Council Urban Green Council Urban Land Institute	N/A
General Disclosures	2-29	Approach to stakeholder engagement	SL Green's Annual Institutional Investor Conference, annual ESG Report, and Quarterly Earnings Calls serve to update stakeholders in addition to individualized e-mail updates, which covers the topics mentioned above. SL Green conducts extensive shareholder outreach, during which, key ESG topics are discussed with members of the Board and the ESG team. Additional engagement can be found in our Stakeholder Engagement section in the 2025 ESG Report.	2025 ESG Report
General Disclosures	2-30	Collective bargaining agreements	As of December 31, 2025, 57.1% of SL Green's workforce was covered by five (5) collective bargaining agreements, and 0.6% of our workforce is covered by collective bargaining agreements that expire before December 31, 2026.	2025 Annual Report
GRI 3: MATERIAL TOPICS				
Material Topics	3-1	Process to determine material topics	See "Materiality Matrix" on page 38 of the 2025 ESG Report.	2025 ESG Report
Material Topics	3-2	List of material topics	See "Materiality Matrix" on page 38 of the 2025 ESG Report. SL Green's materiality analysis is conducted and/or reviewed by senior management at least annually. The analysis ranks all material ESG aspects based on importance to, and potential impact on, the company, our stakeholders, and the community, prioritizing feedback and perspectives from both internal and external stakeholders. Our most recent materiality assessment was conducted in 2023 and found the following topics to be immaterial: Freedom of Association and Collective Bargaining, Market Presence, Water, and Effluents and Waste. The materiality assessment also informs our climate-risk assessment process by helping to identify and prioritize ESG factors most relevant to long-term resilience. An revised materiality assessment is being conducted in 2026.	2025 ESG Report
Material Topics	3-3	Management of material topics	See "Stakeholder Engagement" on page 39 of the 2025 ESG Report to learn more about the process of identifying topics material to the company and stakeholder involvement and communication. Actual and potential negative and positive impacts on the economy, environment, people, and the company are described in the ESG Report, in the Proxy. Policies, commitments, and actions to address these impacts are listed in the ESG Report. The ESG Policies are also linked for more in depth policy responses to the material topics. Progress tracking is described in the 2025 ESG Report and the 2025 Proxy. We are currently evaluating our processes to align with the double materiality methodology and assessment.	2025 ESG Report ESG Policies 2026 Proxy
GRI 201: ECONOMIC PERFORMANCE				
Economic Performance	201-1	Direct economic value generated and distributed	See 2025 Annual Report.	2025 Annual Report
Economic Performance	201-2	Financial implications and other risks and opportunities due to climate change	See "Risk Factors" section starting on page 13 the 2026 10-K.	2026 10-K

Standard	Disclosure		Direct Answer	Source
Economic Performance	201-3	Defined benefit plan obligations and other retirement plans	SL Green ensures that all employees have access to health, medical, and other benefits. Benefits for temporary or part-time employees include: 401(k), Wellness Education & Events, and corporate discounts. See "Employee Benefits" section on page 19 of the 2025 ESG Report for a list of benefits.	2025 ESG Report
Economic Performance	201-4	Financial assistance received from government	In 2025, SL Green participated in the New York State Energy Research & Development Authority (NYSERDA) FlexTech Program and secured incentive funding through NYSERDA's Real-Time Energy Management + Tenant, Onsite Energy Manager, and Workforce Development programs. These initiatives support energy efficiency projects, tenant engagement, and workforce development to improve long-term energy performance across the portfolio.	N/A
GRI 202: MARKET PRESENCE				
Market Presence	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Building personnel wage is covered under the Collective Bargaining Agreement (CBA). For employees not covered by a CBA, compensation is above minimum wage. Minimum wage in New York City was $16.50 per hour in 2025.	N/A
Market Presence	202-2	Proportion of senior management hired from local community	100% of senior management is hired from the local community, the Greater New York City area. SL Green uses the EEOC definition to categorize senior management: individuals who plan, direct and formulate policies, set strategy, and provide the overall direction of enterprises/organizations for the development and delivery of products or services, within the parameters approved by boards of directors or other governing bodies. Residing in the highest levels of organizations, these executives plan, direct, or coordinate activities with the support of subordinate executives and staff managers.	N/A
GRI 203: INDIRECT ECONOMIC IMPACTS				
Indirect Economic Impacts	203-1	Infrastructure investments and services support	SL Green's infrastructure investments are focused on strengthening New York City's commercial districts, improving building performance, and supporting long-term community and economic value which includes over 210,000 SF of Privately Owned Public Space (POPS) across 13 locations. In 2025, SL Green advanced its development strategy through the acquisition of 346 Madison Avenue and the adjacent site at 11 East 44th Street. The project is being designed with wellness, hospitality, outdoor space, food and beverage amenities, and planned public realm and transit improvements around the Grand Central submarket. SL Green also continued to invest in adaptive reuse and housing through the planned conversion of 750 Third Avenue into nearly 700 residential units, including affordable housing. These investments support local housing needs, neighborhood activation, and the continued resilience of Midtown Manhattan.	N/A
Indirect Economic Impacts	203-2	Significant indirect economic impacts	In 2025, SL Green signed 199 Manhattan office leases totaling approximately 2.6 million square feet and increased occupancy to 93.0%. Leasing activity across a diverse range of industries supports New York City's employment base and broader economic growth. SL Green's development and redevelopment projects further contribute to economic activity through construction investment, local procurement, public realm enhancements, transit-oriented development, and neighborhood revitalization. Projects including 346 Madison Avenue, One Madison Avenue, 750 Third Avenue, and 1515 Broadway are designed to strengthen surrounding communities and support the long-term vitality of New York City.	N/A
GRI 204: PROCUREMENT PRACTICES				
Procurement Practices	204-1	Proportion of spending on local suppliers	SL Green encourages local product and service purchases at all properties in order to reduce emissions and benefit the local economy. SL Green emphasizes sourcing materials and products that contain higher levels of recycled content and purchases locally to the greatest extent possible, and procurement includes harvesting/extraction and processing/manufacturing within 500 miles. In addition, projects aim to purchase approximately 50% of wood products from FSC-certified sources.	ESG Policies
GRI 205: ANTI-CORRUPTION				
Anti-Corruption	205-1	Operations assessed for risks related to corruption	100% of operations are assessed for risks related to corruption. SL Green continuously evaluates potential corruption risk and utilizes its supply chain due diligence process. Risks related to corruption are identified through the Code of Business Conduct and Ethics.	Code of Business Conduct and Ethics
Anti-Corruption	205-2	Communication and training about anti-corruption policies and procedures	100% of Board members and employees are subject to the Code of Business Conduct and Ethics policy. 100% of employees acknowledge familiarity with this policy and are required to complete annual training to confirm their knowledge of said policy.	Code of Business Conduct and Ethics

<table>
<tr><th>Standard</th><th colspan="2">Disclosure</th><th>Direct Answer</th><th>Source</th></tr>
<tr><td>Anti-Corruption</td><td>205-3</td><td>Confirmed incidents of corruption and actions taken</td><td>There have been 0 confirmed incidents of corruption.
There have been 0 confirmed incidents of money laundering.
There have been 0 confirmed incidents related to conflicts of interest.</td><td>N/A</td></tr>
<tr><td colspan="5">GRI 206: ANTI-COMPETITIVE BEHAVIOR</td></tr>
<tr><td>Anti-competitive Behavior</td><td>206-1</td><td>Legal actions for anti-competitive behavior, anti-trust, and monopoly practices</td><td>There have been 0 confirmed incidents of anti-competitive behavior.</td><td>Code of Business Conduct and Ethics</td></tr>
<tr><td colspan="5">GRI 207: TAX</td></tr>
<tr><td>Tax</td><td>207-1</td><td>Approach to tax</td><td>Please refer to the 10-K filing.</td><td>2026 10-K</td></tr>
<tr><td>Tax</td><td>207-2</td><td>Tax governance, control, and risk management</td><td>Please refer to the 10-K filing.</td><td>2026 10-K</td></tr>
<tr><td>Tax</td><td>207-3</td><td>Stakeholder engagement and management of concerns related to tax</td><td>Please refer to the 10-K filing.</td><td>2026 10-K</td></tr>
<tr><td>Tax</td><td>207-4</td><td>Country-by-country reporting</td><td>Please refer to the 10-K filing.</td><td>2026 10-K</td></tr>
<tr><td colspan="5">GRI 302: ENERGY</td></tr>
<tr><td>Energy</td><td>302-1</td><td>Energy consumption within the organization</td><td>All calculations were conducted in accordance with GHG Protocol guidance. Emissions factors were sourced from the EPA Emissions Factors Hub (January 2025), Green-e Energy Residual Mix Emissions Rates (2025), ConEd utility-specific emissions factors, UK DEFRA 2025 factors, IEA, ENERGY STAR Technical Reference, and the California Air Resources Board. Allocations of energy and emissions are based on pro-rata square footage.

Total Operational Energy Consumption - MWh (Scope 1 & 2)<table><tr><th></th><th>2022</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Non-renewable Sources</td><td>63,615</td><td>82,430</td><td>57,441</td><td>58,394</td></tr></table>Operational Energy Breakdown - MWh (Scope 1 & 2)<table><tr><th></th><th>2022</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Electricity</td><td>25,572</td><td>33,779</td><td>23,109</td><td>22,914</td></tr><tr><td>Steam</td><td>36,009</td><td>39,337</td><td>26,736</td><td>26,578</td></tr><tr><td>Natural Gas and Fuel Oil</td><td>4,894</td><td>9,314</td><td>7,595</td><td>8,901</td></tr></table>Renewable Energy Credits - MWh<table><tr><th></th><th>2022</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Renewable Sources[1]</td><td>2,861</td><td>20,166</td><td>25,475</td><td>26,929</td></tr></table>[1]Renewable Sources are from Tier 1 Renewable Energy Credits purchased from green-e certified providers</td><td>N/A</td></tr>
<tr><td>Energy</td><td>302-2</td><td>Energy consumption outside of the organization</td><td>Total Non-Operational Energy Consumption - MWh (Scope 3)<table><tr><th></th><th>2022</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>All Fuel Sources</td><td>430,319</td><td>460,663</td><td>478,826</td><td>529,608</td></tr></table>Non-Operational Energy Breakdown - MWh (Scope 3)<table><tr><th></th><th>2022</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Electricity</td><td>243,069</td><td>265,257</td><td>279,104</td><td>295,817</td></tr><tr><td>Steam</td><td>136,618</td><td>140,416</td><td>147,772</td><td>165,075</td></tr><tr><td>Natural Gas and Fuel Oil</td><td>50,632</td><td>54,990</td><td>51,949</td><td>68,716</td></tr></table></td><td>N/A</td></tr>
</table>

<table>
<tr><th>Standard</th><th colspan="2">Disclosure</th><th>Direct Answer</th><th>Source</th></tr>
<tr><td>Energy</td><td>302-3</td><td>Energy intensity</td><td>All energy types are included in the organization's report, and the ration includes both tenant energy consumption and base building energy consumption. The total energy intensity of SL Green properties from January 1, 2025 to December 31, 2025 is listed below:
EUI (MWh/SF)<table><tr><th>2022</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>0.02189</td><td>0.02243</td><td>0.02162</td><td>0.023386</td></tr></table>EUI (kBtu/SF)<table><tr><th>2022</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>74.69</td><td>76.53</td><td>73.77</td><td>79.79</td></tr></table></td><td>N/A</td></tr>
<tr><td>Energy</td><td>302-4</td><td>Reduction of energy consumption</td><td>Total energy consumption by SL Green properties increased by 50,782 MWh from 2024 to 2025. The increase is a result of increased energy consumption resulting from heating and cooling degree days and increased occupancy.</td><td>N/A</td></tr>
<tr><td>Energy</td><td>302-5</td><td>Reductions in energy requirements of products and services</td><td>100% of tenant spaces built out across the portfolio meet NYC Energy Conservation Code requirements.</td><td>N/A</td></tr>
<tr><td colspan="5">GRI 303: WATER AND EFFLUENTS</td></tr>
<tr><td>Water and Effluents</td><td>303-1</td><td>Interactions with water as a shared resource</td><td>Water demand from SL Green properties accounted for 0.1% of the total water volume available via the Croton and Catskill/Delaware Watersheds, which is provided by the NYC Water System. SL Green employs a water management strategy that includes the installation of low-flow fixtures, ongoing leak detection, encouraging responsible resource management among building operators and tenants, and monitoring water consumption data across our portfolio. Responsible storm-water management is included in development projects, and well as implementing Erosion and Sedimentation control planning for new construction and major redevelopment work.</td><td>2025 ESG Report

New York City Watersheds</td></tr>
<tr><td>Water and Effluents</td><td>303-2</td><td>Management of water discharge-related impacts</td><td>This indicator is not material as all water used in the operations of SL Green properties is discharged into the sewer system, where it undergoes wastewater treatment.</td><td>Wastewater Treatment System</td></tr>
<tr><td>Water and Effluents</td><td>303-3</td><td>Water withdrawal</td><td>SL Green properties rely on the NYC Water System, which serves all properties within the Bronx, Kings, New York, Queens, and Richmond Counties. In 2025, SL Green withdrew 1.5 million cubic meters of water from the NYC Water System. This water is state-operated and is 100% surface water drawn from the Delaware Aqueduct (drawing from Catskill/Delaware and Croton Watersheds). SL Green analyzes water consumption for all buildings based on utility bills provided to each property, and on-site teams confirm correct water usage through daily on-site meter readings.</td><td>New York City Watersheds</td></tr>
<tr><td>Water and Effluents</td><td>303-4</td><td>Water discharge</td><td>This indicator is not material as all water used in the operations of SL Green properties is discharged into the sewer system, where it undergoes wastewater treatment. SL Green's development work follows the LEED requirements as part of the Erosion and Sedimentation Control Plan, which requires site protection to limit and control discharge during construction.</td><td>Wastewater Treatment System</td></tr>
<tr><td>Water and Effluents</td><td>303-5</td><td>Water consumption</td><td>Water Usage (m^3)<table><tr><th>2022</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>1,205,368</td><td>1,277,554</td><td>1,563,416</td><td>1,525,181</td></tr></table>SL Green installs low-flow fixtures equipped with occupancy sensors wherever possible, targeting a 30% reduction in alignment with the LEED Water Efficiency Credit 2 baseline (Additional Indoor Plumbing Fixture & Fitting Efficiency).</td><td>N/A</td></tr>
<tr><td colspan="5">GRI 304: BIODIVERSITY</td></tr>
<tr><td>Biodiversity</td><td>304-1</td><td>Operational sites owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value outside protected areas</td><td>Protected areas near SL Green properties are the Kensico Reservoir, Central Park, Bryant Park, the East River, Riverside Park, the Hudson River, and Madison Square Park.</td><td>New York Protected Areas Database</td></tr>
</table>

<table>
<tr><th>Standard</th><th colspan="2">Disclosure</th><th>Direct Answer</th><th>Source</th></tr>
<tr><td>Biodiversity</td><td>304-2</td><td>Significant impacts of activities, products, and services on biodiversity</td><td>SL Green strives to contribute to the biodiversity of its areas of operations and has implemented several initiatives such as planting indigenous species and maintaining green roof space and public plazas. The company's biodiversity program has evolved to incorporates an urban garden with beekeeping to promote and preserve biodiversity. This program aims to create and maintain a thriving ecosystem within an urban environment. By combining the cultivation of plants and the presence of bees, it seeks to enhance ecological balance, support pollination, and conserve local flora and fauna. The urban garden serves as a habitat for various plant species, providing food, shelter, and breeding grounds for insects, birds, and other wildlife. Simultaneously, the bees contribute to pollination, aiding in the reproduction of plants and promoting genetic diversity. SL Green's supply chain assessments evaluate the upstream effects on biodiversity and the results do not indicate that any vendors have a significant negative impact on biodiversity.</td><td>2025 ESG Report

Threatened and Endangered Species in New York</td></tr>
<tr><td>Biodiversity</td><td>304-3</td><td>Habitats protected or restored</td><td>SL Green's business strategy centers on managing, leasing, and/or redeveloping previously built environments, which minimizes our potential impact on natural habitats or ecosystems. SL Green's development projects are all located in NYC on previously developed sites, also known as "brownfield". Immediate biodiversity concerns associated with the built environment such as green space provisions or urban greening are typically managed at the municipal or urban planning level, rather than within the private sector. Nonetheless, we are committed to protecting biodiversity and reporting on our activities to reduce impacts on natural ecosystems.</td><td>ESG Policies</td></tr>
<tr><td>Biodiversity</td><td>304-4</td><td>IUCN Red List species and national conservation list species with habitats in areas affected by operations</td><td>In New York, where SL Green operates, the number of species listed on the IUCN Red List and national conservation lists is as follows:
<table>
<tr><th>Category</th><th># of Species</th></tr>
<tr><td>Critically endangered</td><td>11</td></tr>
<tr><td>Endangered</td><td>25</td></tr>
<tr><td>Vulnerable</td><td>32</td></tr>
<tr><td>Near threatened</td><td>25</td></tr>
<tr><td>Least concern</td><td>1,217</td></tr>
</table></td><td>IUCN Red List</td></tr>
<tr><td colspan="5">GRI 305: EMISSIONS</td></tr>
<tr><td>Emissions</td><td>305-1</td><td>Direct (Scope 1) GHG emissions</td><td>
<table>
<tr><th colspan="8">Scope 1 GHG Emissions - Fuel Oil & Gas ($mtCO_2e$)</th></tr>
<tr><th>2022</th><th colspan="2">2023</th><th colspan="2">2024</th><th colspan="2">2025</th></tr>
<tr><th>Location</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th></tr>
<tr><td>937</td><td>1,741</td><td>1,741</td><td>1,428</td><td>1,428</td><td>1,622</td><td>1,622</td></tr>
</table>
<table>
<tr><th colspan="8">Scope 1 GHG Emissions - Operational Refrigerant ($mtCO_2e$)</th></tr>
<tr><th>2022</th><th colspan="2">2023</th><th colspan="2">2024</th><th colspan="2">2025</th></tr>
<tr><th>Location</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th></tr>
<tr><td>3,033</td><td>757</td><td>757</td><td>402</td><td>402</td><td>964</td><td>964</td></tr>
</table></td><td>N/A</td></tr>
<tr><td>Emissions</td><td>305-2</td><td>Energy indirect (Scope 2) GHG emissions</td><td>
<table>
<tr><th colspan="8">Scope 2 (Base Building Electric & Steam) ($mtCO_2e$)</th></tr>
<tr><th>2022</th><th colspan="2">2023</th><th colspan="2">2024</th><th colspan="2">2025</th></tr>
<tr><th>Location</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th></tr>
<tr><td>25,100</td><td>19,615</td><td>16,331</td><td>14,331</td><td>9,306</td><td>13,268</td><td>9,073</td></tr>
</table></td><td>N/A</td></tr>
</table>

<table>
<tr><th>Standard</th><th colspan="2">Disclosure</th><th>Direct Answer</th><th>Source</th></tr>
<tr><td>Emissions</td><td>305-3</td><td>Other indirect (Scope 3) GHG emissions</td><td>
<table>
<tr><th colspan="8">Scope 3 - Tenant Electric, Gas, Fuel Oil & Steam (mtCO$_2$e)</th></tr>
<tr><th>2022</th><th colspan="2">2023</th><th colspan="2">2024</th><th colspan="2">2025</th></tr>
<tr><th>Location</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th></tr>
<tr><td>142,779</td><td>138,470</td><td>132,324</td><td>155,985</td><td>138,317</td><td>156,713</td><td>147,621</td></tr>
</table>
<table>
<tr><th>2025 Scope 3 Emissions Summary (mtCO$_2$e)</th><th>Location</th><th>Market</th></tr>
<tr><td>Category 1: Purchased Goods & Services</td><td>24,257</td><td>24,257</td></tr>
<tr><td>Category 2: Capital Goods</td><td>170,666</td><td>170,666</td></tr>
<tr><td>Category 3 Fuel & Energy Related Activities</td><td>36,972</td><td>36,972</td></tr>
<tr><td>Category 5: Waste Generated in Operations</td><td>1,255</td><td>1,255</td></tr>
<tr><td>Category 6: Business Travel</td><td>225</td><td>225</td></tr>
<tr><td>Category 7: Employee Commuting</td><td>559</td><td>559</td></tr>
<tr><td>Category 11: Use of Sold Products</td><td>6,789</td><td>6,565</td></tr>
<tr><td>Category 13: Downstream Leased Assets</td><td>149,924</td><td>141,056</td></tr>
<tr><td>Total Scope 3</td><td>390,647</td><td>381,554</td></tr>
</table>
Other indirect emissions have been identified and calculated within Scope 3 including Categories 1, 2, 3, 5, 6, 7, 11, and 13. Remaining Scope 3 Categories 4, 8, 9, 10, 12, 14 and 15 have been excluded based on their applicability to SL Green.
</td><td>N/A</td></tr>
<tr><td>Emissions</td><td>305-4</td><td>GHG emissions intensity</td><td>
<table>
<tr><th colspan="8">Total GHG Emissions + Operational Refrigerant (mtCO$_2$e)</th></tr>
<tr><th>2022</th><th colspan="2">2023</th><th colspan="2">2024</th><th colspan="2">2025</th></tr>
<tr><th>Location</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th></tr>
<tr><td>174,882</td><td>160,583</td><td>143,633</td><td>172,146</td><td>149,454</td><td>172,567</td><td>159,279</td></tr>
</table>
<table>
<tr><th colspan="8">GHG Emissions Intensity + Operational Refrigerant (mtCO$_2$e/SF)</th></tr>
<tr><th>2022</th><th colspan="2">2023</th><th colspan="2">2024</th><th colspan="2">2025</th></tr>
<tr><th>Location</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th></tr>
<tr><td>0.00932</td><td>0.00663</td><td>0.00593</td><td>0.00694</td><td>0.00603</td><td>0.00686</td><td>0.00633</td></tr>
</table>
</td><td>N/A</td></tr>
<tr><td>Emissions</td><td>305-5</td><td>Reduction of GHG emissions</td><td>SL Green decreased Scope 1, 2, and Scope 3 (Category 11 and 13), location-based emissions by 142 mtCO2e from 2024 to 2025. Tier 1 Renewable Energy Credits (RECs) were purchased for 2025 for 26,929,000 KWh or 10,804 mtCO2e. All RECs purchased were green-e Certified and retired to offset emissions in 2025.</td><td>Letter of Assurance</td></tr>
<tr><td>Emissions</td><td>305-6</td><td>Emissions of ozone-depleting substances</td><td>Emissions associated with ozone-depleting substances emitted by SL Green properties from January 1, 2025 to December 31, 2025 were 0.0000383 mtCO2e per square foot.</td><td>N/A</td></tr>
<tr><td colspan="5">GRI 306: EFFLUENTS AND WASTE</td></tr>
<tr><td>Effluents and Waste</td><td>306-1</td><td>Water discharge by quality and destination</td><td>Water discharge associated with the general operations of SL Green real estate assets is discharged into the New York City municipal sewage system, which transports sewage and wastewater to treatment plants.</td><td>N/A</td></tr>
<tr><td>Effluents and Waste</td><td>306-2</td><td>Waste by type and disposal method</td><td>See GRI disclosure 306-3 (“Waste” section)</td><td>Letter of Assurance</td></tr>
<tr><td>Effluents and Waste</td><td>306-3</td><td>Significant spills</td><td>0 significant spills. Not material.</td><td>N/A</td></tr>
<tr><td>Effluents and Waste</td><td>306-4</td><td>Transport of hazardous waste</td><td>In 2025, SL Green collected 120 short tons of e-waste for recycling by dedicated hauler, EWASTE+. This hauler utilizes environmentally sound processing methods that maximize value and recovery while eliminating the disposal of hazardous electronics and components to landfills. The data covers 88% of our managed properties but the program is offered to 100% of SL Green tenants.</td><td>Letter of Assurance</td></tr>
<tr><td>Effluents and Waste</td><td>306-5</td><td>Water bodies affected by water discharges and/or runoff</td><td>Not material. All water used by SL Green’s operations is discharged into the NYC Waste water systems, where it undergoes wastewater treatment.</td><td>N/A</td></tr>
</table>

GRI 306: WASTE

<table>
<tr><th>Standard</th><th colspan="2">Disclosure</th><th>Direct Answer</th><th>Source</th></tr>
<tr><td>Waste</td><td>306-1</td><td>Waste generation and significant waste-related impacts</td><td>Waste generated by SL Green portfolio is dependent on the operational activities of tenants within buildings along with SL Green construction projects. Most waste generated by our properties include food and office supplies. SL Green has had no known significant waste-related impacts and is not aware of any flow of inputs, activities, and outputs that could lead to significant waste-related impacts. During construction, the company prioritizes recycled materials and reuses durable items when possible. During renovation of tenant spaces, SL Green recycles ceiling and carpet tiles and donates furniture.</td><td>2025 ESG Report</td></tr>
<tr><td>Waste</td><td>306-2</td><td>Management of significant waste-related impacts</td><td>Waste generated by SL Green portfolio is dependent on the operational activities of tenants within buildings along with SL Green construction projects. SL Green's portfolio offers recycling, landfill, and e-waste services to our tenants and ensures the requirements of Local Law 87 (LL87) are met. LL87 was introduced in 2016 to support New York city's Zero Waste by 2030 goal. SL Green hosts recycling trainings with tenants and Local 32BJ cleaning staff. Local Law 146 requires tenants within a designated size and business function (i.e., cafes, restaurants, retail) to compost. SL Green receives quarterly updates from waste haulers and reviews waste data regularly for accuracy. Any discrepancies are addressed with haulers by Property Management. SL Green partners with a certified TRUE Advisor to complete annual waste audits for managed properties. These assessments identify sources of contamination, areas of improvement, and ways to increase recycling rates, and ensure that tenant and employee guidelines are followed. Results are presented both internally and to tenants to create customized corrective action plans. SL Green also participates in donations drives and partners with local organizations to provide tenants with resources to divert materials from landfills. The following items are collected for donation in our lobbies: sporting equipment, food, school supplies, coats, toys, and more.</td><td>2025 ESG Report</td></tr>
<tr><td>Waste</td><td>306-3</td><td>Waste generated</td><td>
<table>
<tr><th>Waste Disposal Method
(Measured in Short Tons)</th><th>2022</th><th>2023</th><th>2024</th><th>2025</th></tr>
<tr><td>Landfill</td><td>4,429</td><td>5,199</td><td>5,807</td><td>7,016</td></tr>
<tr><td>Recycling & Composting</td><td>2,557</td><td>3,409</td><td>2,791</td><td>2,823</td></tr>
<tr><td>E-waste Recycling</td><td>137</td><td>114</td><td>164</td><td>120</td></tr>
<tr><td>Shredded Paper</td><td>-</td><td>50</td><td>123</td><td>72</td></tr>
<tr><td>Total Non-Hazardous Waste</td><td>7,123</td><td>8,163</td><td>8,772</td><td>10,031</td></tr>
</table>
Note: Data obtained quarterly from waste haulers and covers 99% of SL Green managed operational properties. Construction waste is not included in operational figures; construction waste is managed by General Contractors.
</td><td>Letter of Assurance</td></tr>
<tr><td>Waste</td><td>306-4</td><td>Waste diverted from disposal</td><td>
<table>
<tr><th>Waste Diversion Stream
(Measured in Short Tons)</th><th>2022</th><th>2023</th><th>2024</th><th>2025</th></tr>
<tr><td>Waste to Energy</td><td>-</td><td>-</td><td>-</td><td>205</td></tr>
<tr><td>Paper, cardboard, metal, glass & plastic</td><td>2,449</td><td>3,198</td><td>2,628</td><td>2,645</td></tr>
<tr><td>Composting</td><td>58</td><td>211</td><td>163</td><td>178</td></tr>
<tr><td>E-waste Recycling</td><td>137</td><td>114</td><td>164</td><td>120</td></tr>
<tr><td>Shredded Paper</td><td>-</td><td>50</td><td>123</td><td>72</td></tr>
<tr><td>Total Diverted</td><td>2,644</td><td>3,573</td><td>3,078</td><td>3,220</td></tr>
<tr><td>Diversion Rate</td><td>37.1%</td><td>43.8%</td><td>35.1%</td><td>32.1%</td></tr>
</table>
Note: Data covers 99% of SL Green managed properties.
</td><td>Letter of Assurance</td></tr>
<tr><td>Waste</td><td>306-5</td><td>Waste directed to disposal</td><td>
<table>
<tr><th>Waste Directed to Disposal
(Measured in Short Tons)</th><th>2023</th><th>2024</th><th>2025</th></tr>
<tr><td>Total Non-Hazardous Waste</td><td>5,199</td><td>5,807</td><td>6,811</td></tr>
<tr><td>Sent to Landfill</td><td>5,199</td><td>-</td><td>-</td></tr>
<tr><td>Capped / Gas Recovery Landfill</td><td>-</td><td>5,807</td><td>6,811</td></tr>
</table>
Note: Data covers 99% of SL Green managed properties.
</td><td>Letter of Assurance</td></tr>
</table>

GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT				
Standard	**Disclosure**		**Direct Answer**	**Source**
Supplier Environmental Assessment	308-1	New suppliers that were screened using environmental criteria	Please refer to SL Green's Supply Chain Due Diligence Process. The total number of SL Green suppliers in 2025 was 2,006. This process begins with mandatory assessments of Tier 1 Critical Suppliers administered by an independent third party. SL Green identifies "critical suppliers" as those whose spend is over a defined threshold value (accounting for 70% of current annual spend) and where SL Green displays a level of dependency (actual coverage for 2025 was 70% of total spend out of 47 suppliers). In 2025, the company screened 15 new suppliers and re-assessed 32 suppliers.	2025 ESG Report
Supplier Environmental Assessment	308-2	Negative environmental impacts in the supply chain and actions taken	There were no significant negative environmental impacts identified among Tier 1 suppliers assessed. High-priority corrective actions identified include inconclusive documentation on environmental policies and inconclusive reporting on environmental issues.	N/A
GRI 401: EMPLOYMENT				
Employment	401-1	New employee hires and employee turnover	See Appendix.	N/A
Employment	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Employee benefits include: Paid Time Off, Health, Dental, and Vision Insurance, Short and Long-Term Disability Coverage, Life Insurance and AD&D, Employee Stock Purchase Plan, Health & Commuter Flexible Spending Accounts, 24/7 Employee Assistance Program, Pet Insurance, Parental Leave. 401(K) match is provided to both full-time and part-time employees.	2025 ESG Report
Employment	401-3	Parental leave	In 2025, nine (9) primary caregivers were eligible for parental leave and 100% (9 employees) took leave and returned to work. Four (4) remained employed for at least 12-months after leave ended as of December 31, 2025, four (4)employees were terminated, and one (1) employee has not yet reached the 12-month mark to assess their long-term return to work status. In 2025, sixteen (16) non-primary caregivers were eligible for parental leave (company and NYS PFL) and 56.3% (9 employees) took leave and returned to work. Two (2) employees that took leave remained employed for at least 12 months after leave ended as of December 31, 2025, two (2) employees were terminated, and the remaining five (5) employees have not yet reached the 12-month mark to assess their long-term return to work status. Primary caregivers are entitled to take 20 weeks of paid parental leave while non-primary caregivers are entitled to take 12 weeks of paid parental leave.	N/A
GRI 402: LABOR / MANAGEMENT				
Labor / Management	402-1	Minimum notice periods regarding operational changes	SL Green adheres to all minimum notice periods regarding significant operational changes, which vary depending on the pertinent collective bargaining agreements (CBA).	32BJ SEIU CBA Local 94 CBA
GRI 403: OCCUPATIONAL HEALTH AND SAFETY				
Occupational Health and Safety	403-1	Occupational health and safety management system	All SL Green employees, service providers, and third-party managers are covered by the company's occupational health and safety policies and management system. SL Green conducts regular inspections and training to ensure compliance with OSHA standards and mitigate risks. The Health and Safety Management System, overseen by the SVP of Security & Life Safety and SVP of Operations, includes: • Emergency Preparedness & Response • Security & Access Control • Environmental Health & Safety • Compliance, Testing, and Training	ESG Policies
Occupational Health and Safety	403-2	Hazard identification, risk assessment, and incident investigation	Employees must be conscientious about workplace safety, including proper operating methods, to recognize dangerous conditions or hazards. Any unsafe conditions, suspicious activity, or potential hazards must be reported to management or the company's People Experience team immediately, even if the problem is corrected. To progress toward zero injuries each year, we continually monitor and track any incidents and report on them annually. See GRI disclosure 403-4 for more information on the risk identification and assessment process.	N/A

<table>
<tr><th>Standard</th><th colspan="2">Disclosure</th><th>Direct Answer</th><th>Source</th></tr>
<tr><td>Occupational Health and Safety</td><td>403-3</td><td>Occupational health services</td><td>Please see above description of SL Green's Standard Operating Procedures, Policy Against Discrimination, Harassment, and Retaliation, Site Safety Committee, Crisis Management Team, Emergency Operations Center, ERG & IDEPP, and OSHA Trainings. SL Green also conducts annual mandatory Anti-Harassment and Discrimination trainings for all employees to combat and prevent workplace discrimination and harassment. The Employee Handbook outlines company policies and procedures to ensure a health and safe workplace for employees, fully accessible requiring periodic mandatory reviews when updates are made. If an employee is injured at the workplace, SL Green's protocol is for the supervisor to call a third-party Registered Nurse (available over the telephone 24/7 in over 220 languages) and/or People Experience on the employee's behalf. If a supervisor is not available, the employee should contact a Registered Nurse directly. The Registered Nurse will provide a recommendation towards self-care or professional treatment.</td><td>ESG Policies</td></tr>
<tr><td>Occupational Health and Safety</td><td>403-4</td><td>Worker participation, consultation, and communication on occupational health and safety</td><td>The Operations team conducts regular risk assessments across our properties to identify potential health and safety hazards. This involves thorough inspections of facilities, equipment, and processes to ensure compliance with regulatory requirements and industry standards. Identified risks are prioritized based on severity and likelihood of occurrence. In an ongoing effort to ensure that SL Green and tenant construction projects are carried out safely, the Construction team retains a third-party Site Safety Consultant (SSC) to monitor, inspect, and report on project safety throughout the portfolio. SSC inspectors assess whether all applicable DOB and OSHA-related safety standards are being followed. SL Green hires a NYC Department of Environmental Protection Certified Asbestos Investigator (CAI) in applicable buildings to sample the area of work. If no Asbestos Containing Materials (ACM) are detected, an ACP-5 form (Asbestos Assessment Report) is filed. If ACM is found, the building and its occupants are notified through a variety of channels, and abatement is performed and confirmed by the CAI.</td><td>N/A</td></tr>
<tr><td>Occupational Health and Safety</td><td>403-5</td><td>Worker training on occupational health and safety</td><td>In 2025, SL Green's Occupational Health and Safety Training provided to employees included: Anti-Harassment, OSHA Training (30-hour, 10-hour, and 8-hour), Adult & Pediatric CPR/AED, Fire & Life Safety Director Training, Croker Tabletop (quarterly Fire and Life Safety) Trainings, 4-hour Supported Scaffold Training, Respect in the Workplace Training, mandatory Cybersecurity Trainings, Diversity Training, and Emergency Response Training.</td><td>ESG Policies</td></tr>
<tr><td>Occupational Health and Safety</td><td>403-6</td><td>Promotion of worker health</td><td>In addition to the benefits listed in Section 401-2, SL Green offers mental/behavioral health and wellness services, that include a wellness portal, bereavement support services, parental benefits, paid maternity leave, subsidized gym memberships, and financial resources. An Employee Assistance Program (EAP) also offers work/life resources including elder care, emotional health, and relationship, family, legal, and substance use resources.</td><td>2026 10-K
2025 ESG Report</td></tr>
<tr><td>Occupational Health and Safety</td><td>403-7</td><td>Prevention and mitigation of occupational health and safety impacts directly linked by business relationships</td><td>All service providers and third-party managers of SL Green properties must comply with SL Green standards and ESG Policies.</td><td>ESG Policies</td></tr>
<tr><td>Occupational Health and Safety</td><td>403-8</td><td>Workers covered by an occupational health and safety</td><td>100% of SL Green employees, service providers, and third-party managers are covered by an occupational health and safety management system, policies, and SOPs. All construction-related operations must be compliant with OSHA and NYC DOB regulations. SL Green is currently unable to track the number and percentage of all employees and workers who are not employees of the company, but whose work and/or workplace is controlled by the organization due to unavailability / incompleteness of information.</td><td>N/A</td></tr>
<tr><td>Occupational Health and Safety</td><td>403-9</td><td>Work-related injuries</td><td><table><tr><th>Work-Related Injuries</th><th>2021</th><th>2022</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Fatalities</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Injury Rate (IR)</td><td>1.26</td><td>3.18</td><td>2.7</td><td>2.59</td><td>5.35</td></tr><tr><td>Recovery-Time Injuries Frequency Rate</td><td>3.1</td><td>10.3</td><td>4.32</td><td>4.43</td><td>3.57</td></tr></table></td><td>N/A</td></tr>
<tr><td colspan="5">GRI 404: TRAINING AND EDUCATION</td></tr>
<tr><td>Training and Education</td><td>404-1</td><td>Average hours of training per year per employee</td><td><table><tr><th>Training and Education Data</th><th></th></tr><tr><td>Total Company Training Hours</td><td>9,292</td></tr><tr><td>Average Hours of Training Per Employee Annually</td><td>7.2</td></tr><tr><td>Average SL Green Spend on Training Per Employee (Full-Time)</td><td>$153</td></tr></table>
See Appendix for breakdown of training by age, gender, management, and race.</td><td>N/A</td></tr>
</table>

Standard	Disclosure		Direct Answer	Source
Training and Education	404-2	Programs for upgrading employee skills and transition assistance	SL Green seeks to enhance employee performance and attract talent through training and career development opportunities. SL Green provides employees the opportunity to pursue training and certifications from organizations such as BOMA, LEED, OSHA, and SEIU Local 32BJ. We also provide software program training on internal platforms for all employees during digital transitions and updates.	2025 ESG Report ESG Policies
Training and Education	404-3	Percentage of employees receiving regular performance and career development reviews	SL Green's employee performance management includes ongoing goal-setting and formal annual performance reviews for all employees. This process ensures that employees receive consistent feedback and interaction at each level of the company. We encourage employees and supervisors to discuss job performance and solicit and share feedback on a frequent, ongoing basis. An annual third-party employee engagement survey is distributed to all employees to evaluate employee satisfaction, and in 2025 the participation rate was 80% with an Employee Net Promoter Score (eNPS) of 25.	2025 ESG Report
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY				
Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	See Appendix.	2026 Proxy
Diversity and Equal Opportunity	405-2	Ratio of basic salary and remuneration of women to men	SL Green is committed to providing and ensuring equal pay for equal work, to all employees. We adhere to the ILO (International Labour Organization) Convention on Equal Remuneration (C100). In support of these commitments, SL Green performs internal analyses to assess any potential gender pay gaps or disparities.	N/A
GRI 406: NON-DISCRIMINATION				
Non-Discrimination	406-1	Incidents of discrimination and corrective action taken	0 reported incidents; 0 confirmed incidents.	N/A
GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING				
Freedom of Association and Collective Bargaining	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	SL Green respects the freedom of association, and employees are required to comply with all applicable labor and employment laws, regulations, and policies related to freedom of association and collective bargaining. SL Green adheres to the conventions of the International Labor Organization, including C087 – Freedom of Association and Protection of the Right to Organize.	ESG Policies
GRI 408: CHILD LABOR				
Child Labor	408-1	Operations / suppliers at significant risk for incidents of child labor	SL Green operations and suppliers do not have significant risk for incidents of child labor. SL Green adheres to the conventions of the International Labor Organization principles in these areas, including C183 – Minimum Age Convention, C182 Worst Forms of Child Labor Convention, and P029 – Protocol of 2014 to the Forced Labor Convention.	ESG Policies
GRI 409: FORCED OR COMPULSORY LABOR				
Forced or Compulsory Labor	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	SL Green operations and suppliers do not have significant risk for incidents of forced labor. SL Green adheres to the conventions of the International Labor Organization principles in these areas, including C183 – Minimum Age Convention, C182 Worst Forms of Child Labor Convention, and P029 – Protocol of 2014 to the Forced Labor Convention.	ESG Policies
GRI 410: SECURITY PRACTICES				
Security Practices	410-1	Security personnel trained in human rights policies or procedures	Contracted security personnel are expected to uphold the highest standards of human rights procedures, which are instituted through training covering ethics, workplace violence, incident investigation, crime prevention, patrol and observation techniques, and safety policies.	N/A

<table>
<tr><th colspan="4">GRI 413: LOCAL COMMUNITIES</th></tr>
<tr><th>Standard</th><th colspan="2">Disclosure</th><th>Direct Answer</th><th>Source</th></tr>
<tr><td>Local Communities</td><td>413-1</td><td>Operations with local community engagement, impact assessments, and development programs</td><td>SL Green integrates community engagement into its operations, development activities, and philanthropic initiatives. Guided by its Community Engagement Policy, we engage a range of stakeholders, including tenants, employees, community organizations, government agencies, and local businesses.
For development and redevelopment projects, SL Green evaluates potential community impacts and incorporates stakeholder engagement throughout planning, design, construction, and operations, as appropriate to the project. SL Green supports local communities through employee volunteerism, charitable giving, and nonprofit partnerships. Key initiatives include the FOOD1ST Foundation, which addresses food insecurity in New York City, and the SUMMIT Foundation, which donates 1% of gross ticket sales from SUMMIT One Vanderbilt to local charitable organizations. Employees are also eligible for a paid volunteer day and a charitable gift-matching program.</td><td>2025 ESG Report

ESG Policies</td></tr>
<tr><td>Local Communities</td><td>413-2</td><td>Operations with significant actual and potential negative impacts on local communities</td><td>No significant and potential negative impacts on local communities have been identified.</td><td>N/A</td></tr>
<tr><th colspan="4">GRI 414: SUPPLIER SOCIAL ASSESSMENT</th></tr>
<tr><td>Supplier Social Assessment</td><td>414-1</td><td>New suppliers that were screened using social criteria</td><td>SL Green is committed to reducing social risks throughout its supply chain, including poor working conditions, use of child or forced labor, and the lack of a living, fair, and minimum wage. The company expects vendors and third-party contractors to maintain and enforce high standards on human rights and labor practices surrounding environmental health and safety and business ethics and responsibility. All contracts stipulate that suppliers must adhere to all applicable local, state, and federal laws such as the NYC Human Rights Law. Annual assessments of Tier 1 Critical Suppliers who represent 70% annual spend and where SL Green depends on these services to conduct business, are administered by an independent third party.</td><td>2025 ESG Report</td></tr>
<tr><td>Supplier Social Assessment</td><td>414-2</td><td>Negative social impacts in the supply chain and actions taken</td><td>SL Green assesses Tier 1 Critical Suppliers. Based on 2025 supply chain assessment results, 0 suppliers were identified as having significant actual and potential negative social impacts.</td><td>N/A</td></tr>
<tr><th colspan="4">GRI 415: PUBLIC POLICY</th></tr>
<tr><td>Public Policy</td><td>415-1</td><td>Political contributions</td><td>In 2025, the issue to which SL Green contributed the most spend, totaling $471,293, is community well-being. These contributions focused on landlord improvement of living standards, safety, equal opportunity, and job opportunities of community members in areas where we own and manage real estate. Our top three expenditures were with NAREIT ($136,875), New York State Democratic Committee ($100,000), and Real Estate Board of New York ($89,900).
<table>
<tr><th></th><th>FY 2023</th><th>FY 2024</th><th>FY 2025</th></tr>
<tr><td>Lobbying, interest representation or similar</td><td>$764,926</td><td>$709,546</td><td>$656,690</td></tr>
<tr><td>Local, regional or national political campaigns / organizations / candidates</td><td>$120,000</td><td>$75,400</td><td>$160,303</td></tr>
<tr><td>Trade associations or tax-exempt groups</td><td>$211,600</td><td>$448,482</td><td>$471,293</td></tr>
<tr><td>Other (e.g., spending related to ballot measures or referendums)</td><td>-</td><td>-</td><td>-</td></tr>
<tr><td>TOTAL</td><td>$1,096,526</td><td>$1,233,428</td><td>$1,288,287</td></tr>
</table>
SL Green also indirectly engages on climate change policies, laws, and regulations through various trade associations such as the U.S. Green Building Council (USGBC), Urban Green Building Council, and the New York Building Congress. SL Green's position on climate change is consistent with these organizations, and our funding and membership helps support their advocacy around climate change policy (e.g., encouraging low-carbon technologies, reducing GHG emissions, supporting Local Law 97 implementation, and/or aligning with the goals of the Paris Agreement.)</td><td>New York State Commission on Ethics and Lobbying in Government</td></tr>
</table>

GRI 416: CUSTOMER HEALTH AND SAFETY				
Standard	**Disclosure**		**Direct Answer**	**Source**
Customer Health and Safety	416-1	Assessment of the health and safety impacts of product and service categories	SL Green assesses health and safety risks across 89% of its operated properties. To support indoor environmental quality, buildings use low- or no-VOC materials, sustainable cleaning products certified by programs such as Green Seal and Environmental Choice, and MERV 13 air filtration. Construction activities are managed to minimize tenant exposure to particulates. Cooling towers are disinfected at least twice annually and tested quarterly for legionella. 89% of properties have achieved the IWBI WELL Health-Safety Rating, which evaluates cleaning and sanitization, emergency preparedness, health resources, air and water quality, and stakeholder communication. In addition, 100% of construction sites undergo monthly third-party inspections to ensure OSHA compliance, while engineering and operations staff complete regular OSHA training.	2025 ESG Report 2025 Proxy
Customer Health and Safety	416-2	Incidents of non-compliance concerning health / safety impacts of products / services	0 incidents of non-compliance.	N/A
GRI 418: CUSTOMER PRIVACY				
Customer Privacy	418-1	Substantiated complaints concerning breaches of customer privacy / loss of data	0 substantiated complaints; 0 identified leaks, thefts, or losses of customer data. Please refer to our Data Privacy & Security Policy.	ESG Policies

APPENDIX

GRI 401-1

2025 New Hires

		Gender			Age			Race						Region		Management Level	
Status	**Total FTE**	**Male**	**Female**	**Other**	**<30**	**30-50**	**>50**	**White**	**Hispanic or Latino**	**Black or African American**	**Asian**	**Native**	**Other**	**NY**	**CT**	**First/ Mid-Level**	**Exec/ Senior-Level**
External Hires	173	113	60	0	77	75	21	85	63	10	8	2	4	173	0	5	1
External Hire Rate	-	65%	35%	0	45%	43%	12%	49%	36%	6%	5%	1%	2%	100%	0%	3%	1%
Internal Hires	79	43	36	0	38	34	7	50	14	7	6	0	2	79	0	17	2
Employee Turnover	124	78	46	0	35	56	33	60	33	21	9	0	1	124	0	11	2
Employee Turnover Rate	12%	63%	37%	0	28%	45%	27%	48%	27%	17%	7%	0%	1%	100%	0%	9%	2%
Voluntary Terminated	82	52	30	0	26	31	25	48	17	10	7	0	0	82	0	10	1
Voluntary Employee Turnover Rate	6.5%	4.1%	2.4%	0	2.1%	2.5%	2.0%	3.8%	1.3%	0.8%	0.6%	0.0%	0.0%	6.5%	0%	0.8%	0.1%
Involuntary Terminated	42	26	16	0	9	25	8	12	16	11	2	0	1	42	0	1	1
Involuntary Employee Turnover Rate	3.3%	2.1%	1.3%	0	0.7%	2.0%	0.6%	1.0%	1.3%	0.9%	0.2%	0.0%	0.1%	3.3%	0.0%	0.1%	0.1%

APPENDIX

GRI 404-1: TRAINING & EDUCATION

2025 Training & Education Breakdown by Employee Category

Status	Total Hrs	Gender			Age			Race						Management Level	
		Male	Female	Other	<30	30-50	>50	White	Hispanic or Latino	Black or African American	Asian	Native	Other	First/ Mid-Level	Exec/ Senior-Level
Training Hours	9,291	5,675	3,616	0	1,758	4,090	3,444	4,011	3,545	1,119	466	36	115	904	244
Percent Breakdown	-	61%	39%	0%	19%	44%	37%	43%	38%	12%	5%	0%	1%	10%	3%

GRI 405-1[1]

2025 Employee Diversity

Status	Total FTE	Gender			Age			Race						Region		Management Level	
		Male	Female	Other	<30	30-50	>50	White	Hispanic or Latino	Black or African American	Asian	Native	Other	NY	CT	First/ Mid-Level	Exec/ Senior-Level
Total Full-Time Employees	1,295	791	504	0	245	570	480	559	494	156	65	5	16	1,284	11	126	34
Governance Body	8	5	3	0	0	0	8	7	0	1	0	0	0	-	-	-	-

[1] 2025 employee data as of December 31, 2025

2025 Full-Time Workforce Breakdown: Race & Ethnicity

Race / Ethnicity	% of Full-Time Workforce	% of Total Management
Asian	5%	3.75%
Black or African American	12%	6.25%
Hispanic or Latino	38%	13.75%
White	43%	74.38%
Native	0%	0.63%
Other	1%	1.25%

2025 Full-Time Workforce Breakdown: Gender

Employee Category	Total Employees	Total Women in Management Level	Women in Management Level (%)
All Management	160	63	39%
First / Mid-Level Management	126	59	47%
Executive / Senior-Level Management	34	4	12%
Revenue Generating Functions	85	38	45%
STEM Positions	293	47	16%

APPENDIX

2025 Building Certifications								
#	**Owned and/or Managed Properties during 2025** Certifications as of 12/31/25	USF	Properties with Sustainability Designation	LEED	WELL	ENERGY STAR	WiredScore	BOMA 360
1	7 Dey Street / 185 Broadway	259,643	✓	-	WELL HSR	-	-	✓
2	10 East 53rd Street	374,197	✓	CS Silver v3	WELL HSR	-	Platinum	✓
3	11 Madison Avenue	2,228,574	✓	O+M Gold v4.1	WELL HSR	✓	Platinum	✓
4	100 Church Street	1,006,296	✓	O+M Gold v3	WELL HSR	✓	Gold	✓
5	100 Park Avenue	845,387	✓	O+M Gold v4.1	WELL HSR	✓	Platinum	✓
6	110 Greene Street	217,196	✓	O+M Gold v4.1	WELL HSR	✓	Gold	✓
7	125 Park Avenue	594,631	✓	O+M Gold v4.1	WELL HSR	✓	Platinum	✓
8	215 Park Avenue South	285,685	✓	-	WELL HSR	-	Gold	✓
9	220 East 42nd Street	1,135,317	✓	O+M Silver v4.1	WELL HSR	-	Platinum	✓
10	245 Park Avenue	1,577,612	✓	O+M Gold v4.1	WELL HSR	-	Platinum	✓
11	280 Park Avenue	1,270,742	✓	O+M Gold v4.1	-	-	-	✓
12	304 Park Avenue South	195,305	✓	O+M Gold v4.1	WELL HSR	-	Gold	✓
13	315 West 33rd Street	582,718	-	-	-	-	-	-
14	420 Lexington Avenue	1,325,523	✓	O+M Gold v4.1	WELL HSR	✓	Platinum	✓
15	450 Park Avenue	314,113	✓	O+M Gold v4.1	WELL HSR	-	Platinum	✓
16	461 Fifth Avenue	353,592	✓	O+M Gold v4.1	WELL HSR	✓	Platinum	✓
17	485 Lexington Avenue	855,270	✓	O+M Gold v4.1	WELL HSR	✓	Platinum	✓
18	500 Park Avenue	205,562	✓	-	WELL HSR	-	Silver	-
19	555 West 57th Street	999,103	✓	-	WELL HSR	-	Platinum	✓
20	711 Third Avenue	531,158	✓	O+M Gold v4.1	WELL HSR	✓	Platinum	✓
21	800 Third Avenue	500,239	-	-	-	-	-	-
22	810 Seventh Avenue	723,473	✓	O+M Gold v4.1	WELL HSR	-	Platinum	✓
23	885 Third Avenue	561,820	✓	O+M Gold v3	WELL HSR	-	Platinum	✓
24	919 Third Avenue	1,549,080	✓	O+M Gold v4.1	WELL HSR	-	Platinum	✓
25	1185 Avenue of the Americas	1,065,089	✓	O+M Silver v4.1	WELL HSR	-	Platinum	✓
26	1350 Avenue of the Americas	541,850	✓	O+M Gold v4.1	WELL HSR	-	Platinum	✓
27	1515 Broadway	1,932,895	✓	O+M Gold v3	WELL HSR	-	Platinum	✓
28	1568 Broadway	580,923	-	-	-	-	-	-
29	One Madison Avenue	1,339,997	✓	CS Gold v4	WELL Core Gold IN PROGRESS	-	Platinum	-
30	One Vanderbilt Avenue	1,828,353	✓	CS Platinum v3 CS Gold v4	WELL HSR WELL Core Platinum	-	Platinum	✓
	Total	**25,781,343**						