SL Green Realty Corp.

Global Reporting Initiative 2025 GRI Content Index

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SL GREEN
REALTY CORP.

Global Reporting Initiative

GRI 2: GENERAL DISCLOSURES

Standard	Disclosure		Direct Answer	Source
General Disclosures	2-1	Organizational details	SL Green Realty Corp. Publicly Listed One Vanderbilt Avenue New York, NY 10017 United States of America	2024 Annual Report, p. 134
General Disclosures	2-2	Entities included in the organization's sustainability reporting	This report includes office and residential properties in which SL Green maintained ownership interest and/or direct operational control during all or part of the 2024 calendar year. This boundary excludes non-managed properties, standalone retail, and non-real estate assets. 280 Park Avenue is included in the boundary. Although the property is managed under a third-party agreement, the JV equity partners have approval rights and influence in operational decisions. Assets classified as "construction" or "major redevelopment" were excluded. The following assets are listed as redevelopment properties in the 10-K, but significant portions of the buildings were in operation under SL Green control during the 2024 calendar year: One Madison Avenue and 185 Broadway. One Madison Avenue One Vanderbilt Avenue 2 Herald Square 7 Dey Street / 185 Broadway 10 East 53rd Street 11 Madison Avenue 100 Church Street 100 Park Avenue 110 Greene Street 125 Park Avenue 215 Park Avenue South 220 East 42nd Street 245 Park Avenue 280 Park Avenue 304 Park Avenue South 420 Lexington Avenue 450 Park Avenue 461 Fifth Avenue 485 Lexington Avenue 555 West 57th Street 711 Third Avenue 810 Seventh Avenue 885 Third Avenue 919 Third Avenue 1185 Avenue of the Americas 1350 Avenue of the Americas 1515 Broadway 1568 Broadway	2024 10-K, pp. 26-27
General Disclosures	2-3	Reporting period, frequency and contact point	— 2024 ESG Report: Data from January 1, 2023 to December 31, 2023 (released December 2024) — 2024 Annual Report: Data from January 1, 2024 to December 31, 2024 (released April 2025) — 10-K: Data from January 1, 2024 to December 31, 2024 (released February 2025) — Contact: Laura Vulaj, Senior Vice President, Sustainability & Hospitality; E-mail: sustainability@slgreen.com	2024 ESG Report, p. 4 2024 Annual Report, p. 24 2024 10-K, p. 1
General Disclosures	2-4	Restatements of information	(1) Adjusted 2023 square foot allocations, which modified whole-building USF, base building USF, vacant tenant USF, and occupied tenant USF. (2) Allocation of emissions associated with vacant space: SL Green now includes emissions from vacant spaces in Scope 3, along with emissions associated with tenant-occupied spaces to align with GRESB guidance. (3) Reallocation of Scope 1 and Scope 2 vs. Scope 3 Allocation Updates: 215 Park Avenue South was previously reported under Scope 3 (Category 13) in CDP. To align with the GHG Protocol, it is now included in Scope 3 (Category 11 - Use of Sold Products). (4) Reallocation of Pro-Rated Refrigerant Emissions to Scope 3. Refrigerant emissions are now allocated to either owner-controlled or tenant-controlled square footage, which is consistent with our methodology for other Scope 1 fuel sources. (5) Applied Renewable Energy Credits (RECs) to Scope 2 and Scope 3 (electric only) emissions for 2023 and 2024.	N/A
General Disclosures	2-5	External assurance	External assurance was performed on reported Environmental Data by KERAMIDA, a third-party consultant. KERAMIDA applied a limited level of assurance to this verification to meet the intended use of public disclosure of environmental performance data. This level of assurance assesses the environmental data disclosure including energy, water, waste, and emissions data, and determines its material correctness. The report has been prepared in accordance with ISO 14064-3: 2019 for quantification, monitoring, and reporting.	2025 Letter of Assurance

Standard	Disclosure		Direct Answer	Source
General Disclosures	2-6	Activities, value chain and other business relationships	SL Green is a fully integrated real estate investment trust, or REIT, that is focused primarily on managing, developing, renovating, and the acquisition and divestment of primarily commercial properties. The reporting boundary includes properties under the company's operational control and all but one are full or partially owned. The company depends on a diverse pool of vendors to provide products and services that are critical to the growth and success of the enterprise. Tier 1 suppliers account for the top 60% of company spend and totaled over 22 vendor partners in 2024 including Contractors, Building Security, Maintenance, Brokerages, Building Management, Legal Services, Consultants, and Architectural Services. Tier 2 suppliers are expected to meet the same requirements as Tier 1 suppliers. Other relevant business relationships include joint ventures, development partners, third-party managers, and owners of managed-only properties. Downstream entities include tenants. We strive to maintain strong tenant relationships and monitor key indicators such as satisfaction, turnover, and eviction trends to inform our operational strategies.	ESG Policies, p. 33 2024 ESG Report, pp. 30-31
General Disclosures	2-7	Employees	The company includes 1,445 employees (1,262 full-time; 183 part-time) who are located primarily in Manhattan, with less than 1% located in Connecticut. The numbers listed are a year-end headcount of all employees including full-time and part-time. The company does not employ any Non-Guaranteed Hours employees. SL Green uses end of year (EOY) data to track full-time and part-time employees.	N/A
General Disclosures	2-8	Workers who are not employees	The majority of the company's workers are employed by SL Green Realty Corp. Exceptions include construction contractors, select security personnel, food and beverage service employees, and SUMMIT retail store operations - all of these individuals are directly employed by vendor partners. Exceptions also include seasonal hourly interns.	N/A
General Disclosures	2-9	Governance structure and composition	In 2024, the company's Board of Directors was comprised of seven (7) members, four (4) of whom were independent. Of our independent Board members, two (2) were women. Our Board includes four standing committees: Audit Committee, Compensation Committee, Nominating and Corporate Governance Committee, and Executive Committee. The Nominating and Governance Committee is designated with the oversight of ESG matters, including related strategy and risk. The Board conducts outreach with the governance teams of the company's largest shareholders at least twice per year and reviews the company's corporate profile to ensure it follows best governance practices. For more information on SL Green's approach to corporate governance and ethics, including Governance Principles, Committee Charters, and Code of Business Conduct and Ethics, visit the Corporate Governance page of the website.	2024 Proxy, pp. 12, 35
General Disclosures	2-10	Nomination and selection of the highest governance body	Our Nominating and Corporate Governance Committee assists the Board in identifying and reviewing director candidates and recommends director nominees to the Board to be considered for election at our Annual Meeting of stockholders. Our Nominating and Corporate Governance Committee adopted a written policy on the criteria and process of identifying and reviewing director candidates. In making recommendations to the Board, our Nominating and Corporate Governance Committee also considers such factors as it deems appropriate, in light of the skills, qualifications and background of the Board's current composition and the opportunities and challenges the Board anticipates in the future. These include, but are not limited to, gender, race, ethnicity, nationality, country of origin, or cultural background and perspectives.	2024 Proxy, p. 22
General Disclosures	2-11	Chair of the highest governance body	Marc Holliday, Chief Executive Officer & Chairman of the Board.	2024 Proxy, p. 23
General Disclosures	2-12	Role of the highest governance body	SL Green's executive and department-level leadership act together as a fully integrated sustainability committee responsible for managing ESG governance and incorporating practices into operations. This committee serves as conduit to the Board's oversight of ESG topics and the ESG team's program implementation, ensuring a coordinated response to ESG issues across the organization with input from key internal stakeholders. The ESG team is overseen by SL Green's Chief Operating Officer (COO), who leads over 1,000 employees and is responsible for managing building operations, construction, technology, people experience, and sustainability which includes oversight of energy, emissions, water, waste, local community, economic performance, environmental compliance, DEI data, and health and wellness. The COO is the highest-level position with direct responsibility for climate-related issues, overseeing most functions with the largest potential impact on mitigating climate-related risks. Our Chief Financial Officer (CFO) also oversees the company's finances and investor relations, and provides updates to shareholders on climate-related risks and opportunities.	2024 Proxy, pp. 29, 35 TCFD Report, pp. 5, 16
General Disclosures	2-13	Delegation of responsibility for managing impacts	The ESG team consists of five (5) full-time employees, including a senior level SVP, Sustainability & Hospitality and VP, Director of Sustainability, with reporting to the COO. These individuals provide updates to the Board and relevant committees on sustainability strategy, performance, and progress, while working collaboratively with business units. Progress reports for ESG are formally presented and reviewed quarterly, and individual initiatives are communicated on an ongoing basis. The ESG team is responsible for managing the initiatives and coalescing relevant parties to assist in implementation, but every employee is obligated to achieve ESG goals and participate in operationalizing sustainability throughout the organization.	2024 Proxy, pp. 7, 35 TCFD Report, p. 5

Standard	Disclosure		Direct Answer	Source
General Disclosures	2-14	Role of the highest governance body in sustainability reporting	Chief Executive Officer & Chairman of the Board.	2024 Proxy, p. 19
General Disclosures	2-15	Conflicts of interest	Please refer to the 2024 Proxy Statement.	2024 Proxy, p.37 (see "Code of Ethics")
General Disclosures	2-16	Communication of critical concerns	Please refer to the 2024 Proxy Statement.	2024 Proxy, p.37 (see "Code of Ethics")
General Disclosures	2-17	Collective knowledge of the highest governance body	SL Green's ESG program has executive-level participation, with oversight from the Nominating and Corporate Governance Committee. The company's ESG initiatives receive top-down support and are fully integrated into every business unit. The Board and executive team leverage their market experience to provide strategic guidance and advance the ESG program. The executive team and senior management are regularly engaged, while the Board remains involved on a quarterly basis and for ongoing programs and initiatives. The scope of discussion includes energy, emissions, water, waste, community impact, economic performance, environmental compliance, DEI topics, and health and wellness across all assets. SL Green introduced content training for all employees on DEI and providing historical context specifically for the real estate industry. To keep stakeholders informed, the company utilizes various channels such as the Annual Institutional Investor Conference, quarterly status reports, e-mail updates, and the annual ESG Report. Through extensive shareholder outreach, there is active engagement with members of the Board and the ESG team to discuss key matters.	2024 Proxy, pp. 5, 22, 35 TCFD Report, pp. 4-5
General Disclosures	2-18	Evaluation of the performance of the highest governance body	The Compensation Committee and the Board prioritize annual shareholder votes on executive officer compensation. SL Green's compensation structure to include four pay elements: Annual Base Salary, Annual Cash Bonus, Performance-Based Equity Awards, and Time-Based Equity Awards. SL Green values stockholder feedback and is committed to enhancing performance-based compensation by reducing discretion in bonuses, implementing vesting caps, eliminating auto allowances, and removing short-term measurement periods. While a significant portion of compensation is performance-based, the company also considers non-financial and qualitative factors. Long-Term Incentive Awards align senior management with long-term performance goals. Marc Holliday (CEO & Chairman) serves as the highest decision-maker on social and climate-related issues. The CEO's compensation is also tied to ESG performance and achieving goals set during the previous year's Annual Institutional Investor Conference, ensuring deep involvement in such matters.	2024 Proxy, pp. 24, 42-66
General Disclosures	2-19	Remuneration policies	Please refer to the Proxy Statement.	2024 Proxy, pp. 42-66
General Disclosures	2-20	Process to determine remuneration	Please refer to the Proxy Statement.	2024 Proxy, pp. 42-66
General Disclosures	2-21	Annual total compensation ratio	Please refer to the Proxy Statement.	2024 Proxy, pp. 42-66
General Disclosures	2-22	Statement of sustainable development strategy	Please refer to the ESG Report.	2024 ESG Report, pp. 16-19
General Disclosures	2-23	Policy commitments	SL Green's Human Rights Policy, Vendor Code of Conduct, and Code of Business Conduct and Ethics address conducting due diligence, applying the precautionary principle, and respecting human rights (discussion regarding vulnerable groups included in the Human Rights Policy). For the level at which each of the policy commitments was approved, see linked policies, which can also be found on the company website. The Vendor Code of Conduct is included in each of our contracts with vendors.	ESG Policies, pp. 14-15 Vendor Code of Conduct Code of Business Conduct and Ethics

Standard	Disclosure		Direct Answer	Source
General Disclosures	2-24	Embedding policy commitments	SL Green's commitment to sustainability is guided by policies that are integrated into business units to inform decisions and processes across the organization. The company outlines policies that address all material environmental, social, and governance issues identified by stakeholders. Policies are operationalized within each work stream with responsibility at the senior leadership level. Sustainability is integral to investment decisions, ongoing operations, capital planning, and risk management. Specific climate-risk avoidance and mitigation strategies are identified in the TCFD Report including operating procedures. The company also evaluates its priorities through a materiality assessment and feedback from internal and external stakeholders. The ESG team updated the assessment and published the results in the 2023 ESG Report. The materiality assessment includes climate resilience, carbon emissions reduction, water conservation, waste management, transparency, DEI, employee retention and development, and supply chain management. To ensure policies are upheld by vendors in SL Green's supply chain, training is offered through a third party platform. Vendors must sign a Vendor Code of Conduct as part of their contractual obligation, which requires adherence to SL Green's EMS and Sustainability Policies. For employees, SL Green requires compliance with the Code of Business Conduct and Ethics. These commitments cover 100% of managed properties.	ESG Policies Code of Business Conduct and Ethics, p. 83 TCFD Report, pp. 5, 7-8
General Disclosures	2-25	Processes to remediate negative impacts	Please refer to the Code of Business Conduct and Ethics.	Code of Business Conduct and Ethics, pp. 83-94
General Disclosures	2-26	Mechanisms for seeking advice and raising concerns	Please refer to the Code of Business Conduct and Ethics.	Code of Business Conduct and Ethics, pp. 83-94
General Disclosures	2-27	Compliance with laws and regulations	The company did not incur any energy compliance-related fines or sanctions for non-compliance with laws and regulations in the social and economic area.	N/A
General Disclosures	2-28	Membership associations	SL Green participates in the following membership associations: Building Owners and Managers Association Business Improvement Districts Citizens Budget Commission Commercial Real Estate Women, New York Institute of Real Estate Management National Association of Real Estate Investment Trusts New York Building Congress New York League of Conservation Voters Real Estate Board of New York Realty Advisory Board Regional Planning Association U.S. Green Building Council Urban Green Council Urban Land Institute	N/A
General Disclosures	2-29	Approach to stakeholder engagement	SL Green's Annual Institutional Investor Conference, annual ESG Report, and Quarterly Earnings Calls serve to update stakeholders in addition to individualized e-mail updates, which covers the topics mentioned above. SL Green conducts extensive shareholder outreach, during which, key ESG topics are discussed with members of the Board and the ESG team. Additional engagement can be found in our Stakeholder Engagement section in the 2024 ESG Report.	2024 ESG Report, pp. 38-39
General Disclosures	2-30	Collective bargaining agreements	As of December 31, 2024, 57.2% of SL Green's workforce was covered by five (5) collective bargaining agreements, and none of the workforce was covered by collective bargaining agreements that expire before December 31, 2025.	2024 Annual Report, p. 53
GRI 3: MATERIAL TOPICS				
Material Topics	3-1	Process to determine material topics	Please refer to the Materiality Matrix.	2024 ESG Report, p. 39
Material Topics	3-2	List of material topics	Refer to the Materiality Matrix. SL Green's materiality analysis is conducted and/or reviewed by senior management at least annually. The analysis ranks all material ESG aspects based on importance to, and potential impact on, the company, our stakeholders, and the community, prioritizing feedback and perspectives from both internal and external stakeholders. Our most recent materiality assessment was conducted in 2023 and found the following topics to be immaterial: Freedom of Association and Collective Bargaining, Market Presence, Water, and Effluents and Waste. The materiality assessment also informs our climate-risk assessment process by helping to identify and prioritize ESG factors most relevant to long-term resilience.	2024 ESG Report, p. 39

Standard	Disclosure		Direct Answer	Source
Material Topics	3-3	Management of material topics	Please refer to the Stakeholder Engagement section of the ESG Report to learn more about the process of identifying topics material to the company and stakeholder involvement and communication. Actual and potential negative and positive impacts on the economy, environment, people, and the company are described in the ESG Report, in the Proxy. Policies, commitments, and actions to address these impacts are listed in the ESG Report. The ESG Policies are also linked for more in depth policy responses to the material topics. Progress tracking is described in the 2024 ESG Report and the 2024 Proxy. We are currently evaluating our processes to align with the double materiality methodology and assessment.	ESG Policies p. 2 2024 ESG Report, p. 39 2024 Proxy, pp. 35-36
GRI 201: ECONOMIC PERFORMANCE				
Economic Performance	201-1	Direct economic value generated and distributed	Refer to SL Green's Annual Report.	2024 Annual Report
Economic Performance	201-2	Financial implications and other risks and opportunities due to climate change	Please refer to the10-K filing and TCFD report.	2024 10-K, p. 17 TCFD Report, p. 6
Economic Performance	201-3	Defined benefit plan obligations and other retirement plans	SL Green ensures that all employees have access to health, medical, and other benefits. A list of benefits is included below, but please also refer to Employee Health & Benefits section in the ESG Report. Health, Dental and Vision Insurance Short and Long-Term Disability Coverage Life Insurance and AD&D Employee Stock Purchase Plan 401(k) Employer Match Health & Commuter Flexible Spending Accounts 24/7 Employee Assistance Program Wellness Education & Events Pet Insurance Charitable Giving Employer Match (up to $2,000/year) Pensions (Union only) Benefits for temporary or part-time employees include: 401(k), Wellness Education & Events, and corporate discounts.	2024 ESG Report, p. 23
Economic Performance	201-4	Financial assistance received from government	In 2024, SL Green participated in the New York State Energy Research & Development Authority (NYSERDA) FlexTech Program, engaging six (6) properties in energy assessment and planning initiatives. The company also secured an additional $4 million in incentive funding to be distributed over the next three years through NYSERDA's Real-Time Energy Management + Tenant, Onsite Energy Manager, and Workforce Development programs. These initiatives support the implementation of energy efficiency measures, enhance tenant engagement on energy use, and strengthen internal capabilities to drive long-term energy performance improvements across the portfolio.	N/A
GRI 202: MARKET PRESENCE				
Market Presence	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Building personnel wage is covered under the Collective Bargaining Agreement (CBA). For employees not covered by a CBA, compensation is above minimum wage. Minimum wage in New York City was $16 per hour in 2024.	N/A
Market Presence	202-2	Proportion of senior management hired from local community	100% of senior management is hired from the local community, the Greater New York City area. SL Green uses the EEOC definition to categorize senior management: individuals who plan, direct and formulate policies, set strategy, and provide the overall direction of enterprises/organizations for the development and delivery of products or services, within the parameters approved by boards of directors or other governing bodies. Residing in the highest levels of organizations, these executives plan, direct, or coordinate activities with the support of subordinate executives and staff managers.	EEO-1 Job Classifications Guide (see "Officials and Managers")
GRI 203: INDIRECT ECONOMIC IMPACTS				
Indirect Economic Impacts	203-1	Infrastructure investments and services support	SL Green's portfolio includes 12 Privately Owned Public Spaces (POPS) covering nearly 200,000 square feet. The company also supported eight (8) Business Improvement Districts (BIDs), investing $3.2M towards community enhancement with the addition of bike racks, kiosks, information carts, taxi stands, free public WiFi, security and sanitation, park improvements, homeless outreach, and capital improvements. The company also created FOOD1st, a 501(c)(3) that provides meals to food insecure New Yorkers. Since its inception, FOOD1st has raised over $7M and provided over 1 million meals.	2024 ESG Report, pp. 24-27

Standard	Disclosure		Direct Answer	Source
Indirect Economic Impacts	203-2	Significant indirect economic impacts	SL Green supports New York City's youth through the Summer Youth Employment Program (SYEP) and Ladders for Leaders, and was acknowledged as 2022 Employer of the Year by the Mayor's Fund to Advance New York City. The company was one of the first developers to complete a 421-a "Affordable New York" project to provide affordable housing to New Yorkers. As part of SL Green's bid for a casino license, we have committed to creating 3,000 construction jobs and 3,800 permanent jobs. The project also commits to $250 million in community projects including an $81 million public safety plan, $15 million for a new civil rights museum, the establishment of the Manhattan Plaza Capital Trust, and $5 million for the Callen-Lorde Center for Excellence in Sexual Health. The project is also expected to generate excess demand for more than 13 million meals annually at local restaurant, over 2,400 hotel rooms each night in surrounding hotels, and more than $880 million in incremental annual retail purchases	2024 ESG Report
GRI 204: PROCUREMENT PRACTICES				
Procurement Practices	204-1	Proportion of spending on local suppliers	SL Green encourages local product and service purchases at all properties in order to reduce emissions and benefit the local economy. SL Green emphasizes sourcing materials and products that contain higher levels of recycled content and purchases locally to the greatest extent possible, and procurement includes harvesting/extraction and processing/manufacturing within 500 miles. In addition, projects aim to purchase approximately 50% of wood products from FSC-certified sources.	ESG Policies, pp. 6-7
GRI 205: ANTI-CORRUPTION				
Anti-Corruption	205-1	Operations assessed for risks related to corruption	100% of operations are assessed for risks related to corruption. SL Green continuously evaluates potential corruption risk and utilizes its supply chain due diligence process. Risks related to corruption are identified through the Vendor Code of Conduct and Code of Business Conduct and Ethics.	Vendor Code of Conduct Code of Business Conduct and Ethics
Anti-Corruption	205-2	Communication and training about anti-corruption policies and procedures	100% of Board members and employees are subject to the Code of Business Conduct and Ethics policy. 100% of employees acknowledge familiarity with this policy and are required to complete annual training to confirm their knowledge of said policy. 100% of vendors are required to comply with our Vendor Code of Conduct.	Vendor Code of Conduct, p. 3 Code of Business Conduct and Ethics, pp. 85-86
Anti-Corruption	205-3	Confirmed incidents of corruption and actions taken	There have been 0 confirmed incidents of corruption. There have been 0 confirmed incidents of money laundering. There have been 0 confirmed incidents related to conflicts of interest.	N/A
GRI 206: ANTI-COMPETITIVE BEHAVIOR				
Anti-competitive Behavior	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	There have been 0 confirmed incidents of anti-competitive behavior.	Code of Business Conduct and Ethics, p. 85
GRI 207: TAX				
Tax	207-1	Approach to tax	Please refer to the 10-K filing.	2024 10-K, p. 88
Tax	207-2	Tax governance, control, and risk management	Please refer to the 10-K filing.	2024 10-K, pp. 24-25
Tax	207-3	Stakeholder engagement and management of concerns related to tax	Please refer to the 10-K filing.	2024 10-K, p. 20
Tax	207-4	Country-by-country reporting	Please refer to the 10-K filing.	2024 10-K, p. 34

<table>
<tr><th>Standard</th><th colspan="2">Disclosure</th><th>Direct Answer</th><th>Source</th></tr>
<tr><th colspan="5">GRI 302: ENERGY</th></tr>
<tr><td>Energy</td><td>302-1</td><td>Energy consumption within the organization</td><td>
<p>All calculations were conducted in accordance with GHG Protocol guidance. Emissions factors were sourced from the EPA Emissions Factors Hub (April 2024), Green-e Energy Residual Mix Emissions Rates (2024), ConEd utility-specific emissions factors, UK DEFRA 2024 factors, IEA, ENERGY STAR Technical Reference, and the California Air Resources Board. Allocations of energy and emissions are based on pro-rata square footage.</p>
<p>Total Operational Energy Consumption - MWh (Scope 1 & 2)</p>
<table>
<tr><th></th><th>2021</th><th>2022</th><th>2023</th><th>2024</th></tr>
<tr><td>Non-renewable Sources</td><td>76,949</td><td>63,615</td><td>31,147</td><td>27,001</td></tr>
</table>
<p>Operational Energy Breakdown - MWh (Scope 1 & 2)</p>
<table>
<tr><th></th><th>2021</th><th>2022</th><th>2023</th><th>2024</th></tr>
<tr><td>Electricity</td><td>40,376</td><td>25,572</td><td>11,209</td><td>8,387</td></tr>
<tr><td>Steam</td><td>34,194</td><td>36,009</td><td>12,573</td><td>12,512</td></tr>
<tr><td>Natural Gas and Fuel Oil</td><td>2,379</td><td>4,894</td><td>7,418</td><td>6,102</td></tr>
</table>
<p>[1] Renewable Sources are from Tier 1 Renewable Energy Credits purchased from green-e certified providers</p>
<p>Renewable Energy Credits - MWh</p>
<table>
<tr><th></th><th>2021</th><th>2022</th><th>2023</th><th>2024</th></tr>
<tr><td>Renewable Sources[1]</td><td>-</td><td>2,861</td><td>3,112</td><td>25,475</td></tr>
</table>
</td><td>N/A</td></tr>
<tr><td>Energy</td><td>302-2</td><td>Energy consumption outside of the organization</td><td>
<p>Total Non-Operational Energy Consumption - MWh (Scope 3)</p>
<table>
<tr><th></th><th>2021</th><th>2022</th><th>2023</th><th>2024</th></tr>
<tr><td>All Fuel Sources</td><td>358,043</td><td>430,319</td><td>526,671</td><td>511,292</td></tr>
</table>
<p>Non-Operational Energy Breakdown - MWh (Scope 3)</p>
<table>
<tr><th></th><th>2021</th><th>2022</th><th>2023</th><th>2024</th></tr>
<tr><td>Electricity</td><td>224,988</td><td>243,069</td><td>284,468</td><td>294,058</td></tr>
<tr><td>Steam</td><td>123,283</td><td>136,618</td><td>167,180</td><td>161,997</td></tr>
<tr><td>Natural Gas and Fuel Oil</td><td>9,772</td><td>50,632</td><td>75,023</td><td>55,237</td></tr>
</table>
</td><td>N/A</td></tr>
<tr><td>Energy</td><td>302-3</td><td>Energy intensity</td><td>
<p>All energy types are included in the organization’s report, and the ration includes both tenant energy consumption and base building energy consumption. The total energy intensity of SL Green properties from January 1, 2024 to December 31, 2024 is listed below:</p>
<p>EUI (MWh/SF)</p>
<table>
<tr><th>2021</th><th>2022</th><th>2023</th><th>2024</th></tr>
<tr><td>0.02418</td><td>0.02189</td><td>0.02231</td><td>0.020769</td></tr>
</table>
<p>EUI (kBtu/SF)</p>
<table>
<tr><th>2021</th><th>2022</th><th>2023</th><th>2024</th></tr>
<tr><td>82.50</td><td>74.69</td><td>76.11</td><td>70.862592</td></tr>
</table>
<p>SL Green has a target to reduce its EUI by 50% by 2031 from a 2019 baseline, which is aligned with our SBTi targets.</p>
</td><td>N/A</td></tr>
</table>

<table>
<tr><th>Standard</th><th colspan="2">Disclosure</th><th>Direct Answer</th><th>Source</th></tr>
<tr><td>Energy</td><td>302-4</td><td>Reduction of energy consumption</td><td>Total energy consumption by SL Green properties decreased by 1,429 MWh from 2023 to 2024. The decrease is reflective of optimization programs and capital improvement. This decrease does not account for changes in square footage. Our energy use is converted to emissions using utility-specific GHG coefficients, which links our energy and GHG reduction targets. Our 51.4% GHG reduction target drives our corresponding energy reduction goal.</td><td>N/A</td></tr>
<tr><td>Energy</td><td>302-5</td><td>Reductions in energy requirements of products and services</td><td>100% of tenant spaces built out across the portfolio meet NYC Energy Conservation Code requirements.</td><td>N/A</td></tr>
<tr><td colspan="5">GRI 303: WATER AND EFFLUENTS</td></tr>
<tr><td>Water and Effluents</td><td>303-1</td><td>Interactions with water as a shared resource</td><td>Water demand from SL Green properties accounted for 0.06% of the total water volume available via the Croton and Catskill/Delaware Watersheds, which is provided by the NYC Water System. SL Green employs a water management strategy that includes the installation of low-flow fixtures, ongoing leak detection, encouraging responsible resource management among building operators and tenants, and monitoring water consumption data across our portfolio. Responsible storm-water management is included in development projects, and well as implementing Erosion and Sedimentation control planning for new construction and major redevelopment work.</td><td>2024 ESG Report, p. 12
New York City Watersheds</td></tr>
<tr><td>Water and Effluents</td><td>303-2</td><td>Management of water discharge-related impacts</td><td>This indicator is not material as all water used in the operations of SL Green properties is discharged into the sewer system, where it undergoes wastewater treatment.</td><td>Wastewater Treatment System</td></tr>
<tr><td>Water and Effluents</td><td>303-3</td><td>Water withdrawal</td><td>SL Green properties rely on the NYC Water System, which serves all properties within the Bronx, Kings, New York, Queens, and Richmond Counties. In 2024, SL Green withdrew 1.3 million cubic meters of water from the NYC Water System. This water is state-operated and is 100% surface water drawn from the Delaware Aqueduct (drawing from Catskill/Delaware and Croton Watersheds). SL Green analyzes water consumption for all buildings based on utility bills provided to each property, and on-site teams confirm correct water usage through daily on-site meter readings.</td><td>New York City Watersheds</td></tr>
<tr><td>Water and Effluents</td><td>303-4</td><td>Water discharge</td><td>This indicator is not material as all water used in the operations of SL Green properties is discharged into the sewer system, where it undergoes wastewater treatment. SL Green's development work follows the LEED requirements as part of the Erosion and Sedimentation Control Plan, which requires site protection to limit and control discharge during construction.</td><td>Wastewater Treatment System</td></tr>
<tr><td>Water and Effluents</td><td>303-5</td><td>Water consumption</td><td>Water Usage (m^3)
<table>
<tr><th>2020</th><th>2021</th><th>2022</th><th>2023</th><th>2024</th></tr>
<tr><td>929,959</td><td>902,424</td><td>1,205,368</td><td>1,277,466</td><td>1,277,544</td></tr>
</table>
SL Green installs low-flow fixtures equipped with occupancy sensors wherever possible, targeting a 30% reduction in alignment with the LEED Water Efficiency Credit 2 baseline (Additional Indoor Plumbing Fixture & Fitting Efficiency).</td><td>N/A</td></tr>
<tr><td colspan="5">GRI 304: BIODIVERSITY</td></tr>
<tr><td>Biodiversity</td><td>304-1</td><td>Operational sites owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value outside protected areas</td><td>Protected areas near SL Green properties are the Kensico Reservoir, Central Park, Bryant Park, the East River, Riverside Park, the Hudson River, and Madison Square Park.</td><td>New York Protected Areas Database</td></tr>
<tr><td>Biodiversity</td><td>304-2</td><td>Significant impacts of activities, products, and services on biodiversity</td><td>SL Green strives to contribute to the biodiversity of its areas of operations and has implemented several initiatives such as planting indigenous species and maintaining green roof space and public plazas. The company's biodiversity program has evolved to incorporates an urban garden with beekeeping to promote and preserve biodiversity. This program aims to create and maintain a thriving ecosystem within an urban environment. By combining the cultivation of plants and the presence of bees, it seeks to enhance ecological balance, support pollination, and conserve local flora and fauna. The urban garden serves as a habitat for various plant species, providing food, shelter, and breeding grounds for insects, birds, and other wildlife. Simultaneously, the bees contribute to pollination, aiding in the reproduction of plants and promoting genetic diversity. SL Green's supply chain assessments evaluate the upstream effects on biodiversity and the results do not indicate that any vendors have a significant negative impact on biodiversity.</td><td>2024 ESG Report, p. 28
Threatened and Endangered Species in New York</td></tr>
</table>

<table>
<tr><th>Standard</th><th colspan="2">Disclosure</th><th>Direct Answer</th><th>Source</th></tr>
<tr><td>Biodiversity</td><td>304-3</td><td>Habitats protected or restored</td><td>SL Green’s business strategy centers on managing, leasing, and/or redeveloping previously built environments, which minimizes our potential impact on natural habitats or ecosystems. SL Green’s development projects are all located in NYC on previously developed sites, also known as “brownfield”. Immediate biodiversity concerns associated with the built environment such as green space provisions or urban greening are typically managed at the municipal or urban planning level, rather than within the private sector. Nonetheless, we are committed to protecting biodiversity and reporting on our activities to reduce impacts on natural ecosystems</td><td>ESG Policies, pp. 5-6</td></tr>
<tr><td>Biodiversity</td><td>304-4</td><td>IUCN Red List species and national conservation list species with habitats in areas affected by operations</td><td>In New York, the state in which SL Green’s operations occur, the total number of IUCN Red List species and national conservation list species are measured as the following:
<table>
<tr><th>Category</th><th># of Species</th></tr>
<tr><td>Critically endangered</td><td>11</td></tr>
<tr><td>Endangered</td><td>23</td></tr>
<tr><td>Vulnerable</td><td>31</td></tr>
<tr><td>Near threatened</td><td>24</td></tr>
<tr><td>Least concern</td><td>1,123</td></tr>
</table></td><td>IUCN Red List</td></tr>
<tr><th colspan="5">GRI 305: EMISSIONS</th></tr>
<tr><td>Emissions</td><td>305-1</td><td>Direct (Scope 1) GHG emissions</td><td>Scope 1 GHG Emissions - Fuel Oil & Gas (mtCO$_2$e)
<table>
<tr><th>2021</th><th>2022</th><th colspan="2">2023</th><th colspan="2">2024</th></tr>
<tr><th>Location</th><th>Location</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th></tr>
<tr><td>453</td><td>937</td><td>1,352</td><td>1,352</td><td>1,128</td><td>1,128</td></tr>
</table>
Scope 1 GHG Emissions - Operational Refrigerant (mtCO$_2$e)
<table>
<tr><th>2021</th><th>2022</th><th colspan="2">2023</th><th colspan="2">2024</th></tr>
<tr><th>Location</th><th>Location</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th></tr>
<tr><td>4,964</td><td>3,033</td><td>3,035</td><td>3,035</td><td>2,497</td><td>2,497</td></tr>
</table></td><td>N/A</td></tr>
<tr><td>Emissions</td><td>305-2</td><td>Energy indirect (Scope 2) GHG emissions</td><td>Scope 2 (Base Building Electric & Steam) (mtCO$_2$e)
<table>
<tr><th>2021</th><th>2022</th><th colspan="2">2023</th><th colspan="2">2024</th></tr>
<tr><th>Location</th><th>Location</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th></tr>
<tr><td>19,462</td><td>25,100</td><td>5,073</td><td>2,024</td><td>4,276</td><td>870</td></tr>
</table></td><td>N/A</td></tr>
</table>

<table>
<tr><th>Standard</th><th colspan="2">Disclosure</th><th>Direct Answer</th><th>Source</th></tr>
<tr><td>Emissions</td><td>305-3</td><td>Other indirect (Scope 3) GHG emissions</td><td>
Scope 3 - Tenant Electric, Gas, Fuel Oil & Steam (mtCO$_2$e)
<table>
<tr><th>2021</th><th>2022</th><th colspan="2">2023</th><th colspan="2">2024</th></tr>
<tr><th>Location</th><th>Location</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th></tr>
<tr><td>83,481</td><td>142,779</td><td>137,630</td><td>60,257</td><td>143,730</td><td>48,343</td></tr>
</table>
<table>
<tr><th>2024 Scope 3 Emissions Summary (mtCO$_2$e)</th><th>Location</th><th>Market</th></tr>
<tr><td>Category 1: Purchased Goods & Services</td><td>47,178</td><td>47,178</td></tr>
<tr><td>Category 2: Capital Goods</td><td>85,624</td><td>85,624</td></tr>
<tr><td>Category 3 Fuel & Energy Related Activities</td><td>31,499</td><td>31,499</td></tr>
<tr><td>Category 5: Waste Generated in Operations</td><td>1,051</td><td>1,051</td></tr>
<tr><td>Category 6: Business Travel</td><td>815</td><td>815</td></tr>
<tr><td>Category 7: Employee Commuting</td><td>473</td><td>473</td></tr>
<tr><td>Category 11: Use of Sold Products</td><td>3,863</td><td>1,777</td></tr>
<tr><td>Category 13: Downstream Leased Assets</td><td>143,730</td><td>48,343</td></tr>
<tr><td>Total Scope 3 2024</td><td>314,183</td><td>216,710</td></tr>
</table>
Other indirect emissions have been identified and calculated within Scope 3 including Categories 1, 2, 3, 5, 6, 7, 11, and 13. Remaining Scope 3 Categories 4, 8, 9, 10, 12, 14 and 15 have been excluded based on their applicability to SL Green.
</td><td>N/A</td></tr>
<tr><td>Emissions</td><td>305-4</td><td>GHG emissions intensity</td><td>
Total GHG Emissions + Operational Refrigerant (mtCO$_2$e)
<table>
<tr><th>2021</th><th>2022</th><th colspan="2">2023</th><th colspan="2">2024</th></tr>
<tr><th>Location</th><th>Location</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th></tr>
<tr><td>108,361</td><td>174,882</td><td>146,231</td><td>64,895</td><td>143,831</td><td>48,444</td></tr>
</table>
GHG Emissions Intensity + Operational Refrigerant (mtCO$_2$e/SF)
<table>
<tr><th>2021</th><th>2022</th><th colspan="2">2023</th><th colspan="2">2024</th></tr>
<tr><th>Location</th><th>Location</th><th>Location</th><th>Market</th><th>Location</th><th>Market</th></tr>
<tr><td>0.00571</td><td>0.00932</td><td>0.00611</td><td>0.00271</td><td>0.00583</td><td>0.00196</td></tr>
</table>
</td><td>N/A</td></tr>
<tr><td>Emissions</td><td>305-5</td><td>Reduction of GHG emissions</td><td>SL Green decreased Scope 1, 2, and Scope 3 Category 11 and 13, location-based emissions by 13,421 mtCO2e from 2023 to 2024. Tier 1 Renewable Energy Credits (RECs) were purchased for 2024 for 25,475,010 KWh or 6,399 mtCO2e. All RECs purchased were green-e Certified and retired to offset emissions in 2024.</td><td>Letter of Assurance</td></tr>
<tr><td>Emissions</td><td>305-6</td><td>Emissions of ozone-depleting substances</td><td>Emissions associated with ozone-depleting substances emitted by SL Green properties from January 1, 2024 to December 31, 2024 were 0.000143694 mtCO2e per square foot.</td><td>N/A</td></tr>
<tr><td colspan="5">GRI 306: EFFLUENTS AND WASTE</td></tr>
<tr><td>Effluents and Waste</td><td>306-1</td><td>Water discharge by quality and destination</td><td>Water discharge associated with the general operations of SL Green real estate assets is discharged into the New York City municipal sewage system, which transports sewage and wastewater to treatment plants.</td><td>N/A</td></tr>
<tr><td>Effluents and Waste</td><td>306-2</td><td>Waste by type and disposal method</td><td>Overall waste generation reduction portfolio wide was 14.5%. Across SL Green's assets, total non-hazardous waste (including e-waste and bulk waste) was 8,772 short tons, of which 5,807 short tons were sent to landfills, 2,791 short tons were diverted through recycling and composting, 163 short tons were diverted through e-waste recycling, and 123 short tons were diverted through shredded paper vendors. The resulting non-hazardous waste diversion rate is 33.4%. The overall waste diversion rate decreased from 44.9% in 2023 to 33.4% in 2024. This data covers 100% of SL Green managed properties and was obtained from waste haulers responsible for waste collection.</td><td>Letter of Assurance</td></tr>
</table>

Standard	Disclosure		Direct Answer	Source
Effluents and Waste	306-3	Significant spills	0 significant spills. Not material.	N/A
Effluents and Waste	306-4	Transport of hazardous waste	In 2024, SL Green collected 163 short tons of e-waste for recycling by dedicated hauler, EWASTE+. This hauler utilizes environmentally sound processing methods that maximize value and recovery while eliminating the disposal of hazardous electronics and components to landfills. The data covers 64% of our managed properties but the program is offered to 100% of SL Green tenants.	Letter of Assurance
Effluents and Waste	306-5	Water bodies affected by water discharges and/or runoff	Not material. All water used by SL Green's operations is discharged into the NYC Waste water systems, where it undergoes wastewater treatment.	N/A
GRI 306: WASTE				
Waste	306-1	Waste generation and significant waste-related impacts	Waste generated by SL Green portfolio is dependent on the operational activities of tenants within buildings along with SL Green construction projects. Most waste generated by our properties include food and office supplies. SL Green has had no known significant waste-related impacts and is not aware of any flow of inputs, activities, and outputs that could lead to significant waste-related impacts. During construction, the company prioritizes recycled materials and reuses durable items when possible. During renovation of tenant spaces, SL Green recycles ceiling and carpet tiles and donates furniture.	2024 ESG Report, p. 13
Waste	306-2	Management of significant waste-related impacts	Waste generated by SL Green portfolio is dependent on the operational activities of tenants within buildings along with SL Green construction projects. SL Green's portfolio offers recycling, landfill, and e-waste services to our tenants and ensures the requirements of Local Law 87 (LL87) are met. LL87 was introduced in 2016 to support New York city's Zero Waste by 2030 goal. SL Green hosts recycling trainings with tenants and Local 32BJ cleaning staff. Local Law 146 requires tenants within a designated size and business function (i.e., cafes, restaurants, retail) to compost. SL Green receives quarterly updates from waste haulers and reviews waste data regularly for accuracy. Any discrepancies are addressed with haulers by Property Management. SL Green partners with a certified TRUE Advisor to complete annual waste audits for managed properties. These assessments identify sources of contamination, areas of improvement, and ways to increase recycling rates, and ensure that tenant and employee guidelines are followed. Results are presented both internally and to tenants to create customized corrective action plans. SL Green also participates in various donations drives and partners with local community organizations to provide tenants with donation resources to divert materials from landfills. The following items are collected for donation in our lobbies: sporting equipment, food, school supplies, coats, toys, and more.	2024 ESG Report, p. 13
Waste	306-3	Waste generated	Overall waste generation reduction portfolio-wide was 14.5%. The total operational non-hazardous waste (including e-waste and bulk waste) in 2024 was 8,772 short tons, of which 5,807 short tons were sent to landfills, 2,791 short tons were diverted through recycling and composting, and 163 short tons were diverted through e-waste recycling. This data is obtained quarterly from waste haulers responsible for waste collection in SL Green properties and covers 100% of our managed operational waste. Construction waste is not included in operational numbers; however SL Green ensures that construction waste is properly handled by General Contractors.	Letter of Assurance
Waste	306-4	Waste diverted from disposal	Waste diverted from landfills in 2024 includes 2,628 short tons of paper, cardboard, metal, glass, plastic, 163 short tons of composting, 163 short tons of e-waste, and 123 short tons of shredded paper. This is a diversion rate of 33.4%. This covers 100% of managed properties.	Letter of Assurance
Waste	306-5	Waste directed to disposal	The total operational non-hazardous waste (including e-waste) in 2024 was 8,722 short tons, of which 5,807 metric short tons were sent to landfills. SL Green's portfolio is handled by waste haulers that send waste to incineration with energy recovery. This covers 100% of managed properties.	Letter of Assurance
GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT				
Supplier Environmental Assessment	308-1	New suppliers that were screened using environmental criteria	Please refer to SL Green's Supply Chain Due Diligence Process. The total number of SL Green suppliers in 2024 was 2,073. This process begins with mandatory assessments of Tier 1 Critical Suppliers administered by an independent third party. SL Green identifies "critical suppliers" as those whose spend is over a defined threshold value (accounting for 60% of current annual spend) and where SL Green displays a level of dependency (actual coverage for 2024 was 77% of total spend out of 72 suppliers). In 2024, the company screened 16 new suppliers and re-assessed 28 suppliers.	2024 ESG Report, p. 30

<table>
<tr><th>Standard</th><th colspan="2">Disclosure</th><th>Direct Answer</th><th>Source</th></tr>
<tr><td>Supplier Environmental Assessment</td><td>308-2</td><td>Negative environmental impacts in the supply chain and actions taken</td><td>There were no significant negative environmental impacts identified among Tier 1 suppliers assessed. High-priority corrective actions identified include inconclusive documentation on environmental policies and inconclusive reporting on environmental issues. In 2024, SL Green did not have any high-risk suppliers, so we proposed Corrective Action Plans to nine (9) medium-risk suppliers, defined as suppliers that score between 51-74 on topics deemed most material to SL Green. 10 of our 2024 suppliers took part in the capacity building program offered on our supplier engagement portal.</td><td>N/A</td></tr>
<tr><td colspan="5">GRI 401: EMPLOYMENT</td></tr>
<tr><td>Employment</td><td>401-1</td><td>New employee hires and employee turnover</td><td>See Appendix.</td><td>N/A</td></tr>
<tr><td>Employment</td><td>401-2</td><td>Benefits provided to full-time employees that are not provided to temporary or part-time employees</td><td>Employee benefits include: Paid Time Off, Health, Dental, and Vision Insurance, Short and Long-Term Disability Coverage, Life Insurance and AD&D, Employee Stock Purchase Plan, Health & Commuter Flexible Spending Accounts, 24/7 Employee Assistance Program, Pet Insurance, Parental Leave. 401(K) match is provided to both full-time and part-time employees.</td><td>2024 ESG Report, p. 23</td></tr>
<tr><td>Employment</td><td>401-3</td><td>Parental leave</td><td>In 2024, eight (8) primary caregivers were eligible for parental leave and 100% (8 employees) took leave and returned to work. Five (5) remain employed as of July 1, 2025, and none of them have reached the 12-month point, which would allow us to assess their continued employment.

In 2024, 14 non-primary caregivers were eligible for parental leave and 29% (4 employees) took leave and returned to work. All four (4) remain employed as of July 1, 2025, and none of them have reached the 12-month point, which would allow us to assess their continued employment.</td><td>N/A</td></tr>
<tr><td colspan="5">GRI 402: LABOR / MANAGEMENT</td></tr>
<tr><td>Labor / Management</td><td>402-1</td><td>Minimum notice periods regarding operational changes</td><td>SL Green adheres to all minimum notice periods regarding significant operational changes, which vary depending on the pertinent collective bargaining agreements (CBA).</td><td>32BJ SEIU CBA

Local 94 CBA</td></tr>
<tr><td colspan="5">GRI 403: OCCUPATIONAL HEALTH AND SAFETY</td></tr>
<tr><td>Occupational Health and Safety</td><td>403-1</td><td>Occupational health and safety management system</td><td>All SL Green employees, service providers, and third-party managers are covered by the company’s occupational health and safety management system and policies. SL Green conduct regular safety inspections and training sessions to ensure adherence to U.S. Occupational Safety and Health Administration (OSHA) standards and proactively identify potential risks. The Health and Safety Management System encompasses various standard operating procedures, emergency response planning, and active stakeholder engagement, overseen by our SVP of Security & Life Safety and SVP of Operations with support from dedicated employees and vendors.
<table>
<tr><td>Emergency Response Guide (ERG)</td><td>Electric Personal Transportation (EPT) Devices</td></tr>
<tr><td>Infectious Disease Exposure Prevention Plan (IDEPP)</td><td>Elevator Entrapments & Emergency Calls</td></tr>
<tr><td>Regular OSHA Trainings</td><td>Elevator Intercom Testing</td></tr>
<tr><td>Green Cleaning Policy</td><td>Emergency Contacts</td></tr>
<tr><td>Corporate Emergency Access System (CEAS) SOP</td><td>Emergency Notification System</td></tr>
<tr><td>Property Removal – Package Equipment Pass SOP</td><td>Emergency Radio System</td></tr>
<tr><td>Security & Life Safety Equipment Inspections SOP</td><td>Emergency Response Closet</td></tr>
<tr><td>Security Camera Video Request – External Entities SOP</td><td>Firearms & Weapons SOP</td></tr>
<tr><td>Access Control & Visitor Management SOP</td><td>Life Safety Plans</td></tr>
<tr><td>Integrated Pest Management</td><td>Property Inspections</td></tr>
<tr><td>Class E Testing</td><td>Cooling Tower Disinfectant Management</td></tr>
</table>
</td><td>ESG Policies, pp. 17-19</td></tr>
</table>

<table>
<tr><th>Standard</th><th colspan="2">Disclosure</th><th>Direct Answer</th><th>Source</th></tr>
<tr><td>Occupational Health and Safety</td><td>403-2</td><td>Hazard identification, risk assessment, and incident investigation</td><td>Employees must be conscientious about workplace safety, including proper operating methods, to recognize dangerous conditions or hazards. Any unsafe conditions, suspicious activity, or potential hazards must be reported to management or the company's People Experience team immediately, even if the problem is corrected. To progress toward zero injuries each year, we continually monitor and track any incidents and report on them annually. See 403-4 for more information on the risk identification and assessment process.</td><td>N/A</td></tr>
<tr><td>Occupational Health and Safety</td><td>403-3</td><td>Occupational health services</td><td>Please see above description of SL Green's Standard Operating Procedures, Policy Against Discrimination, Harassment, and Retaliation, Site Safety Committee, Crisis Management Team, Emergency Operations Center, ERG & IDEPP, and OSHA Trainings. SL Green also conducts annual mandatory Anti-Harassment and Discrimination trainings for all employees to combat and prevent workplace discrimination and harassment. The Employee Handbook outlines company policies and procedures to ensure a health and safe workplace for employees, fully accessible requiring periodic mandatory reviews when updates are made. If an employee is injured at the workplace, SL Green's protocol is for the supervisor to call a third-party Registered Nurse (available over the telephone 24 hours a day, 7 days a week in over 220 languages) and/or People Experience on the employee's behalf. If a supervisor is not available, the employee should contact a Registered Nurse directly. The Registered Nurse will provide a recommendation towards self-care or professional treatment.</td><td>ESG Policies, pp. 17-19</td></tr>
<tr><td>Occupational Health and Safety</td><td>403-4</td><td>Worker participation, consultation, and communication on occupational health and safety</td><td>The Operations team conducts regular risk assessments across our properties to identify potential health and safety hazards. This involves thorough inspections of facilities, equipment, and processes to ensure compliance with regulatory requirements and industry standards. Identified risks are prioritized based on severity and likelihood of occurrence.
In an ongoing effort to ensure that SL Green and tenant construction projects are carried out safely, the Construction team retains a third-party Site Safety Consultant (SSC) to monitor, inspect, and report on project safety throughout the portfolio. SSC inspectors assess whether all applicable DOB and OSHA-related safety standards are being followed. SL Green hires a NYC Department of Environmental Protection Certified Asbestos Investigator (CAI) in applicable buildings to sample the area of work. If no Asbestos Containing Materials (ACM) are detected, an ACP-5 form (Asbestos Assessment Report) is filed. If ACM is found, the building and its occupants are notified through a variety of channels, and abatement is performed and confirmed by the CAI.</td><td>N/A</td></tr>
<tr><td>Occupational Health and Safety</td><td>403-5</td><td>Worker training on occupational health and safety</td><td>In 2024, SL Green's Occupational Health and Safety Training provided to employees included: Anti-Harassment, OSHA Training (30-hour, 10-hour, and 8-hour), Adult & Pediatric CPR/AED, Fire & Life Safety Director Training, Croker Tabletop (quarterly Fire and Life Safety) Trainings, 4-hour Supported Scaffold Training, Respect in the Workplace Training, 5 mandatory Cybersecurity Trainings, DEI Training, and Emergency Response Training.</td><td>ESG Policies, p. 18</td></tr>
<tr><td>Occupational Health and Safety</td><td>403-6</td><td>Promotion of worker health</td><td>In addition to the benefits listed in Section 401-2, SL Green offers mental/behavioral health and wellness services, that include a wellness portal, bereavement support services, parental benefits, paid maternity leave, subsidized gym memberships, and financial resources. An Employee Assistance Program (EAP) also offers work/life resources including elder care, emotional health, and relationship, family, legal, and substance use resources.</td><td>2024 10-K, p. 10
2024 ESG Report, pp. 14-15</td></tr>
<tr><td>Occupational Health and Safety</td><td>403-7</td><td>Prevention and mitigation of occupational health and safety impacts directly linked by business relationships</td><td>All service providers and third-party managers of SL Green properties must comply with SL Green standards and ESG Policies.</td><td>ESG Policies, pp. 17-19</td></tr>
<tr><td>Occupational Health and Safety</td><td>403-8</td><td>Workers covered by an occupational health and safety</td><td>100% of SL Green employees, service providers, and third-party managers are covered by an occupational health and safety management system, policies, and SOPs. All construction-related operations must be compliant with OSHA and NYC DOB regulations. SL Green is currently unable to track the number and percentage of all employees and workers who are not employees of the company, but whose work and/or workplace is controlled by the organization due to unavailability / incompleteness of information.</td><td>N/A</td></tr>
<tr><td>Occupational Health and Safety</td><td>403-9</td><td>Work-related injuries</td><td><table>
<tr><th>Work-Related Injuries</th><th>2020</th><th>2021</th><th>2022</th><th>2023</th><th>2024</th></tr>
<tr><td>Fatalities</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Injury Rate (IR)</td><td>1.99</td><td>1.26</td><td>3.18</td><td>2.7</td><td>2.59</td></tr>
<tr><td>Recovery-Time Injuries Frequency Rate</td><td>8.3</td><td>3.1</td><td>10.3</td><td>4.32</td><td>4.43</td></tr>
</table></td><td>N/A</td></tr>
</table>

<table>
<tr><th>Standard</th><th colspan="2">Disclosure</th><th>Direct Answer</th><th>Source</th></tr>
<tr><td colspan="5">GRI 404: TRAINING AND EDUCATION</td></tr>
<tr><td>Training and Education</td><td>404-1</td><td>Average hours of training per year per employee</td><td><table><tr><th>Training and Education Data</th><th></th></tr><tr><td>Total Company Training Hours</td><td>12,667</td></tr><tr><td>Average Hours of Training Per Employee Annually</td><td>8.8</td></tr><tr><td>Average SL Green Spend on Training Per Employee (Full-Time)</td><td>$308</td></tr></table>
See Appendix for breakdown of training by age, gender, management, and race.</td><td>N/A</td></tr>
<tr><td>Training and Education</td><td>404-2</td><td>Programs for upgrading employee skills and transition assistance</td><td>SL Green seeks to enhance employee performance and attract talent through training and career development opportunities. SL Green provides employees the opportunity to pursue training and certifications from organizations such as BOMA, LEED, OSHA, and SEIU Local 32BJ. We also provide software program training on internal platforms for all employees during digital transitions and updates.</td><td>2024 ESG Report, pp. 8, 15
ESG Policies, p. 18</td></tr>
<tr><td>Training and Education</td><td>404-3</td><td>Percentage of employees receiving regular performance and career development reviews</td><td>SL Green’s employee performance management includes ongoing goal-setting and formal annual performance reviews for all employees. This process ensures that employees receive consistent feedback and interaction at each level of the company. We encourage employees and supervisors to discuss job performance and solicit and share feedback on a frequent, ongoing basis. An annual third-party employee engagement survey is distributed to all employees to evaluate employee satisfaction, and in 2024 the participation rate was 46%.</td><td>2024 ESG Report, p. 23</td></tr>
<tr><td colspan="5">GRI 405: DIVERSITY AND EQUAL OPPORTUNITY</td></tr>
<tr><td>Diversity and Equal Opportunity</td><td>405-1</td><td>Diversity of governance bodies and employees</td><td>See Appendix.</td><td>2024 Proxy, p. 4
EEO-1</td></tr>
<tr><td>Diversity and Equal Opportunity</td><td>405-2</td><td>Ratio of basic salary and remuneration of women to men</td><td>SL Green is committed to providing and ensuring equal pay for equal work, to all employees. We adhere to the ILO (International Labour Organization) Convention on Equal Remuneration (C100). In support of these commitments, SL Green performs internal analyses to assess any potential gender pay gaps or disparities.</td><td>N/A</td></tr>
<tr><td colspan="5">GRI 406: NON-DISCRIMINATION</td></tr>
<tr><td>Non-Discrimination</td><td>406-1</td><td>Incidents of discrimination and corrective action taken</td><td>0 reported incidents; 0 confirmed incidents.</td><td>N/A</td></tr>
<tr><td colspan="5">GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING</td></tr>
<tr><td>Freedom of Association and Collective Bargaining</td><td>407-1</td><td>Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk</td><td>SL Green respects the freedom of association, and employees are required to comply with all applicable labor and employment laws, regulations, and policies related to freedom of association and collective bargaining. SL Green adheres to the conventions of the International Labor Organization, including C087 – Freedom of Association and Protection of the Right to Organize.</td><td>ESG Policies, pp. 11-13</td></tr>
<tr><td colspan="5">GRI 408: CHILD LABOR</td></tr>
<tr><td>Child Labor</td><td>408-1</td><td>Operations / suppliers at significant risk for incidents of child labor</td><td>SL Green operations and suppliers do not have significant risk for incidents of child labor. SL Green adheres to the conventions of the International Labor Organization principles in these areas, including C183 – Minimum Age Convention, C182 Worst Forms of Child Labor Convention, and P029 – Protocol of 2014 to the Forced Labor Convention.</td><td>ESG Policies, pp. 11-13</td></tr>
<tr><td colspan="5">GRI 409: FORCED OR COMPULSORY LABOR</td></tr>
<tr><td>Forced or Compulsory Labor</td><td>409-1</td><td>Operations and suppliers at significant risk for incidents of forced or compulsory labor</td><td>SL Green operations and suppliers do not have significant risk for incidents of forced labor. SL Green adheres to the conventions of the International Labor Organization principles in these areas, including C183 – Minimum Age Convention, C182 Worst Forms of Child Labor Convention, and P029 – Protocol of 2014 to the Forced Labor Convention.</td><td>ESG Policies, pp. 11-13, 17-19</td></tr>
</table>

Standard	Disclosure		Direct Answer	Source
GRI 410: SECURITY PRACTICES				
Security Practices	410-1	Security personnel trained in human rights policies or procedures	Contracted security personnel are expected to uphold the highest standards of human rights procedures, which are instituted through training covering ethics, workplace violence, incident investigation, crime prevention, patrol and observation techniques, and safety policies.	N/A
GRI 413: LOCAL COMMUNITIES				
Local Communities	413-1	Operations with local community engagement, impact assessments, and development programs	SL Green's portfolio includes 11 Privately Owned Public Spaces (POPS) covering 150,000 square feet. The company also supported ten Business Improvement Districts (BIDs), investing $2.7M to support community enhancement with the addition of benches, bike racks, kiosks, taxi stands, public WiFi, security and sanitation, homeless outreach, and capital improvements. SL Green also donated $250,000 to the Madison Square Park Conservancy to construct a dog run in the public park. The company created FOOD1st, a 501(c)(3) that provides meals to food insecure New Yorkers. SL Green supports New York City's youth through the Summer Youth Employment Program (SYEP) and Ladders for Leaders, and was acknowledged as 2022 Employer of the Year by the Mayor's Fund to Advance New York City. The company was one of the first developers to complete a 421-a "Affordable New York" project to provide affordable housing to New Yorkers. As part of SL Green's bid for a casino license, we have committed to creating 3,000 construction jobs and 3,800 permanent jobs. The project also commits to $250 million in community projects including an $81 million public safety plan, $15 million for a new civil rights museum, the establishment of the Manhattan Plaza Capital Trust, and $5 million for the Callen-Lorde Center for Excellence in Sexual Health. The project is also expected to generate excess demand for more than 13 million meals annually at local restaurant, over 2,400 hotel rooms each night in surrounding hotels, and more than $880 million in incremental annual retail purchases	2024 ESG Report, pp. 24-27
Local Communities	413-2	Operations with significant actual and potential negative impacts on local communities	No significant and potential negative impacts on local communities have been identified.	N/A
GRI 414: SUPPLIER SOCIAL ASSESSMENT				
Supplier Social Assessment	414-1	New suppliers that were screened using social criteria	SL Green is committed to reducing social risks throughout its supply chain, including poor working conditions, use of child or forced labor, and the lack of a living, fair, and minimum wage. The company expects vendors and third-party contractors to maintain and enforce high standards on human rights and labor practices surrounding environmental health and safety and business ethics and responsibility, as outlined in the Vendor Code of Conduct. All contracts stipulate that suppliers must adhere to all applicable local, state, and federal laws such as the NYC Human Rights Law. Annual assessments of Tier 1 Critical Suppliers are administered by EcoVadis, an independent third party. The company identifies "critical suppliers" as those that account for the top 60% of annual spend and where SL Green depends on these services to conduct business. The EcoVadis platform is used to evaluate ESG performance and communicate expectations to suppliers.	Vendor Code of Conduct 2024 ESG Report, pp. 30-31
Supplier Social Assessment	414-2	Negative social impacts in the supply chain and actions taken	SL Green assesses Tier 1 Critical Suppliers. Based on 2024 supply chain assessment results, 0 suppliers were identified as having significant actual and potential negative social impacts.	N/A

<table>
<tr><th>Standard</th><th colspan="2">Disclosure</th><th>Direct Answer</th><th>Source</th></tr>
<tr><td colspan="5">GRI 415: PUBLIC POLICY</td></tr>
<tr><td>Public Policy</td><td>415-1</td><td>Political contributions</td><td>In 2024, the issue to which SL Green contributed the most spend, totaling $435,982, is community well-being. These contributions focused on landlord improvement of living standards, safety, equal opportunity, and job opportunities of community members in areas where we own and manage real estate. Our top three expenditures were with NAREIT ($140,361), REBNY ($80,555), and New York Building Congress ($54,400).
<table>
<tr><th></th><th>FY 2021</th><th>FY 2022</th><th>FY 2023</th><th>FY 2024</th></tr>
<tr><td>Lobbying, interest representation or similar</td><td>$726,356</td><td>$962,871</td><td>$764,926</td><td>$709,546</td></tr>
<tr><td>Local, regional or national political campaigns / organizations / candidates</td><td>$35,000</td><td>$22,500</td><td>$120,000</td><td>$75,400</td></tr>
<tr><td>Trade associations or tax-exempt groups</td><td>$353,093</td><td>$138,960</td><td>$211,600</td><td>$448,482</td></tr>
<tr><td>Other (e.g., spending related to ballot measures or referendums)</td><td>-</td><td>-</td><td>-</td><td>-</td></tr>
<tr><td>TOTAL</td><td>$1,114,449</td><td>$1,124,331</td><td>$1,096,526</td><td>$1,233,428</td></tr>
</table></td><td>New York State Commission on Ethics and Lobbying in Government</td></tr>
<tr><td colspan="5">GRI 416: CUSTOMER HEALTH AND SAFETY</td></tr>
<tr><td>Customer Health and Safety</td><td>416-1</td><td>Assessment of the health and safety impacts of product and service categories</td><td>98% of the company's operated properties are assessed for health and safety risks. In alignment with WELL and LEED standards, buildings utilize products that emit no, or low quantities of VOCs to maintain optimal indoor air quality. To further improve indoor environmental quality, cleaning products used meet the relevant LEED standards and have a sustainable certification, including Green Seal and Environmental Choice. All properties have Minimum Efficiency Reporting Value (MERV) 13 filtration to improve air quality. Construction activities are scheduled to minimize tenant exposure to particulates. Cooling towers are disinfected twice a year (minimum) and are tested every 90 days for legionella bacteria to ensure water quality and safety. All properties have been certified by the IWBI™ through the WELL Health-Safety Rating, an evidence-based, third-party verified assessment that covers criteria in five core categories including cleaning and sanitization programs, emergency preparation programs, health service resources, air and water quality management, and stakeholder engagement and communication.100% of construction sites are inspected monthly by a third party to ensure adherence to OSHA safety standards and to identify corrective actions for any potential health and safety risks. Engineering and operations staff are also required to attend OSHA trainings regularly.</td><td>2024 ESG Report, pp. 14-15
2024 Proxy, p. 35</td></tr>
<tr><td>Customer Health and Safety</td><td>416-2</td><td>Incidents of non-compliance concerning health / safety impacts of products / services</td><td>0 incidents of non-compliance.</td><td>N/A</td></tr>
<tr><td colspan="5">GRI 418: CUSTOMER PRIVACY</td></tr>
<tr><td>Customer Privacy</td><td>418-1</td><td>Substantiated complaints concerning breaches of customer privacy / loss of data</td><td>0 substantiated complaints; 0 identified leaks, thefts, or losses of customer data. Please refer to our Data Privacy & Security Policy.</td><td>ESG Policies, p. 14</td></tr>
</table>

APPENDIX

GRI 401-1

2024 New Hires

		Gender			Age			Race						Region		Management Level	
Status	**Total FTE**	**Male**	**Female**	**Other**	**<30**	**30-50**	**>50**	**White**	**Hispanic or Latino**	**Black or African American**	**Asian**	**Native**	**Other**	**NY**	**CT**	**First/Mid-Level**	**Executive/ Senior-Level**
External Hires	181	123	56	2	62	82	37	69	73	23	9	0	7	NY	CT	5	1
External Hire Rate	-	68%	31%	1%	34%	45%	20%	38%	40%	13%	5%	0%	4%	181	0	3%	1%
Internal Hires	80	43	37	0	33	40	7	49	16	10	3	0	2	100%	0%	24	1
Employee Turnover	149	103	44	2	20	60	69	67	46	25	10	0	2	38	0	14	2
Employee Turnover Rate	14%	69%	30%	1%	13%	40%	46%	45%	31%	17%	6%	0%	1%	149	0	9%	1%
Voluntary Terminated	111	76	34	1	18	41	52	55	34	13	8	0	2	80	0	11	2
Voluntary Employee Turnover Rate	74%	51%	23%	<1%	12%	27%	35%	37%	23%	9%	5%	0%	1%	75%	0%	7%	1%
Involuntary Terminated	38	27	10	1	2	19	17	12	12	12	2	0	0	111	0	3	0
Involuntary Employee Turnover Rate	26%	18%	7%	1%	1%	13%	11%	8%	8%	8%	1%	0%	0%	26%	0%	2%	0%

GRI 404-1: TRAINING & EDUCATION

2024 Training & Education Breakdown by Employee Category

		Gender			Age			Race						Management Level	
	Total Hours	**Male**	**Female**	**Other**	**<30**	**30-50**	**>50**	**White**	**Hispanic or Latino**	**Black or African American**	**Asian**	**Native**	**Other**	**First/Mid-Level**	**Executive/ Senior-Level**
Training Hours	12,594	7,829	3,950	15	3,858	6,455	2,280	6,816	3,008	1,709	788	18	255	2,104	196
Percent Breakdown	-	62%	38%	0%	31%	51%	18%	54%	24%	14%	6%	0%	2%	17%	2%

APPENDIX

GRI 405-1[1]

2024 Employee Diversity

		Gender			Age			Race						Region		Management Level	
Status	**Total FTE**	**Male**	**Female**	**Other**	**<30**	**30-50**	**>50**	**White**	**Hispanic or Latino**	**Black or African American**	**Asian**	**Native**	**Other**	**NY**	**CT**	**First/Mid-Level**	**Executive/ Senior-Level**
Total Full-Time Employees	1,262	773	487	2	204	553	505	542	469	166	68	3	14	1,254	8	124	36
Governance Body	7	5	2	0	0	2	5	6	0	1	0	0	0				

[1] 2024 employee data as of December 31, 2024

2024 Full-Time Workforce Breakdown: Race & Ethnicity

Race / Ethnicity	% of Full-Time Workforce	% of Total Management
White	42.9%	76.2%
Hispanic or Latino	37.2%	10.6%
Black or African American	13.2%	6.3%
Asian	5.4%	5.6%
Native	0.2%	0.0%
Other	1.1%	1.3%

2024 Full-Time Workforce Breakdown: Gender

Employee Category	Total Employees	Total Women in Management Level	Women in Management Level (%)
All Management	160	61	38%
First / Mid-Level Management	124	55	44%
Executive / Senior-Level Management	36	6	17%
Revenue Generating Functions	90	40	44%
STEM Positions	282	49	17%

APPENDIX

2024 Building Certifications

#	Owned and/or Managed Properties during 2024	USF	Properties with Sustainability Designation	LEED	WELL	ENERGY STAR	WiredScore	BOMA 360
1	1 Madison Avenue	1,339,997	✓	CS Gold v4 IN PROGRESS	WELL Core Gold IN PROGRESS	Not Eligible	Platinum	-
2	1 Vanderbilt Avenue	1,828,353	✓	CS Platinum v3 CS Gold v4	WELL HSR WELL Core Platinum	-	Platinum	✓
3	2 Herald Square	371,478	✓	-	-	Not Eligible	Gold	-
4	7 Dey Street / 185 Broadway	259,643	✓	Not Eligible for O+M	WELL HSR	Not Eligible	-	-
5	10 East 53rd Street	374,197	✓	CS Silver v3	WELL HSR	-	Platinum	✓
6	11 Madison Avenue	2,228,574	✓	O+M Gold v4.1	WELL HSR	✓	Platinum	✓
7	100 Church Street	1,006,296	✓	O+M Gold v3	WELL HSR	✓	Gold	✓
8	100 Park Avenue	845,387	✓	O+M Gold v3	WELL HSR	✓	Platinum	✓
9	110 Greene Street	217,196	✓	O+M Gold v3	WELL HSR	✓	Gold	✓
10	125 Park Avenue	594,631	✓	O+M Gold v3	WELL HSR	-	Platinum	✓
11	215 Park Avenue South	281,709	✓	-	WELL HSR	✓	Gold	✓
12	220 East 42nd Street	1,135,317	✓	O+M Gold v3	WELL HSR	✓	Platinum	✓
13	245 Park Avenue	1,577,612	✓	O+M Gold v4.1	WELL HSR	-	Silver	✓
14	280 Park Avenue	1,270,742	✓	O+M Gold v4	-	-	-	✓
15	304 Park Avenue South	195,305	✓	O+M Gold v3	WELL HSR	✓	Gold	✓
16	420 Lexington Avenue	1,325,523	✓	O+M Gold v3	WELL HSR	✓	Platinum	✓
17	450 Park Avenue	314,113	✓	O+M Gold v4.1	WELL HSR	-	Platinum	✓
18	461 Fifth Avenue	353,592	✓	O+M Gold v4.1	WELL HSR	-	Gold	✓
19	485 Lexington Avenue	855,270	✓	O+M Gold v4	WELL HSR	✓	Platinum	✓
20	555 West 57th Street	999,103	✓	-	WELL HSR	-	Platinum	✓
21	711 Third Avenue	531,158	✓	O+M Gold v4.1	WELL HSR	✓	Platinum	✓
22	810 Seventh Avenue	723,473	✓	O+M Gold v4.1	WELL HSR	-	Platinum	✓
23	885 Third Avenue	561,820	✓	O+M Gold v3	WELL HSR	✓	Gold	✓
24	919 Third Avenue	1,549,080	✓	O+M Gold v3	WELL HSR	-	Platinum	✓
25	1185 Avenue of the Americas	1,065,089	✓	O+M Silver v4.1	WELL HSR	-	Platinum	✓
26	1350 Avenue of the Americas	541,850	✓	O+M Gold v4.1	WELL HSR	-	Platinum	✓
27	1515 Broadway	1,932,895	✓	O+M Gold v3	WELL HSR	-	Platinum	✓
28	1568 Broadway	379,426	-	-	-	-	-	-
	Total	**24,658,829**						